LAST TECHNOLOGY SRL

SUSTAINABILITY REPORT 2025

Dear Stakeholders,

I am delighted to present the tenth edition of Last Technology's Sustainability Report. In 2025, once again on a voluntary basis, we have reported on the progress made in our journey towards responsible growth, integrating ESG principles into our corporate strategy and management in an increasingly structured manner.

Over the course of the year, we have strengthened our governance by introducing concrete tools to uphold ethics and transparency: a Supplier Code of Conduct, to promote shared standards throughout the value chain; a new Anti-Harassment Policy, to safeguard people's dignity and respect; and an integrated Privacy & Cybersecurity Policy, to ensure data protection and the resilience of information systems in an increasingly digital environment. As confirmation of our commitment, we renewed our EcoVadis rating, achieving the silver medal for the second consecutive year – a result that testifies to the soundness of the path we have taken.

2025 was also a year of significant investment in our premises and processes. We began expanding the office area, upgraded the canteen and changing rooms, and created new meeting rooms dedicated to welcoming clients during FAT visits. These initiatives aim to improve the comfort, functionality and quality of the working environment, whilst strengthening our relationship with our partners.

From an operational perspective, the introduction of two automated warehouses has marked the transition from a 'physical and scattered' model to a 'digital and compact' one: less space required, greater efficiency, and improved traceability. The benefits are tangible for staff too, thanks to reduced physical strain, improved ergonomics, enhanced safety, and a lower cognitive load in day-to-day tasks.

We have also expanded and reorganised our equipement testing facilities with new dedicated areas, reducing the risks associated with moving machinery thus improving safety conditions.

We continue to invest in training, organisational wellbeing and skills development, convinced that the quality of our products and services stems from our people. At the same time, we remain committed to reducing energy consumption and emissions through plant efficiency improvements, process optimisation and resource use awarness.

Our journey continues to be guided by the principles of the 2030 Agenda and the Sustainable Development Goals, which serve as a framework for monitoring our progress and setting new targets. Sustainability is now a core value, shared across all levels of the organisation and embedded in our strategic decisions.

We recognise that sustainable growth requires consistency, responsibility and vision. With this Report, we wish to renew our commitment to building together a solid, innovative and increasingly sustainable future.

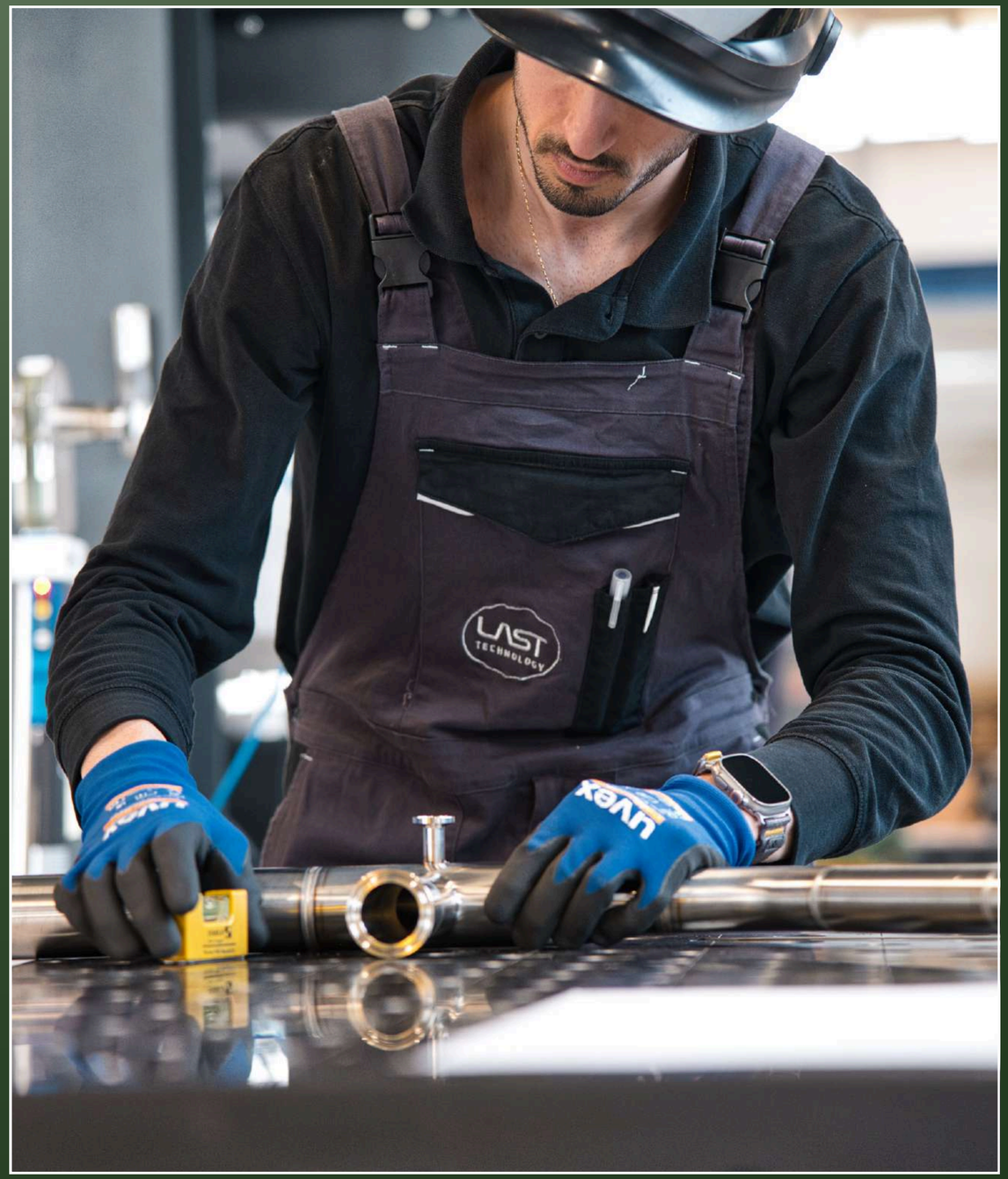
Kind Regards,

PRESIDENT AND CEO
MASSIMO CASTELLARIN

ABOUT US

Identity and Roots: Italy North-East excellence for the Global Market

Founded in 2013 and based in Prata di Pordenone, in the technology hub of north-eastern Italy, LAST Technology is a leading company in the design and manufacture of process equipment for the pharmaceutical, biotechnology and research laboratory sectors. Our company was born from the combination of established expertise and an innovative vision, with the aim of providing advanced solutions for the prevention of bacterial infections and safety in pharmaceutical production processes. Thanks to considerable experience gained in the field and countless laboratory tests, we now serve the leading players in the global market, distinguishing ourselves through our ability to customise every system according to the specific needs of the customer.



ABOUT US

Our Philosophy: Tailored Quality and cGMP Compliance

Our corporate philosophy focuses on production flexibility and rigorous quality control. We design state-of-the-art washing, disinfection, sterilisation and depyrogenation systems, always in line with the most stringent international standards and cGMP (current Good Manufacturing Practice) regulations.

Attention to detail is the guiding principle of our development: every machine is designed to ensure superior performance, long-term reliability and simplified data management and traceability. We do not simply supply machinery, but offer integrated solutions that optimise space and reduce operating costs, whilst ensuring maximum safety for the operator and the end patient.

ABOUT US

Towards a Sustainable Future: ESG Vision and Shared Value

For LAST Technology, sustainability is not an abstract concept, but a concrete commitment integrated into our growth strategy. We operate from a modern, air-conditioned premises powered by renewable energy sources, with waste management processes focused on recycling and energy recovery. Our Corporate Social Responsibility strategy is inspired by the Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda, with a particular focus on the energy efficiency of our facilities and on reducing our environmental impact throughout the entire pharmaceutical supply chain. We firmly believe that technological innovation must go hand in hand with social equity and the protection of the planet, creating shared value for our employees, our partners and the wider community.

WHAT INSPIRES US

Identity and values

At LAST Technology, sustainability is not an isolated objective, but the natural outcome of a corporate culture founded on integrity and excellence. Our 'ethical compass' guides every technological and human decision, enabling us to actively contribute to major global goals.

Our core values

- **Ethics and Transparency:** We operate with integrity and clarity in every communication and decision-making process.
- **Excellence and Innovation:** We continuously improve our processes and solutions, exceeding industry standards.
- **Sustainability and Shared Value:** We design reliable technologies that generate positive impacts for the environment, society and our stakeholders.
- **Empowering People:** We promote participation, freedom of choice and merit-based growth.

Our mission and contribution to SDGs

We develop advanced solutions for the inactivation of microorganisms, ensuring the safety of pharmaceutical processes and contributing to the protection of global health.
Our work is reflected in several of the Sustainable Development Goals of the United Nations 2030 Agenda:

- **SDG 3 – Health and Wellbeing**: We provide technologies that ensure the safety of medicines and therapies.
- **SDG 8 – Work and Economic Growth**: We promote merit, safety and the empowerment of people.
- **SDG 9 – Innovation and Infrastructure**: We invest in research and development for increasingly efficient and innovative production processes.

Our DNA: behaviour and commitments

- **Conscious Responsibility:** We act with determination, taking full ownership of our day-to-day decisions.
- **Open Collaboration:** We share information and listen, fostering an environment that encourages innovation and diverse contributions.
- **Safety Culture:** We adopt safe practices and constantly improve health and wellbeing in the workplace.
- **Inclusion and Merit: W**e value diversity and reward talent, ensuring integration and equal opportunities.
- **Customer Focus:** We respond effectively and promptly, offering solutions even to the most complex challenges.

2025 NUMBERS

INCOME

€ 14.640.887

EBITDA

31 %

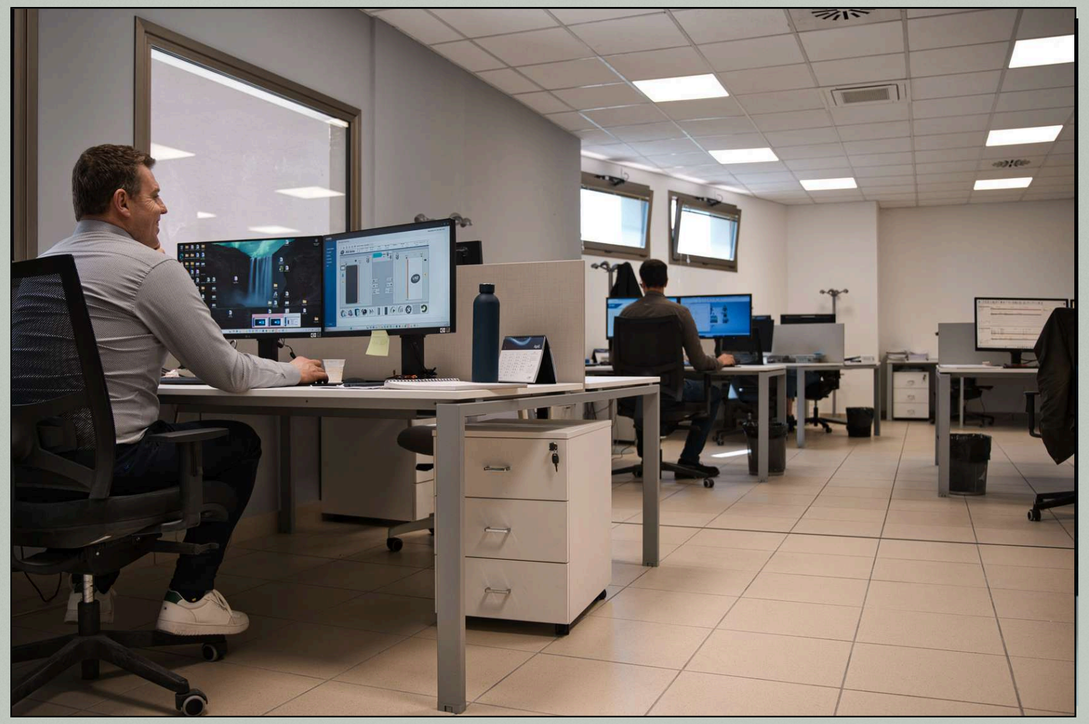
SENT QUOTES

412

SOLD MACHINES

50

INVESTMENTS



Innovation for People and Efficiency

Throughout 2025, LAST Technology has reaffirmed its commitment to sustainable growth through an investment plan aimed at strengthening the company’s infrastructure. Every initiative has been guided by a desire to combine operational excellence with the well-being of employees and workplace safety.

The investments made in 2025 reflect our vision of a company where technological innovation is always at the service of workers safety and the optimisation of environmental resources.

INVESTMENTS

The Evolution of Spaces: Wellbeing and Hospitality

The expansion of the head office has seen the creation of new office spaces designed to meet environmental comfort modern standards. The investment involved:

- Common areas and facilities: The canteen and changing rooms have been expanded and refurbished to provide staff with more functional and welcoming spaces for dining and personal care, thereby enhancing the quality of their time spent at work.
- Meeting Rooms and Customer Experience: New meeting rooms have been created specifically for welcoming clients, optimised for the crucial stages of project testing and review. These spaces foster transparent and professional collaboration, placing the needs of our global partners at the centre.

INVESTMENTS

Smart Logistics: Automated Vertical Warehouse Systems

A key pillar of the 2025 strategy has been the transformation of internal logistics. The introduction of two vertical automated warehouses marked the transition from a ‘physical and scattered’ management approach to a ‘digital and compact’ model.

This investment has a direct positive impact on the company’s sustainability:

- Space Efficiency: Thanks to verticalisation, we have drastically reduced the footprint (saving up to 90% of space), optimising existing volumes without the need for new construction.
- Ergonomics and Health: Following the ‘goods-to-person’ principle, the operator receives the material at the ideal height, eliminating physical strain, bending and the use of ladders, thereby reducing the risk of musculoskeletal disorders.
- Safety and Cognitive Load: Automation minimises vehicle traffic in the aisles and simplifies picking operations. The management software reduces the cognitive load on workers, eliminating the stress of searching and the possibility of human error.

INVESTMENTS

Optimisation of Testing Processes and Operational Safety

Alongside our logistics operations, we have invested in upgrading our production facilities by improving our testing equipment:

- New Test Areas: The introduction of technologically advanced test stations enables more accurate and rapid testing, ensuring the total reliability of the pharmaceutical machinery produced.
- Elimination of Logistical Risks: A key measure was the removal of the raised platforms. This structural change has eliminated the risks associated with the movement of heavy machinery during testing phases, ensuring a smooth and inherently safe working environment (Safety by Design).

BUSINESS MODEL

Business Model: Create Shared Value

Il LAST Technology's business model is based on generating long-term value through ethical and responsible practices. Our strategy integrates sustainability objectives into every stage of our operations, transforming strategic resources (inputs) into tangible results (outputs) and positive impacts for society and the environment.

Underpinning this system is a thorough ESG Risk Analysis, which enables us to mitigate threats and seize opportunities linked to the ecological and social transition.

Monitoring and Governance Cycle

Our model is not static, but follows a cycle of continuous improvement:

- **Input Analysis:** Ongoing assessment of the resources invested.
- **Performance Monitoring:** We use departmental action plans and specific KPIs (Key Performance Indicators) to measure financial and non-financial (ESG) results.
- **Output Generation:** We produce solutions for the inactivation of microorganisms that stand out for their reduction in pollutant emissions and consumption, guaranteeing our customers a sustainable competitive advantage.

Future Vision: LAST Technology's strategic plan includes investments designed to strengthen the company's resilience, reinforcing our position as a responsible leader in the global life sciences market

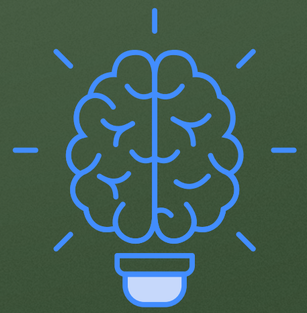
Our Resources (Inputs & Outputs)

	Human	**Intellectual**	**Finanancial**	**Productive and Infrastructure**	**Social**
	Innovation Drive	Know-how and Digitalisation	Stability for Continuity	Efficiency and Global Presence	A responsible supply chain
Strategy	We consider well-being and continuous professional development as key drivers of competitiveness. Our values serve as a guiding principle for people management based on inclusion and health.	Our technological expertise is built on cutting-edge design for the pharmaceutical industry, protected by patents aimed at enhancing the efficiency and sustainability of our machines.	Prudent management of our net financial position and access to dedicated credit facilities ensure we have the resilience needed for long-term investments.	From our headquarters in Prata di Pordenone, we operate in 45 countries, exporting high-precision Italian technology. Our infrastructure is now an interconnected ecosystem designed with Industry 5.0 in mind.	Our commitment extends to the supply chain. We prioritise partners who share our ethical standards and, where possible, local suppliers to reduce transport-related emissions.
Results	The integration of ethical principles into assessment processes and the development of career development pathways have helped to improve staff retention and attract talent. We firmly believe that a healthy and inclusive working environment is directly linked to improved business performance.	We have strengthened our procedural framework and IT systems to ensure compliance with the highest international standards. In 2024, organisational changes enabled us to meet the standards required for EcoVadis certification, further cementing our reputation as a reliable and sustainable partner.	We have optimised the use of public funding for sustainability projects, turning these incentives into tangible innovation that delivers environmental and social benefits.	We have fully implemented our energy conversion investments, rolling out an advanced monitoring system for consumption and emissions. The introduction of new interconnected machinery and the automation of workflows (such as vertical storage systems) have reduced the environmental impact of our processes and improved the energy efficiency of our finished products.	Creating value for Italy North-East region and building trust with global partners through transparency and superior quality.

BUSINESS MODEL

Human Capital: The driving force behind innovation

- **Strategy**: We consdier well-being, safety and training as key drivers. Our corporate values serve as a guide for inclusive management.
- **2024-2025 Results**: By incorporating ethical considerations into our assessment processes and investing in facilities (new offices, a canteen, and changing rooms), we have improved staff retention and the quality of working life, in the belief that people's well-being is directly linked to the company's performance.

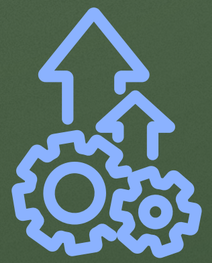


Intellectual and Relational Capital: Know-how and Partnerships

- **Strategy**: Our strengths lie in our outstanding design and efficiency-focused patents. We manage our business using advanced IT processes and a global sales network spanning 45 countries.
- **2024-2025 Results**: Consolidating compliance with EcoVadis standards and strengthening our procedural framework ensure transparent management and the ability to respond swiftly to the challenges of the pharmaceutical market.

Financial Capital and Governance: Strength for Growth

- **Strategy:** A solid financial structure and access to public funding for sustainability enable us to finance innovation without compromising stability.
- **2024–2025 Results :** The implementation of a resilient strategic plan has enabled us to channel financial resources into technological investments that boost profitability and strengthen our ethical standing in the market.



Productive and Environmental Capital: Towards a Circular Economy

- **Strategy:** We operate in line with Industry 4.0/5.0 principles, monitoring consumption and optimising logistics flows using automated systems.
- **2024–2025 Results :** The introduction of vertical storage systems has reduced land use and improved ergonomics. The design of our machines now focuses on durability and energy efficiency, reducing the environmental impact throughout the product's life cycle (LCA).

Social Capital: A Responsible Supply Chain

- **Strategy:** Our commitment extends throughout the supply chain. We prioritise partners who share our ethical standards and, where possible, local suppliers to reduce transport-related emissions.
- **2024–2025 Results:** Creating value for Italy North-East territory and strengthening trust with global partners through transparency and superior quality.

RISK MANAGEMENT

Resilience and ESG Strategy

For LAST Technology, risk management is not merely a control function, but a strategic tool for safeguarding the value created and seizing new opportunities for improvement. The Board of Directors is actively committed to identifying and mitigating threats that could hinder the achievement of sustainability objectives and business continuity.

Analysis Methodology: The Risk Heatmap

In line with previous years, the Company has again adopted a structured approach for 2025 based on the correlation between the probability of occurrence and the magnitude (severity) of the impact.

The analysis was supplemented by targeted interviews with the relevant business functions, assessing the extent of the impacts not only on the company, but also on the environment, people and local communities. The results of this mapping are presented in our Risk Heatmap, which guides the governance body’s priorities for action.

The matrix below reflects the positioning of the main risks following the implementation of mitigation measures (residual risk).

PROBABILITY / SEVERITY	Not Significant	Moderate	Significant	Critical
Very high				
HIgh		Turnover Risk		
Medium			Climate Change	
Low		Work Safety	Supply Chain	
Very Low				Catastrophic Events

Legend and Position Analysis:

1. **Work Health and Safety (Rating: Low/Moderate):**
Why: Thanks to the introduction of vertical automated warehouse systems and the removal of raised platforms, the probability of serious accidents has been drastically reduced. The risk remains due to the industrial nature of the business, but is managed using state-of-the-art technology.

2. **People Development and Retention (Rating: High/Moderate):**
Why: In a competitive market such as the North-East one, the search for talent is a constant challenge. The magnitude is moderate because the company has strong welfare schemes and new office spaces that encourage staff to stay.

3. **Climate Change (Rating: Medium/Significant):**
Why: Events such as hailstorms have a medium probability of occurrence in the region. The impact is significant, but mitigated by energy monitoring systems and the resilience of the Prata di Pordenone site.

4. **Supply Chain (Rating: Low/Significant):**
Why: Dependence on specific components makes the impact significant, but the probability is low thanks to the selection of local suppliers and EcoVadis compliance, which ensures a transparent supply chain

Key Risk Areas and Mitigation Measures:

The analysis has enabled the risks to be categorised into four key strategic areas:

MACRO -AREAS	RISK	MITIGATION
SUSTAINABLE SUPPLY CHAIN	Operational disruptions or reputational damage resulting from unethical or unsustainable practices throughout the supply chain.	Strict selection of partners based on criteria of proximity and reliability. In 2024, alignment with EcoVadis standards enabled us to strengthen supply chain monitoring, fostering a culture of shared responsibility.
PEOPLE DEVELOPMENT, WELLBEING AND RETENTION	Loss of critical expertise, difficulties in attracting new talent, and high staff turnover in key roles.	Ongoing investment in human capital. The integration of professional development pathways and the adoption of assessment systems based on merit and ethics are the cornerstones of our talent attraction strategy.
WORK HEALTH AND SAFETY	Accidents, occupational illnesses or harm resulting from unsuitable working environments, with financial and reputational consequences.	This risk is proactively managed through infrastructure innovation. The introduction of automated vertical storage systems and the removal of raised work platforms in the testing area are concrete examples of Safety by Design, aimed at eliminating risks at source and improving ergonomics.
CLIMATE CHANGE AND EXTREME EVENTS	Physical damage to infrastructure or disruptions to logistics caused by acute weather events (floods, hail) or chronic conditions (water stress).	LAST Technology constantly monitors the resilience of its production sites. Investments in energy transition and energy consumption monitoring systems, which will be fully operational by 2024, reduce the company's reliance on fossil fuels and enhance its ability to adapt to new climate challenges.

Transparency and governance:

Integrating ESG factors into risk assessment enables LAST Technology to adopt a long-term perspective. This approach ensures transparency towards stakeholders and guarantees that every sustainability initiative is not a cost, but an investment that is protected against the uncertainties of the global market

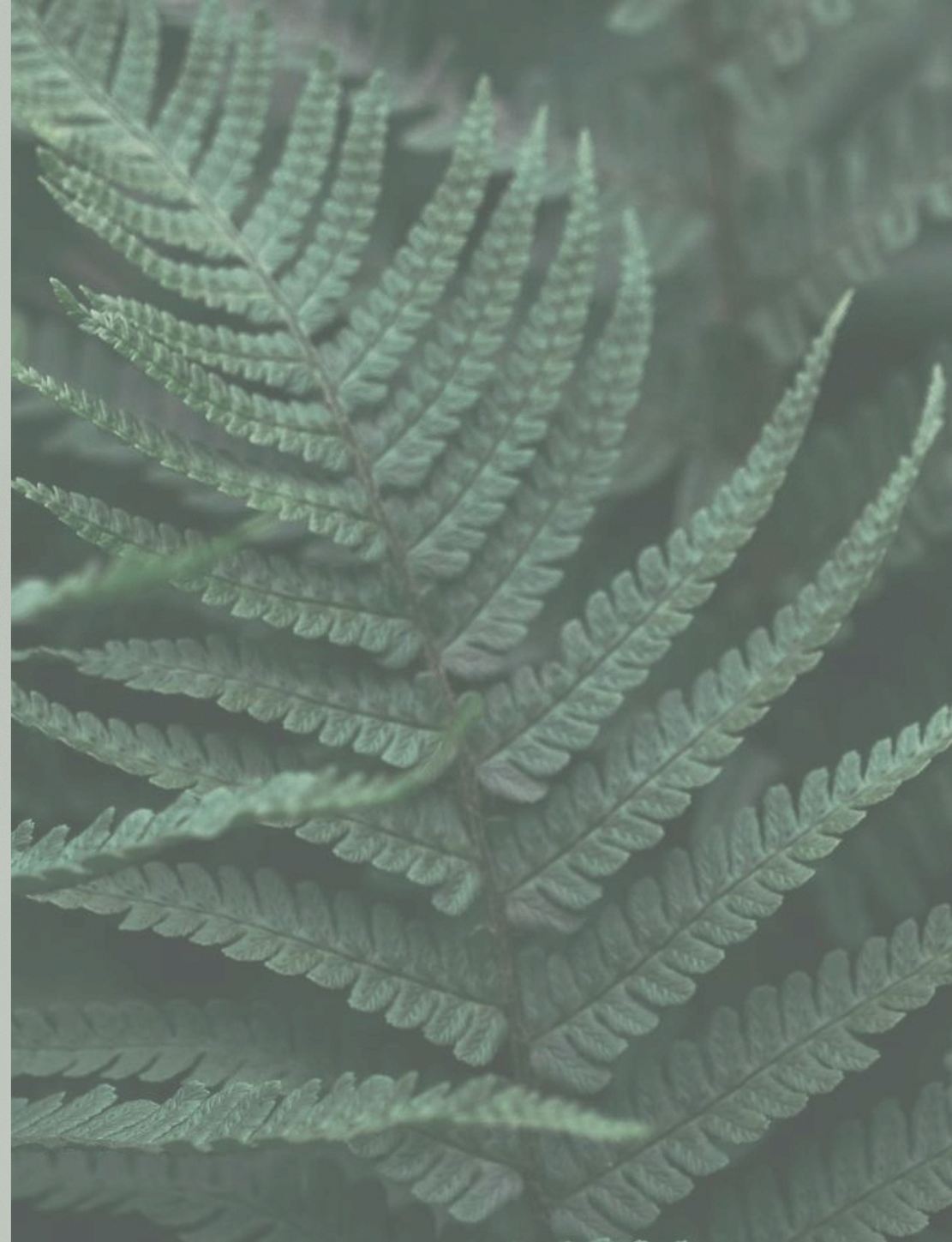
STAKEHOLDERS

The term ‘stakeholders’ refers to all individuals and groups of people who can influence or be influenced by a company’s activities in terms of policies, products and work processes: owners, directors, employees, customers, suppliers, institutions, the environment, the banking sector, and the local community.
Stakeholder engagement is a fundamental process for strategic planning and business development, as well as for sustainability activities and programmes in line with the pursuit of the company’s sustainable development objectives.

THE VALUE OF SUSTAINABILITY

Strategy and Impact

For LAST Technology, sustainability is not an abstract concept, but a guiding principle that underpins every aspect of its industrial operations. In a sector as sensitive as that of pharmaceutical equipment, operating sustainably means ensuring not only production efficiency, but also the utmost safety for patients, staff and the environment.



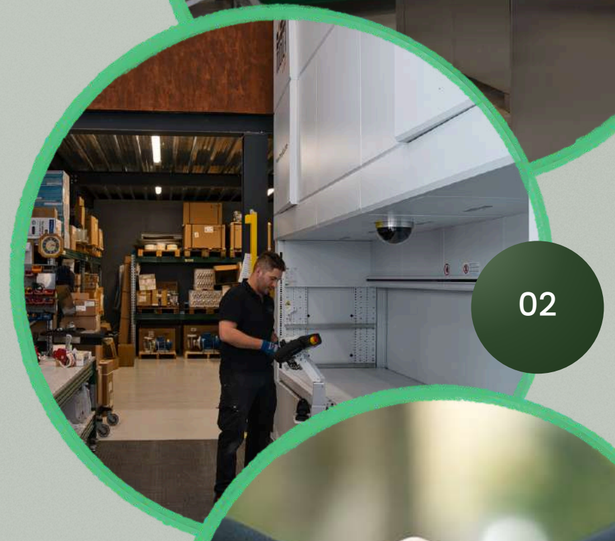
MATERIALITY ANALYSIS

Our approach begins with the identification of Material Issues: those issues that reflect the Company's most significant environmental, social and economic impacts and that influence the decisions of our stakeholders. Through a process of consultation and analysis, we have selected the areas on which to focus our efforts, translating them into concrete objectives:

01

Product Innovation and Safety

Machines that reduce resource consumption and ensure the inactivation of microorganisms.



02

Work Safety and Wellbeing

Creating an ergonomic and stimulating environment (as demonstrated by investments in automated logistics and infrastructure).

03

Business Ethic and Integrity

To operate transparently throughout the entire value chain.

OUR CONTRIBUTION TO THE UN'S SDGs

The United Nations 2030 Agenda serves as our universal framework. LAST Technology has chosen to focus on those Sustainable Development Goals (SDGs) where our contribution is most tangible

SDG 3 - HEALTH AND WELLBEING

By providing advanced solutions for the production of safe medicines, we make a direct contribution to safeguarding global public health.

SDG 8 - DECENT WORK AND ECONOMIC GROWTH

We promote a working environment that values merit, safety and inclusion, by investing in technologies that reduce the physical and cognitive strain on our staff.

SDG 9 - BUSINESS, INNOVATION AND INFRASTRUCTURE

Our transition to Industry 5.0 and the adoption of energy monitoring systems are making our industrial processes more resilient and less harmful to the environment.

SDG 12 - RESPONSIBLE CONSUMPTION AND PRODUCTION

By designing durable machinery and optimising space (vertical storage systems), we reduce waste and promote the efficient use of natural resources.

SHARED VALUES

The intersection between our corporate values, material issues and the SDGs creates fertile ground for the creation of shared value. We do not seek merely profit, but success that generates benefits for all stakeholders:

01

For the Environment

Reducing our carbon footprint through energy efficiency.

02

For People

Ensuring modern, safe and comfortable workspaces.

03

For Society

Supporting scientific research and access to safe treatment through cutting-edge technology.

"We firmly believe that only an inclusive and resilient economy can ensure long-term prosperity. With this in mind, every investment made in 2025 was a deliberate step towards a fairer future."

MATERIALITY ANALYSIS

LISTENING AND STRATEGY

The materiality analysis is the strategic tool that enables LAST Technology to identify the ESG (Environmental, Social, Governance) issues on which the company has the most significant impact and which, at the same time, have the greatest influence on the decisions of its stakeholders.

This process is not merely a methodological formality, but an listening exercise aimed at transforming global challenges into opportunities for sustainable development and business resilience.

ANALYSIS PROCESS

To define our priorities, we have adopted a four-stage process:

01

Context Analysis

We have examined the economic, social and environmental challenges facing the pharmaceutical sector, identifying emerging risks and opportunities linked to sustainable innovation.

02

Identification of ESG objectives

We have identified 10 priority ESG objectives that guide our development. These areas – such as energy efficiency and people's wellbeing – influence one another, thereby amplifying the overall impact of our strategy.

03

Stakeholder Involvement

We engaged a representative sample of internal and external stakeholders, asking them to assess the significance of the impacts generated and experienced by the organisation.

04

Definition of the Priority Matrix

The results were analysed to identify the 'Material Issues', i.e. the areas on which LAST Technology is committed to focusing its resources, action plans and monitoring.

THE 10 KEY THEMES FOR LAST TECHNOLOGY

The analysis confirmed a strong alignment between the company's vision and stakeholders' expectations. The 10 objectives identified represent the core of our commitment:

- **Sustainable innovation:** Designing cutting-edge equipment for the pharmaceutical sector
- **Energy efficiency:** Monitoring and reducing corporate energy consumption.
- **Climate change:** Managing operational resilience and reducing emissions.
- **Health and Safety at Work:** Investment in infrastructure and technologies to eliminate risks.
- **People's Development and Well-being:** Career development, training and comfortable working environments.
- **Supply Chain Sustainability:** Ethical and responsible selection of suppliers.
- **Ethics and Compliance:** Adherence to the highest certification standards (e.g. EcoVadis).
- **Product Quality and Safety:** Guaranteed inactivation of microorganisms and patient protection.
- **Circular Economy:** Waste management and durability of manufactured equipment.
- **Human Rights:** Promotion of equity and inclusion throughout the supply chain.

FROM IMPACT TO STRATEGIC PLAN

The impact analysis model enables the Company to take action on two fronts:

Risk Management: Identify threats promptly (e.g. supply chain disruptions or ergonomic risks) in order to implement effective mitigation measures, such as the introduction of vertical storage systems.

Expanding Opportunities: Strengthen LAST Technology’s position as the preferred partner for pharmaceutical clients seeking suppliers with a robust and certified ESG profile.

Identifying these priority areas is not an end in itself, but a dynamic foundation that underpins the development of our Strategic Sustainability Plan, ensuring that every department contributes to the achievement of common, shared objectives.

ASSESSMENT OF THE PRIORITIES OF KEY ISSUES IN CORPORATE STRATEGIES

The 2025 Priority Matrix provides a visual summary of our commitment. It aligns our stakeholders' expectations with the strategic vision of senior management (Chairman, Chief Executive Officers and Heads of Department), defining where LAST Technology can and must make the greatest impact.

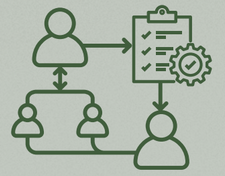
In developing the matrix, we weighted the contributions received according to their relevance to our business. The result is a strategic agenda divided into three key dimensions:

Environment

(A) Fighting climate change, (B) Energy efficiency, (I) Innovation and the circular economy.

Society

(C) Personal development and motivation, (D) Health and wellbeing for all, (F) Health and safety at work, (G) Engagement with local communities, (M) Promoting diversity.



Governance and Business

(H) Creation of economic and financial value, (E) Customer focus, (L) Sustainable supply chain, (N) Sound governance and transparent conduct.

FOCUS ON PRIORITY ISSUES AND MANAGEMENT APPROACHES

To ensure that sustainability is put into practice, LAST Technology has established specific management procedures for the most critical issues:

ENVIRONMENTAL SUSTAINABILITY AND ENERGY EFFICIENCY

The fight against climate change is a challenge we are tackling through a low-carbon growth model.

Action: Structural investment in renewable energy and real-time energy consumption monitoring systems.
Objective: To promote the responsible use of resources and waste management focused on recovery, moving towards the decarbonisation of the production site.

HEALTH AND SAFETY AT WORK

LThe physical and mental well-being of our staff is our top priority. Effective safety management builds trust and boosts productivity.

Action: The introduction of automated vertical storage systems and the redesign of testing stations are examples of 'Safety by Design' measures that eliminate handling risks and drastically improve ergonomics.
We are investing in technologies that reduce the physical and cognitive strain on workers.

PEOPLE MANAGEMENT, DEVELOPMENT AND MOTIVATION

Creating an open and dynamic environment is essential for attracting and retaining talent in the heart of the North-East.

Action: The expansion of office space and the creation of new communal areas (a refurbished canteen and changing rooms) aim to enhance everyday well-being and inclusion, whilst recognising and rewarding merit and individual diversity.

PRODUCT INNOVATION AND CUSTOMER FOCUS

We develop technologies for the pharmaceutical industry that optimise the production processes for medicines and vaccines.

Action: Our research focuses on interconnected machinery that ensures the highest quality and safety of the final product. Understanding our customers' challenges means proposing solutions that reduce waste and increase the efficiency of life-saving processes.

SUPPLY CHAIN AND GOVERNANCE

LTransparency is the cornerstone of all our business relationships.

Action: We incorporate ESG criteria into our supplier selection process and maintain robust governance, supported by advanced IT systems and compliance with international standards (EcoVadis), ensuring ethical conduct throughout the supply chain.

PROCESS FOR IDENTIFYING PRIORITIES

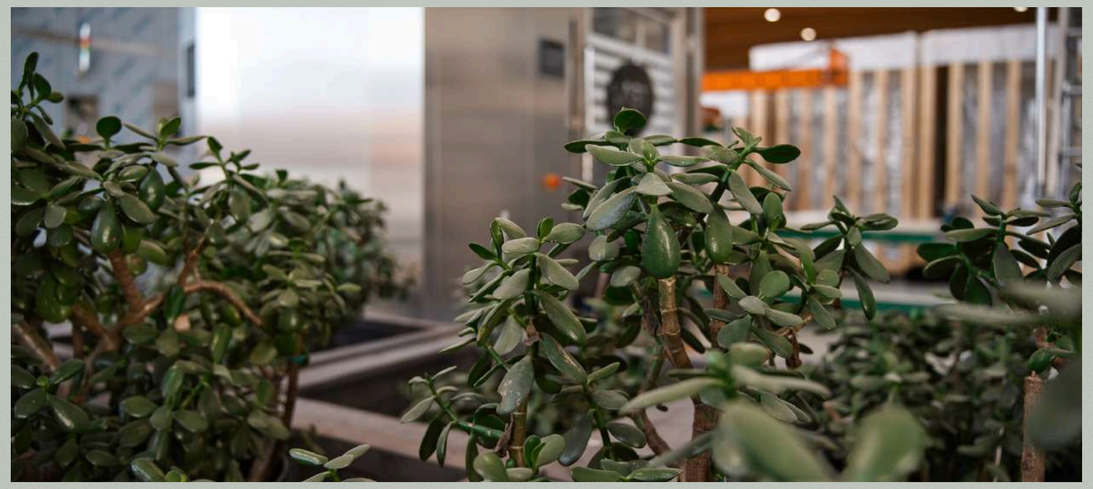
QUESTION	IMPACT DESCRIPTION	REFERENCE GRID	IMPACT MANAGEMENT	SDG	STAKEHOLDER
Environmental sustainability and the fight against climate change	Contribution to achieving international and national targets for a global zero-emission economy and society and limiting the rise in global average temperature (1.5 °C – 2 °C)	GRI 305: Emissions	The company is committed to reducing its direct emissions to zero (known as 'Net Zero'). To this end, LAST is implementing an energy conversion project at its production site by installing a solar power system and replacing fossil fuel-powered machinery with electric machinery.	13 7	Local communities Customers Staff Media Institutions
Energy efficiency	A strong and widespread commitment to the efficient and sustainable use of energy across all business processes, through initiatives designed to improve efficiency and accelerate the transition to more efficient technologies, with the aim of reducing energy consumption and promoting renewable sources	GRI 302: Energy	Our commitment to the efficient and sustainable use of energy is ensured through the implementation of energy efficiency measures and improvements in energy consumption across all industrial processes. In pursuing this objective, the transition to more efficient and renewable technologies plays a key role in promoting the electrification of energy consumption	13	Local communities Customers Staff Media Institutions
Creation of economic and financial value	Increased investment and financial resources to support the energy transition and low-carbon technologies	GRI 201: Economic performance GRI 2 - 2-6: Activities, value chain and other business relationships	The use of capital is focused on the company's energy transition, making the most of renewable energy and the new technologies available on the market. Developing new products with a low environmental impact (energy savings and reduced consumption of natural resources)	8	Local communities Suppliers Staff Financial community Institutions Customers

QUESTION	IMPACT DESCRIPTION	REFERENCE GRID	IMPACT MANAGEMENT	SDG	STAKEHOLDER
Health and Safety at Work	Accidents at work/occupational diseases	GRI403: Health and Safety at Work GRI 410: Safety Practices	LAST regards the health, safety and physical and mental well-being of its people as its most precious asset, which must be constantly safeguarded. In order to foster a suitable environment for health, safety and well-being within the company, we continuously monitor epidemiological and health developments, with a view to implementing plans for preventive and protective measures to safeguard the health of our employees LAST is committed to developing and promoting a strong culture of staff health, safety and wellbeing, so as to ensure a working environment free from health and safety risks and to encourage behaviours geared towards 'work-life integration'. To this end, it is actively committed to fostering personal and organisational wellbeing as enabling factors for staff engagement and innovative potential.	8	Staff
Management, development and motivation of staff	Improved quality of life and well-being for workers thanks to a better work-life balance and improved physical and mental wellbeing	GRI 401: Occupation	LAST puts people first, regarding psychological well-being, a healthy work-life balance, physical, social and economic well-being, as well as ethical and cultural well-being, as fundamental.	3	Staff
Ensuring health and well-being for all	To contribute to the strengthening of the pharmaceutical production chain through the development of equipment for the inactivation of microorganisms	GRI 416: Customer health and safety	To provide expertise, products and services to improve public health and collective well-being. To invest in innovation to develop new technologies that have a positive impact on the population.	3	Global Community

QUESTION	IMPACT DESCRIPTION	REFERENCE GRID	IMPACT MANAGEMENT	SDG	STAKEHOLDER
Promote diversity	Promoting diversity (for example, the inclusion of people with disabilities, and diversity in terms of age, gender, ethnicity, etc.) in order to develop and attract new talent and ensure their recruitment	GRI 405: Diversity and equal opportunities	LAST promotes the principles of diversity, inclusion, equal treatment and equal opportunities, and is committed to ensuring the right to working conditions that respect the dignity of every individual, as well as to creating a working environment in which people are treated fairly and valued for their individuality.	5 8	Staff
Local community involvement	Social and economic development in the areas where the Company operates, through the use of local resources. Contributing to the training of the younger generation through work placements (work-based learning schemes; hosting university work placements)	GRI 413: Local community	LAST promotes local development by employing local workers. LAST is committed to supporting training programmes that include work placements in various fields within its organisation, through partnerships with schools and universities. LAST is committed to ensuring a high standard of service and maximum customer satisfaction, in order to provide reliable solutions and build lasting relationships based on dialogue, collaboration and trust.	4	Local communities Training organisations
Client focus	Low customer loyalty and satisfaction due to poor-quality service	GRI 417: Marketing and labeling	LAST regularly monitors its customer satisfaction levels, carrying out detailed analyses to understand trends and implement any necessary corrective measures in a timely manner. Improving the quality of services provided to customers (e.g. monitoring of machines in use and preventive maintenance services).	17	Customers
Innovation, the circular economy and digital transformation	Cyberattacks by cybercriminals that affect business continuity and the protection of sensitive data		LAST respects the confidentiality and right to privacy of its stakeholders and is committed to the proper use of data and information provided by staff, customers and other stakeholders. With regard to cyber security, the Company has improved its IT systems by adopting the most stringent security requirements. Staff regularly take part in training and awareness initiatives on cyber security.	9	Staff

QUESTION	IMPACT DESCRIPTION	REFERENCE GRID	IMPACT MANAGEMENT	SDG	STAKEHOLDER
Sustainable supply chain	Reduction in emissions and waste. Improved well-being and quality of work for employees.	GRI 204: Procurement practices GRI 308: Environmental assessment of suppliers	The selection of suppliers is ensured through the analysis and monitoring of the entire procurement process: • during the qualification phase, potential suppliers are assessed on the basis of indicators relating to quality, health and safety, and environmental management; • throughout the duration of the relationship, LAST monitors compliance with the required standards. Minimising material handling and optimising freight loads, thereby reducing transport costs and waste management costs.	12	Fornitori Comunità locali
Sound governance and transparent conduct	To help raise awareness within the organisation and promote the principles of integrity and ethical business conduct among external stakeholders (business partners)	GRI 1: Core Principles 2-23: Policy Commitment, GRI 205: Anti-corruption GRI 206: Anti-competitive behaviour	LAST rejects corruption in all its forms, whether direct or indirect, as it is recognised as one of the factors that undermine institutions and democracy, ethical values and justice, as well as the well-being and development of societies. LAST has adopted a Code of Ethics as part of its corporate governance framework. Awareness campaigns are being developed to promote the principles of integrity and ethical conduct within the company.	16	Personale Fornitori

THE SUSTAINABILITY STRATEGY: TOWARDS 2025 AND BEYOND



LAST Technology's Business Plan is intrinsically linked to the sustainability objectives the Company has committed to pursuing in the short, medium and long term. We view sustainability not as a constraint, but as a fundamental pillar for strengthening our strategy and enhancing the competitiveness of the LAST brand in international markets.

The Pillars of our Roadmap

Given the nature of our business in the life sciences sector, we have identified six priority areas of action, directly linked to the Sustainable Development Goals (SDGs):

- Good Health and Well-being (SDG 3): Ensuring the safety of global pharmaceutical processes.
- Affordable and Clean Energy (SDG 7): Accelerating the transition to electrification.
- Workforce Development and Wellbeing (SDG 8): Putting people first and prioritising work-life balance
- Responsible Production (SDG 12): Optimising resource use and minimising waste.
- Climate Action (SDG 13): Aiming for 'Net Zero' through innovation.

TOPICS AND VALUE CHAIN

Our Sustainability Plan is structured around four key areas that cover the entire product and business lifecycle:

01 R&D

Our innovation is aimed at creating equipment that is not only high-performing but also inherently sustainable. We invest continuously to stay ahead of the technological challenges facing the modern pharmaceutical industry.

02 Operation: Efficiency and Environmental Responsibility

LThe production area is at the heart of our ecological transformation:

- Energy Self-Sufficiency: Installation of solar panels and monitoring of energy consumption.
- Environmental Management: Strict policies for waste reduction and soil protection.
- Supply Chain and Circular Economy: Management of an ethical supply chain and selection of durable materials to facilitate recovery and recycling.
- Product Efficiency: Development of interconnected machines capable of consuming less energy during use at the customer's premises.

03 Social Impacts: Integrity and Human Value

We act as responsible citizens at both local and global levels:

- Integrity and Rights: Adherence to the highest ethical standards and protection of workers' dignity throughout the supply chain.
- Social Commitment: Active collaboration with local communities and educational institutions to support regional development

04 Solutions and Customer Support

Our added value lies in our ability to offer cutting-edge technological solutions for the inactivation of microorganisms. We support our clients in meeting their quality standards, providing ongoing assistance and highly efficient, tailor-made solutions.

Conclusion: A Measurable Commitment

This strategy sets out the framework within which LAST Technology intends to operate in the coming years. Every investment decision — from warehouse automation to energy transition — is a piece of a larger puzzle aimed at creating a resilient company, capable of generating profit and well-being for future generations.

	13	7	3	8
THE FOCUS OF OUR CONTRIBUTION	**Combating Climate Change (SDG 13.2 – Integrate climate change measures into national policies)** Reduce CO_2 emissions by minimising dependence on fossil fuels and improving the efficiency of renewable energy use.	**Clean and Affordable Energy (SDG 7.2 – Increasing the share of renewable energy; SDG 7.3 – Improving energy efficiency)**	**Health and Well-being (SDG 3.b – Target: Support health research and innovation)** Support research and development of vaccines and medicines for communicable and non-communicable diseases that primarily affect developing countries, promoting access to essential medicines and vaccines at affordable prices, in accordance with the Doha Declaration.	**Decent work and economic growth (SDG 8.8 – Protection of workers' rights)**
OUR ACTIONS	Energy data analysis: use monitoring systems to assess consumption and generation patterns; Operational planning: schedule energy-intensive activities during periods of peak solar power generation; Staff training: raising employee awareness of the importance of energy efficiency and sustainable practices; Process review: adopting technologies and methodologies that reduce resource use and environmental impact; Maintaining ISO 14001:2015 environmental certification; Obtaining Ecovadis certification.	Advanced consumption monitoring to identify waste and optimise energy use; Automation and smart grids to adjust consumption in line with photovoltaic output; Replacement of obsolete equipment with high-efficiency technologies (LEDs, low-energy motors, inverters); Planning of production processes based on the availability of solar energy; Staff training on responsible energy use; Company policies offering incentives for reducing consumption; Engagement with stakeholders to promote good energy practices throughout the supply chain.	As part of its core business, LAST designs and manufactures process machinery for sterilisation and cleaning in the pharmaceutical sector, thereby contributing to the pharmaceutical production chain; To support research and development into innovative technological solutions, helping to improve and make the integrated processes of the pharmaceutical industry more efficient and effective, and consequently to improve the general living conditions of the community, which will have safe access to medicines and vaccines.	Ensure workplaces comply with health and safety regulations; Provide training and opportunities for professional development; Promote a culture of open and constructive feedback; Involve employees in decision-making and value their suggestions and opinions; Recognise and reward the achievement of company objectives; Promote inclusivity and diversity to foster a respectful and welcoming environment; Ensure transparent communication regarding decisions, performance and organisational changes.
OUR GOALS	Working with our stakeholders to promote sustainable practices throughout the entire supply chain; Optimising transport: reducing transport-related emissions by improving logistics and prioritising the use of electric vehicles; Being transparent about our progress by regularly publishing reports on our achievements.	Reduce energy consumption and ensure that 80% of total energy consumption is met by renewable sources. Implement advanced monitoring systems to analyse energy consumption in real time and identify areas of waste.	We make a significant contribution to the pharmaceutical supply chain, facilitating the efficient and safe production of high-quality medicines. Innovation in this sector means improving production processes and having a tangible impact on global well-being. Through advanced technological solutions, we support our pharmaceutical partners in making medicines safer and more accessible, thereby promoting global health.	LAST is committed to creating a working environment that supports the physical, mental and professional well-being of its employees, thereby enhancing their satisfaction, productivity and loyalty to the company. The company is also committed to promoting a healthy work-life balance through flexible working hours and remote working policies.

OUR PEOPLE

Our people play a vital role in the profound ongoing energy transition; they are the cornerstone of our corporate culture and a key driver of value creation.
We develop our human capital through a fair, inclusive and transparent approach, ensuring the effective development of skills and behaviours, whilst fostering an innovative mindset and inspirational leadership.

LAST is a dynamic and rapidly growing company that has chosen to invest in young people, valuing them throughout the entire production cycle, from the initial search for customers right through to the final delivery of products.

People at the heart of our development

- 33 employees and 3 managing partners with operational and managerial roles
- Balanced structure: 18 office staff and 15 production workers
- Average age between 32 and 36, reflecting a dynamic and competent environment
- A lean organisation that encourages direct relationships, shared responsibility and rapid decision-making
- Low staff turnover, an indicator of stability and the quality of the working environment

A close-knit team, where technical skills and daily collaboration are the true driving force behind the company’s growth.

DIVERSITY AND INCLUSIVITY

The Company considers the inclusiveness of its workplace essential to the well-being of its employees and is committed to ensuring that every employee has equal opportunities for professional development and growth.

Last Technology's approach to Diversity and Inclusion is based on the fundamental principles of non-discrimination, equal opportunity, and inclusion of all forms of diversity, as well as integration and work-life balance. LAST's commitment to an inclusive culture is stated in the Policy published on the company website.

A healthy, safe, and inclusive work environment can increase the prospects of stable employment, the company's attractiveness, and the quality of the work offered, resulting in improved employee satisfaction and a sense of belonging.

INCLUSIVITY

LAST promotes a culture of plurality for a participatory work environment based on the values of transparency, sustainability, and listening, supporting dialogue and the dissemination of an inclusive and collaborative mindset.

UNIQUENESS

LAST gives voice to the distinctive features present in the various work groups by recognizing and including the different languages, ways of acting and interacting, skills, operational methods, individual attitudes, propensities, and experiences.

EQUITY

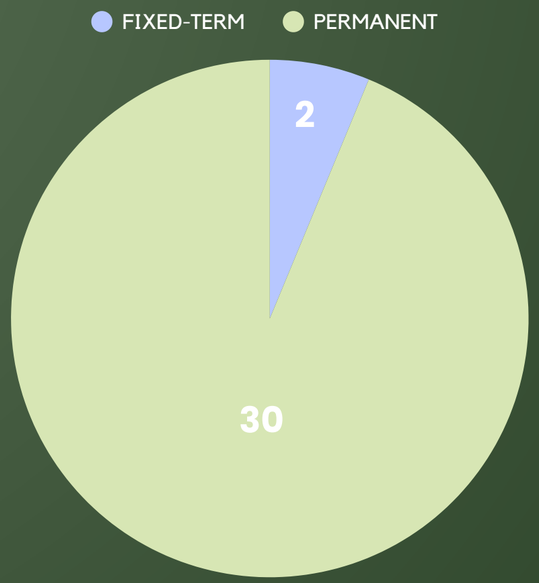
LAST is committed to ensuring a physically and socially equitable work environment, providing each person with the tools necessary to have equal access to company resources and opportunities based on the principle of equal opportunity and non-discrimination.

PROMOTING DIVERSITY

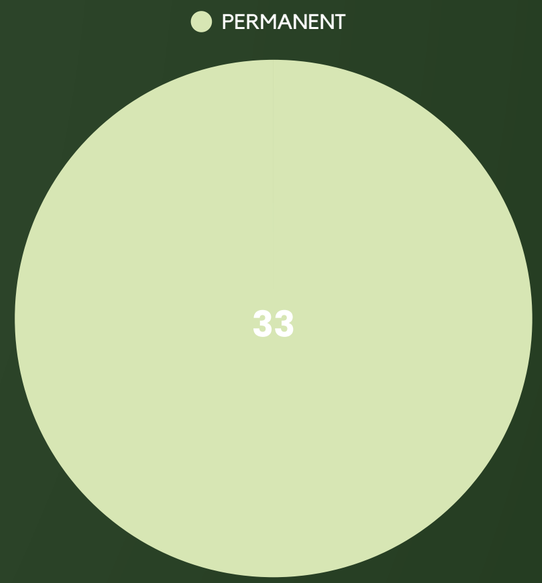
LAST is committed to recognizing the expression of individual characteristics, considering people as distinct identities to create a work environment that prevents incidents of discrimination.

SOME DATA

WORK CONTRACTS



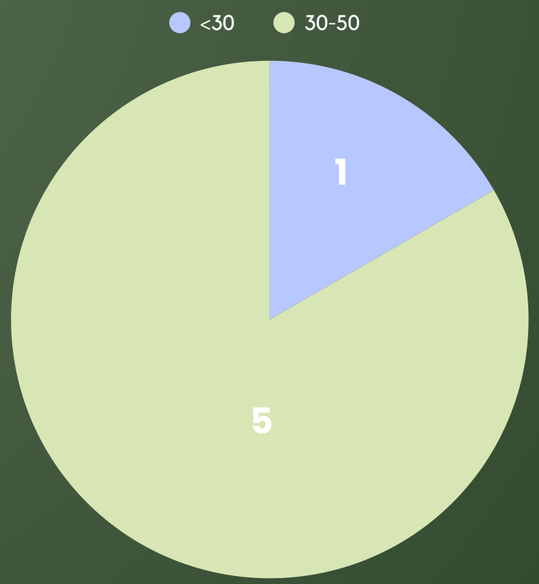
2024



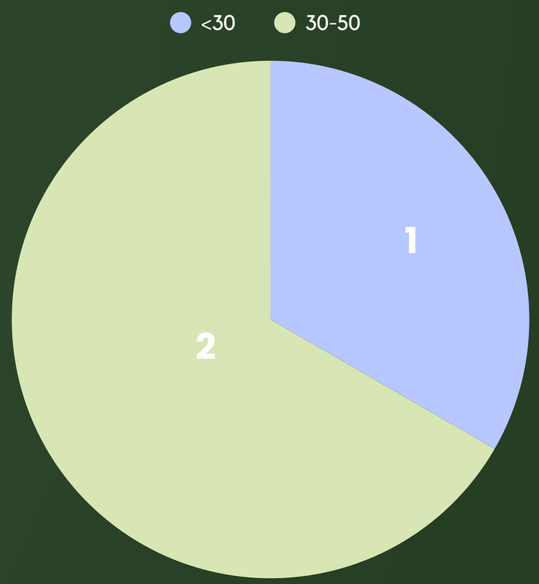
2025

SOME DATA

HIRED PEOPLE



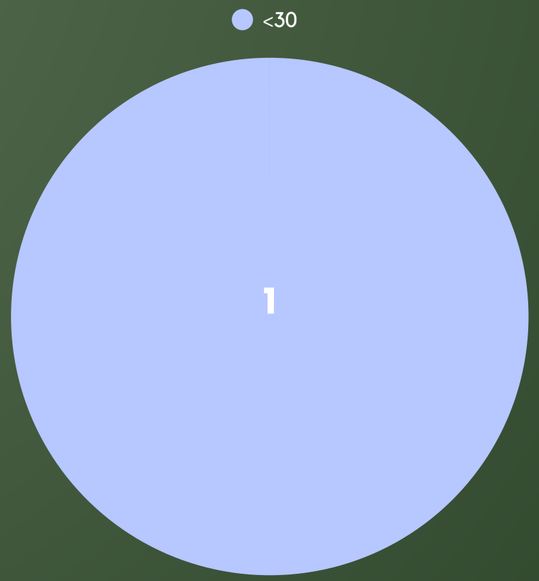
2024



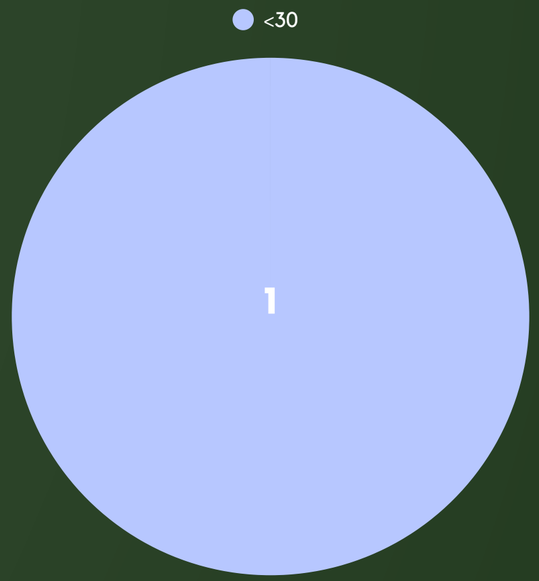
2025

SOME DATA

TERMINATED EMPLOYEMENT



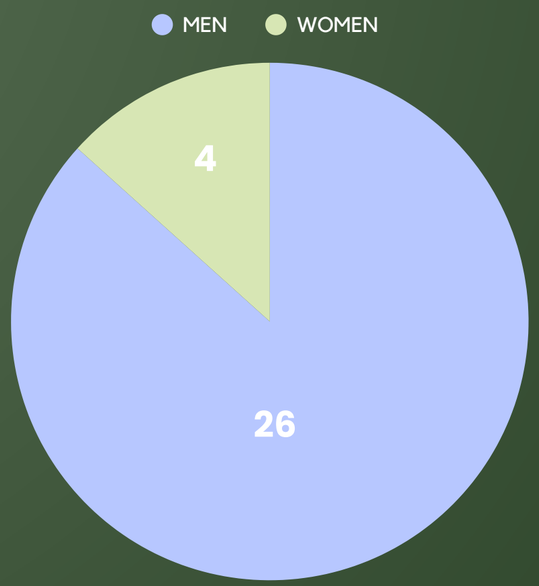
2024



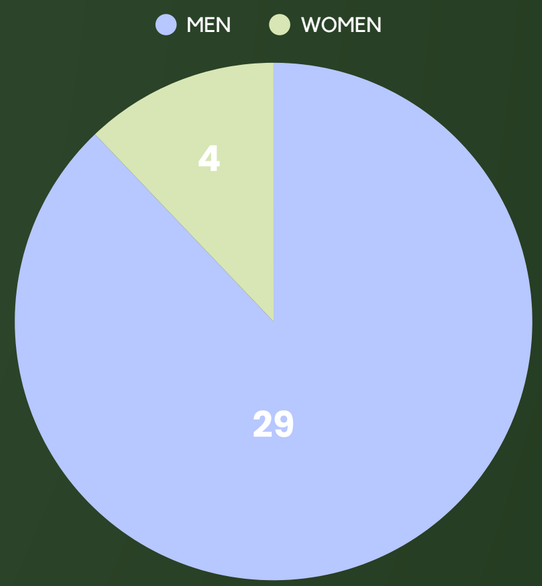
2025

SOME DATA

STAFF COMPOSITION



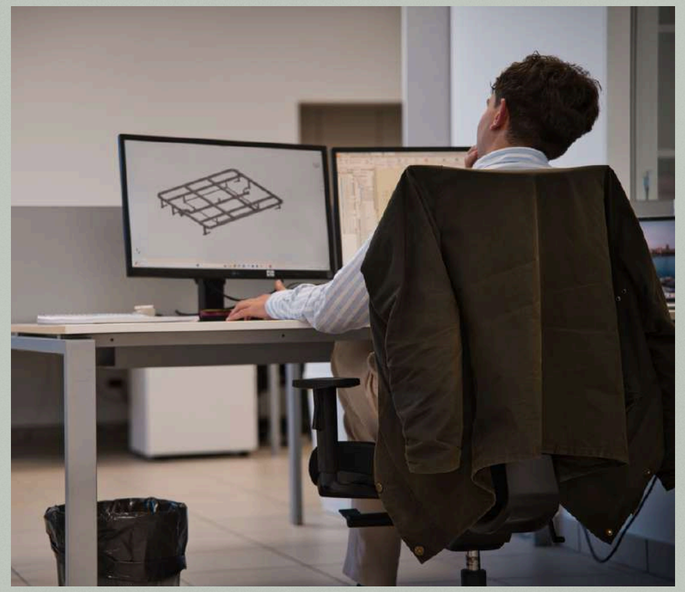
2024



2025

STRATEGIC PLANNING OF ROLES AND SKILLS

The strategic levers of the industrial plan guide Management's actions to build a corporate context that supports the business strategy.
The rapid changes occurring in the competitive environment, technology, and the regulatory framework require organizations to have increasingly rapid adaptation and response capabilities.
In this scenario, the approach to the workforce planning process continued with the aim of identifying and bridging the gaps between the current and future situation, defining the quality, quantity, timing, and placement of the workforce.



RECRUITEMENT PROCESS AND PLACEMENT

To improve its skills, LAST focuses on attractiveness and quality selection.
The levers on which these processes have long been based have been digitalization, simplification, agility, and people analytics. The overall recovery of the labor market, the socio-demographic evolution combined with a context in which people seek alignment between individual and collective purpose, the growing gap between labor supply and demand, and the new challenges related to the energy and environmental transition are the main elements characterizing this historical period.

TRAINING AND PERSONAL GROWTH

LAST considers training a fundamental tool to support change and ensures its use through classroom and distance learning.
Training courses are generally outsourced to external companies and, over the last three years, have primarily focused on the following topics:

- Skills in health, safety, and hygiene in the workplace;
- Technical/commercial skills;
- Management skills.

To constantly stimulate the growth and development of its employees, LAST regularly participates in qualified seminars, webinars, and conferences on a multitude of topics, both specific to the pharmaceutical sector and more general in nature regarding economic and industrial trends.
LAST's primary objective is to enhance the skills of its employees with the help of subject matter professionals and technicians, through a dual approach: on-the-job training and theoretical training classes.

Digital transition, adapting to new industry standards, and enhancing skills are the central themes in developing the skills of LAST's people, in line with corporate strategies. LAST's goal is to impact soft and hard skills, accompanying and supporting people in the ongoing transformation process.

TRAINING AND GROWTH ON YOUNG STAFF

On our journey towards sustainable and responsible growth, we firmly believe in the value of training and the importance of offering concrete opportunities to young people. For this reason, we enthusiastically welcome students for training internships, both through our School-Work Program and university internships, with the aim of contributing to their professional and personal development.

In addition to providing technical skills, we are committed to instilling our corporate values among young people, promoting an inclusive, stimulating, and future-oriented learning environment. We believe that investing in the talent of the next generation actively contributes to building a more equitable society, prepared for the challenges of tomorrow.

Welcoming students and interns into our organization is a great responsibility for us, but also an extraordinary opportunity to grow together, enriching our team with new perspectives, ideas, and positive energy.
We will enthusiastically continue to promote training initiatives and collaborations with schools and universities, in the belief that only by investing in young people can we build a sustainable and prosperous future for all.

NUMBERS

During 2025, we hosted:

- 1 University internship
- 2 School-Work alteranation programs

REMUNERATION

Compensation policies for LAST employees are defined according to a model aimed at promoting salary progression based exclusively on meritocratic criteria based on the skills demonstrated in the role, performance achieved, and local salary market benchmarks.
In accordance with the United Nations principle of "equal pay for equal work," LAST annually monitors the pay gap between women and men (gender pay ratio), using a comparison methodology based on the same role level and seniority, which highlights a substantial alignment between women's and men's salaries.

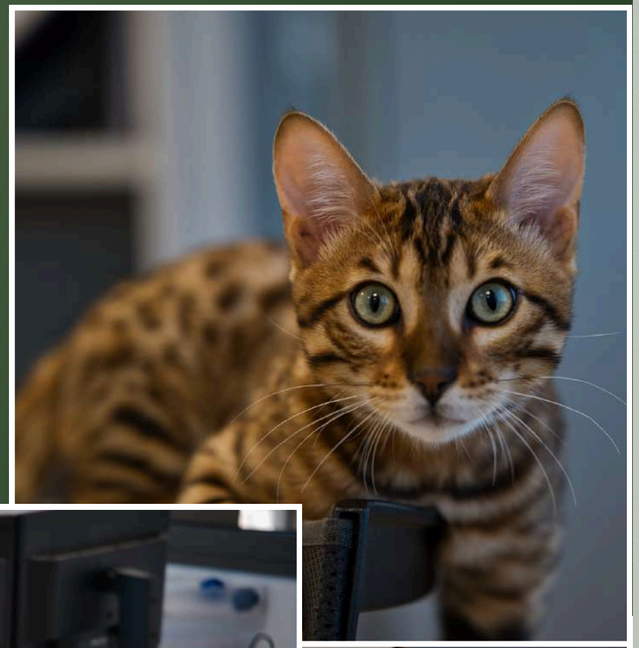
WELFARE

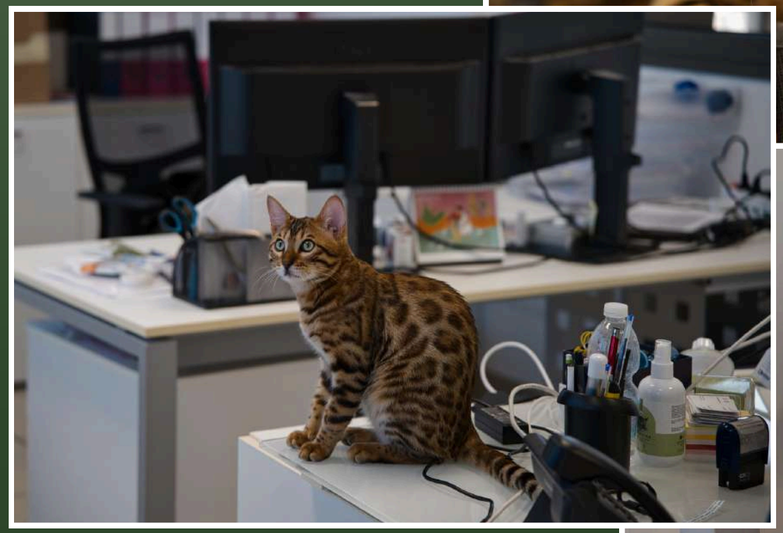
Throughout the year, LAST continued to invest in its employees' well-being through a robust corporate welfare program, aiming to improve the quality of life and purchasing power of its resources.
Among the initiatives implemented, the company provided fuel vouchers, meal vouchers, and reimbursement for household utilities.
The provision of fuel vouchers represented significant support in a context of rising energy costs, offering tangible assistance to employees with their daily commute. At the same time, meal vouchers ensured greater flexibility in managing lunch breaks, encouraging diversified and accessible dining options.
These initiatives are part of LAST's broader strategy to promote an inclusive work environment that is attentive to the needs of its people, confirming its commitment to sustainable growth that places employee well-being at its core.

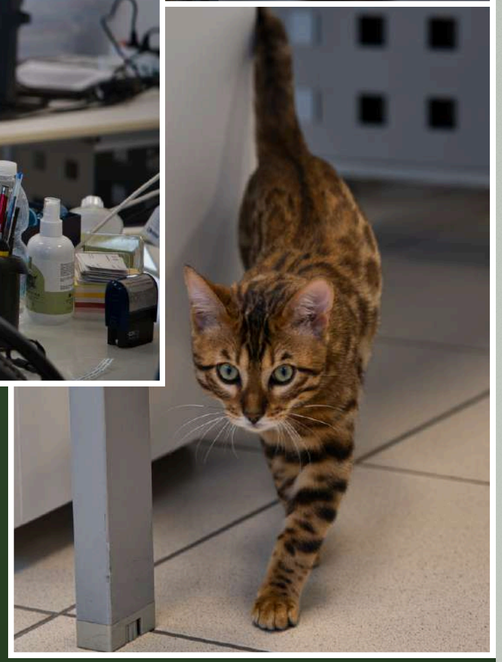
CORPORATE CULTURE AND WELL-BEING

Direct relationships and operational transparency
The company's size fosters ongoing dialogue between people, roles, and organizational levels
Engagement and widespread responsibility
People actively participate in decision-making processes and continuous improvement
Collaboration between office and production
Constant integration of technical and operational skills for effective and shared solutions
Concrete professional growth
Continuous technical and organizational training, geared toward real skills development
Stability and a sense of belonging
Low turnover reflects a solid and participatory environment
Collaborative corporate climate
Based on trust, listening, and widespread accountability
Commitment to sustainability
Monitoring of ESG performance through the EcoVadis rating

Corporate culture is built every day through shared behaviors, relationships, and responsibilities.







NESTORE

Wellbeing also comes from small gestures

Nestore, the cat that lives in our space daily is becoming a symbol of our corporate culture.
His presence helps create a more peaceful work environment, encouraging moments of social interaction and reducing stress.
We believe that people's well-being stems from seemingly simple details, yet they can improve the quality of life within the company.
Nestore therefore informally yet concretely represents our commitment to an inclusive, welcoming, and caring work environment.

COMMUNITY

Businesses are called upon to play an increasingly active role within the communities in which they operate, making a concrete contribution to the creation of shared social value.
LAST recognizes that its growth must be accompanied by an increasingly significant responsibility within the economic and social fabric of its local communities.
This commitment translates into constant attention to people, institutions, educational institutions, and the environmental context, in the belief that sustainable development requires active collaboration with the local community.
In recent years, the Company has promoted and supported initiatives to engage and support the local community, with the aim of offering a concrete contribution and generating lasting positive impacts.

INITIATIVES 2025

Investing in young people, promoting safety

In 2025, LAST supported the "Giuliano De Seta" Scholarship, promoted by the technical institute L. da Vinci in Portogruaro in memory of the young student who passed away during a school-work program.
The initiative, carried out in collaboration with the De Seta family and other local organizations, awarded deserving students currently pursuing university studies, strengthening the link between school and business.
This project represents a concrete commitment to:

- Promoting a **culture of safety and prevention;**
- Enhancement of **technical education and young talent;**
- Supporting the **transition between education and work**;
- Active **collaboration with schools and the local community.**

Through initiatives like this, LAST contributes to the development of a more aware community, supporting new generations and promoting a future based on safety, responsibility, and shared values.

DISTRIBUTED VALUE

In 2025, the company generated **economic value** of €13,471, a significant increase compared to €9,604 in 2024 (+40%). The increase is entirely attributable to operating performance: revenues reached €13,471 compared to €9,586 in the previous year, confirming the company's strengthened competitive positioning and ability to seize new market opportunities. Unlike 2024, no financial income was recorded, confirming an economic dynamic driven exclusively by core operations.

Distributed economic value amounted to €10,129, up from €8,253 in 2024 (+23%), highlighting a growing and tangible impact on stakeholders. The largest share is allocated to suppliers (€6,413 compared to €5,641 in 2024), demonstrating the company's commitment to supporting the supply chain and consolidating partnerships focused on continuity and responsibility along the supply chain.

Resources awarded to employees and collaborators stood at 1,988, up from 1,711 in 2024. This increase reflects the company's ongoing focus on human capital, considered a strategic lever for corporate development, and translates into remuneration, employment, and skills development policies consistent with the principles of equity and inclusion.

Remuneration of funders remained substantially stable (66 compared to 61 in 2024), consistent with balanced financial management and capital strength. The increase in resources allocated to the Public Administration, from 840 to 1,661, is particularly significant, reflecting the increased profitability achieved and the resulting tax contribution generated for the benefit of the relevant economic and social system.

The **economic value retained** reached 3,342, more than doubling from 1,351 in 2024. This result strengthens the organization's ability to sustain future investments, support innovation, and consolidate its resilience in the medium to long term.

Overall, the 2025 financial year highlights a solid growth path consistent with sustainable development goals: the increase in value generated is accompanied by a balanced distribution among stakeholders and a strengthening of the corporate structure, confirming the commitment to creating shared value over time.

SUPPLIERS

Suppliers as strategic partners for sustainable growth of Testing and Operational Safety Processes

The transformation of the production system and digital evolution continue to redefine operating methods, processes, and collaboration models along the entire value chain. In this context, suppliers are not simply contractual counterparties, but strategic partners with whom to build a path of sustainable and shared growth.

Collaboration with the supply chain is geared towards creating economic, productive, social, and environmental value, recognizing that the transition to more innovative and responsible models requires a shared commitment. The company promotes the development of sustainable, innovative, and, where possible, circular processes, with the aim of improving the measurement and management of the overall impacts generated along the supply chain. Particular attention is paid to reducing pressure on critical materials and components through advanced technological solutions, optimizing consumption, and promoting reuse and recycling.

Relationships with suppliers are based on principles of mutual loyalty, transparency, fairness, and collaboration, elements considered essential to ensuring stability and resilience over time. In addition to meeting required quality standards, partners are required to make a concrete commitment to adopting best practices in governance, human rights protection, occupational health and safety, and environmental protection.

SUPPLIERS

In 2025, the supplier base remains almost exclusively Italian and predominantly local. This strategic choice reflects the desire to maintain and enhance the connection with the local community, supporting the "good local economy," reducing logistical complexity, and encouraging direct and ongoing dialogue. This approach also allows for more effective performance monitoring and greater proximity in verification and continuous improvement activities.

During 2025, the Supplier Code of Conduct was also formalized and published on the company website. This document strengthens and systematizes the principles already adopted in supply chain management. The Code clearly defines minimum ethical, social, and environmental expectations and requirements, promoting shared standards and an explicit commitment to responsible behavior throughout the supply chain.

SUPPLIER QUALIFICATION AND MONITORING SYSTEM

The supplier qualification process is a key tool for ensuring consistency between corporate values and operational practices throughout the supply chain. For each potential partner, an assessment process is initiated, commensurate with the type of business and the criticality of the supply.

Qualification primarily takes into account legislative and regulatory compliance, as well as environmental and occupational health and safety aspects. For the most critical product categories and processes, an on-site assessment is performed at the supplier's premises, aimed at directly verifying the adequacy of management systems and operating conditions.

Prior to certification, additional checks are conducted, including:

- a reputational assessment to verify compliance with applicable regulations and alignment with the principles of the company's Code of Ethics;
- a specific human rights assessment, with particular reference to labor practices (rejection of forced and child labor, non-discrimination, respect for diversity, freedom of association and collective bargaining, fair and safe working conditions, protection of worker privacy, and attention to the company's supply chain).

SUPPLIER QUALIFICATION AND MONITORING SYSTEM

With the introduction of the Supplier Code of Conduct, these requirements have now been formalized in a structured and organic manner: adherence to the principles contained therein is an integral element of the qualification process and subsequent retention in the supplier register.

Only following successful completion of the analyses and audits is a supplier qualified and authorized to participate in procurement procedures. Maintaining these requirements must be ensured throughout the qualification process, with a view to continuous monitoring and progressive improvement of ESG performance.

Through this structured system of selection, evaluation, and control, the company intends to strengthen the resilience of its supply chain, promote responsible behavior, and contribute to the dissemination of high sustainability standards in the relevant economic context.

INNOVATION

In an industrial context increasingly oriented towards digitalization, data integration, and the customization of production processes, we continue to consider innovation a strategic pillar for the creation of sustainable value. Our business focuses on the development of technologically advanced solutions for process machinery for the pharmaceutical industry, with the aim of improving performance, efficiency, safety, and operational flexibility.

During 2025, we further strengthened our collaboration with customers, developing new applications and customized features to meet specific production needs. Actively listening to the market and engaging in ongoing dialogue with end users allow us to design customized solutions capable of optimizing processing cycles, improving control of critical parameters, and ensuring high quality and regulatory standards.

For us, innovation is a continuous process that involves not only the evolution of existing products but also the exploration of new technological solutions. With this in mind, significant investments in research and development have been planned for 2025, which will be implemented in the 2026-2027 two-year period.

These investments will be directed at the design and construction of new types of machinery, expanding our offering while remaining focused on the pharmaceutical industry's process machinery market.

This initiative is part of a medium- to long-term vision aimed at strengthening our competitive position through the introduction of innovative technologies, increasingly integrated systems, and solutions capable of responding to regulatory changes and the industry's growing demands for efficiency and sustainability.

We also continue to foster an innovation-oriented corporate culture, enhancing technical expertise, creativity, and interdisciplinary collaboration. The agile approach, already introduced in previous years, supports project development throughout their life cycle, from conception to industrialization, fostering rapid decision-making, flexibility, and resource optimization.

Through this structured commitment, we intend to contribute to the evolution of the pharmaceutical supply chain by offering reliable, technologically advanced solutions capable of supporting an increasingly efficient, safe, and quality-oriented production process.

SUSTAINABLE DIGITALIZATION

LOur digital transformation continues with the goal of integrating innovative technologies into business processes, leveraging them to develop an increasingly efficient, traceable, and sustainable operating model. Digitalization is not just a technological evolution, but a strategic element for improving environmental performance, optimizing resources, and strengthening long-term competitiveness.

In 2025, alongside the consolidation of initiatives launched in previous years—including the electricity production and consumption monitoring system and the focus on the circularity of digital devices—a significant investment was made in the automation and integration of internal logistics flows through the introduction of two automated vertical warehouses, interconnected with the factory system.
The implementation of the vertical warehouses represents a significant step in the digitalization of production processes. Thanks to the direct connection with management and production planning systems, it was possible to improve material traceability, reduce component picking and procurement times, and optimize inventory management. Digital integration also enables real-time inventory updates and more accurate planning, helping to reduce waste, unnecessary movements, and operational errors.

From a sustainability perspective, the solution adopted allows for more efficient use of space, significantly reducing occupied space compared to traditional storage systems, and consequently improving workspace organization. The automation of internal flows also helps increase operator safety by limiting manual movements and activities with greater ergonomic risk.
Digitalization thus continues to be a cross-cutting focus across all company initiatives. We are committed to ensuring that the solutions we implement are designed and managed according to sustainability criteria, assessing their impact throughout their entire life cycle and promoting the responsible use of technology across all business processes.

Through targeted investments and increasingly advanced integration between digital systems and production processes, we intend to strengthen a connected, efficient, and sustainable factory model capable of supporting future growth and generating value over time.

Cloud

IlThe cloud remains the engine of our digital transformation, ensuring flexible, scalable resource management without infrastructure waste.
In 2025, we accelerated system rationalization and integration with industrial automation. Thanks to advanced architectures, we ensure operational continuity, high security standards, and constant monitoring, making our digital ecosystem increasingly efficient and sustainable.

Machine Learning and Predictive Maintenance

Machine learning is central to the development of advanced services for installed machinery. Thanks to predictive analytics, we monitor operating parameters to promptly identify anomalies and prevent failures.
This predictive maintenance approach reduces machine downtime and optimizes spare parts, ensuring economic benefits, greater safety, and environmental sustainability. In 2025, the integration of these tools into company systems further improved service quality throughout the entire product lifecycle.

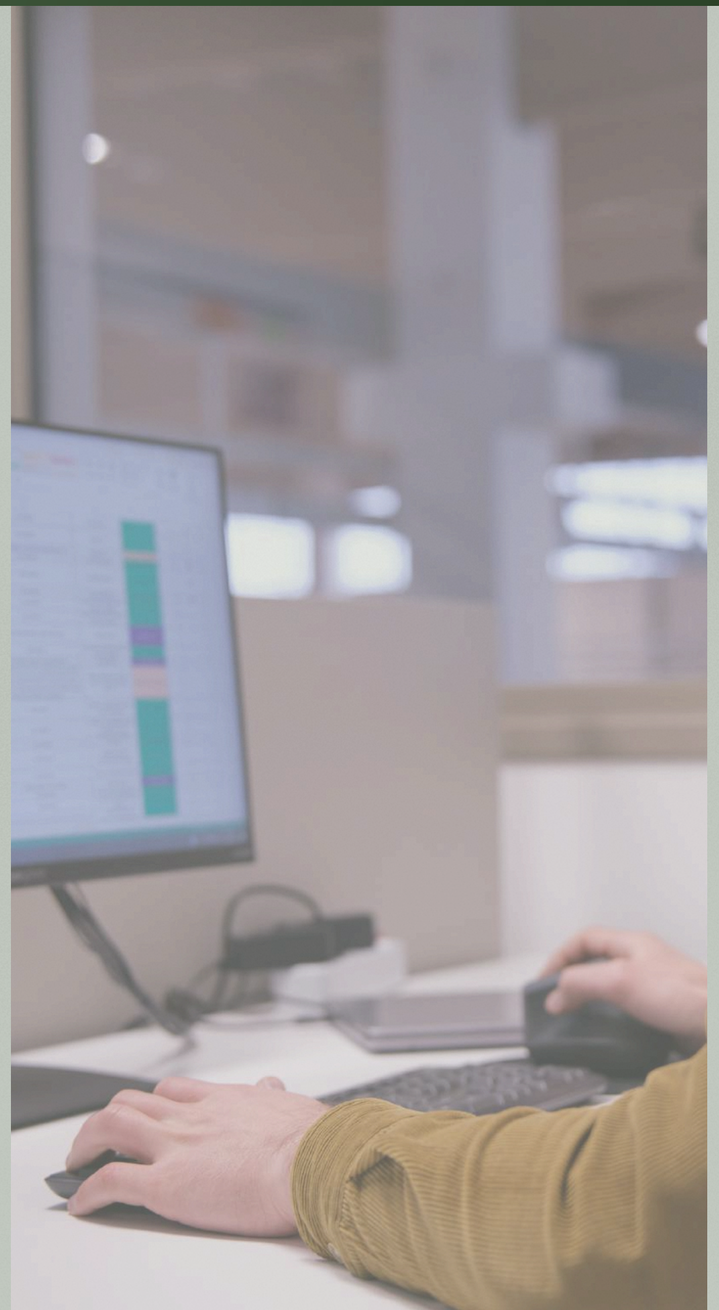
Circularity of digital devices

Responsible management of digital assets is an integral part of our sustainability strategy. In 2025, we consolidated a circular economy model to reduce the impact of technology waste (WEEE). We prioritize extending the useful life of devices through internal or external remanufacturing and reuse; when this is not possible, we ensure recycling through specialized partners. This approach reduces the use of raw materials and ensures the proper treatment of sensitive components.

CYBER SECURITY

Throughout 2025, the evolving threat landscape confirmed the centrality of cybersecurity as a cornerstone of business continuity. In a context characterized by increasingly automated and AI-supported attacks, LAST has embarked on a voluntary alignment process with the requirements of the NIS2 Directive, recognizing its systemic value for protecting corporate assets and the value chain.

The approach has evolved from a perimeter defense to a cyber-native resilience strategy, focused not only on prevention but also on the ability to detect and respond rapidly. Recognizing that the attack surface extends beyond company boundaries, we have strengthened supply chain governance, implementing cyber risk assessment criteria for critical suppliers as well, thus mitigating the risk of cascading attacks (scale effect).



In 2025, LAST's security strategy was consolidated around six key pillars:

- Governance & Identity: Reviewing access according to the principle of Least Privilege.
- Infrastructure: Strengthening networks and encryption protocols.
- Resilience: Optimizing Disaster Recovery and anti-ransomware backup plans.
- Prevention: Proactive vulnerability monitoring through audits and external partners.
- Security by Design: Security natively integrated into the development of each new project.
- Training: Simulations of real attacks to increase staff awareness.

The integration of advanced monitoring technologies and the selection of specialized partners allow LAST to address the challenges of digital transformation with a solid, transparent security posture, geared towards long-term business sustainability.

CIRCULAR ECONOMY

In 2025, LAST consolidated the circular economy as a key driver of its decarbonization strategy. The transition from a linear to a circular model is not only an ethical commitment, but an industrial choice aimed at ensuring supply resilience and process efficiency. Our integrated approach combines the transition to renewable energy with holistic product lifecycle management, aiming to maximize the value of every resource used.

The Pillars of Circularity in LAST

- **Circular Design & Engineering:** The new generation of LAST machines is designed according to eco-design criteria. In addition to minimizing energy consumption, we have implemented advanced heat and water (condensation) recovery systems that transform process waste into energy inputs, closing the loop already during the production phase.
- **Product-as-a-Service and Predictive Maintenance (Circular Use):** We have extended the useful life of our assets through the integration of IoT sensors and artificial intelligence algorithms. Predictive maintenance, now fully operational, drastically reduces premature component replacement, optimizing the life cycle of equipment at customers' facilities.
- **Reverse Logistics and Material Recovery: W**e have refined our takeback and reuse policies. Where direct reuse is not possible, LAST adopts a waste traceability system that ensures, through certified partners, that all waste is transformed into secondary raw materials.
- **Industrial Symbiosis:** In 2025, we strengthened our collaborations with specialized companies to ensure that the byproducts of our activities become resources for other production chains, progressively eliminating landfill disposal and promoting a zero-waste industrial ecosystem.

HEALTH AND SAFETY

For us, the health, safety, and physical and mental well-being of our people are the most precious asset, to be protected at all times—at work, at home, and during leisure time. We are committed to developing and promoting a solid safety culture that ensures a healthy and risk-free working environment for everyone who works with and for the Group.

The constant commitment of each individual, the integration of safety into processes and training, the reporting and analysis of incidents, continuous quality controls, the sharing of experiences, and the engagement with top international players are the cornerstones of our safety culture.

Protecting health and safety is the responsibility of everyone who works at LAST.

Good safety performance is achieved only through the commitment of each of us, and despite the positive results achieved, safety must never be taken for granted.
We must never tire of promoting correct and safe behavior in all workplaces, setting a tangible and credible example ourselves.
Innovation and awareness are the cornerstones for increasing and spreading a culture of attention and awareness to safety, thus significantly contributing to the well-being and excellence of the company.

HEALTH AND SAFETY

In line with the Code of Ethics, we have defined a specific Health and Safety Policy that includes the adoption of a Health and Safety Management System compliant with the international standard ISO 45001. The Management System is based on the identification of hazards, the qualitative and quantitative assessment of risks, the planning and implementation of prevention and protection measures, as well as the verification of their effectiveness, any corrective actions, and the training of operational teams.

The Management System involves both the company's staff and collaborators and is based on the following common principles:

- Preventive risk assessment and their elimination and/or reduction, through the application of the most up-to-date technical knowledge
- Adopting measures to mitigate residual risks, giving priority to collective measures over individual measures.
- Appointment of a competent physician and the establishment of health surveillance for workers assigned to specific high-risk work
- The adoption of tools including technological ones to support risk assessment and subsequent mitigation
- Identifying the necessary prevention measures and the related implementation program
- Active, responsible, and integrated intervention by all stakeholders in safety, involving workers and/or their representatives, starting from the identification of risk situations to the choice of solutions to prevent and/or reduce them
- The development of an information and training program for workers, in order to achieve greater awareness in dealing with risk situations
- Regular maintenance and cleaning of work environments

WASTE MANAGEMENT

The Company has a specific waste organization, management, and control system aimed at complying with mandatory requirements and preventing the commission of crimes.

01

Municipal waste

02

Special hazardous Waste

03

Special non-hazardous Waste

The following table distinguishes the various wastes produced by CER code, disposed of through specialized companies

CER	DESCRIPTION	2025	2024	2023
150101	PAPER AND CARBOARD PACKAGING	3.170	2.890	2.830
150102	PLASTIC PACKAGING	3.180	1.740	1.850
170405	IRON AND STEEL WASTE	1.740	-	1.430
080318	PRINTER TONER	-	-	20
150110	PACKAGING CONTAINING HAZARDOUS ELEMENT RESIDUES	-	10	1
150202	ABSORBENTS, FILTER MATERIALS	-	180	60
160213	OUT OF USE EQUIPMENT CONTAINING HAZARDOUS COMPONENTS	-	89,5	-
160214	OUT OF USE EQUIPMENT	-	-	144
160216	COMPONENTS REMOVED FROM OUT OF USE EQUIPMENT	-	185,5	81,5
160601	LEAD ACID BATTERIES	-	-	40
160604	ALKALINE BATTERIES	-	-	5
200121	FLUORESCENT TUBES	-	19,5	12
	TOTAL	**8.090**	**5.114,5**	**6.473,5**

WASTE MANAGEMENT

The disposal/recovery of waste listed on the previous page is carried out by specialized companies according to the methods and timeframes established by current legislation. An updated copy of the authorizations of the transporters and recipients used for disposal is kept at the administrative offices.
The Company does not transport waste on its own account.
For waste classified as urban waste, the Company uses the public collection service, according to the methods established by municipal regulations. Specifically, the Municipality of Prata di Pordenone implements the separate collection of waste resulting from human activities (classified as urban waste or similar) partly through door-to-door collection and partly through separate waste collection bins.
At established intervals, waste is collected within the facility and transported by trolleys to the designated recycling area (temporary storage).
The recycling area features appropriately identified roll-off bins, equipped with lids to prevent percolation due to weather events.

ELECTRICAL ENERGY

Electricity is used for normal production purposes, such as:

- Generating electromotive force and heat for production plants and machinery;
- Lighting and IT utilities for the plant and offices.

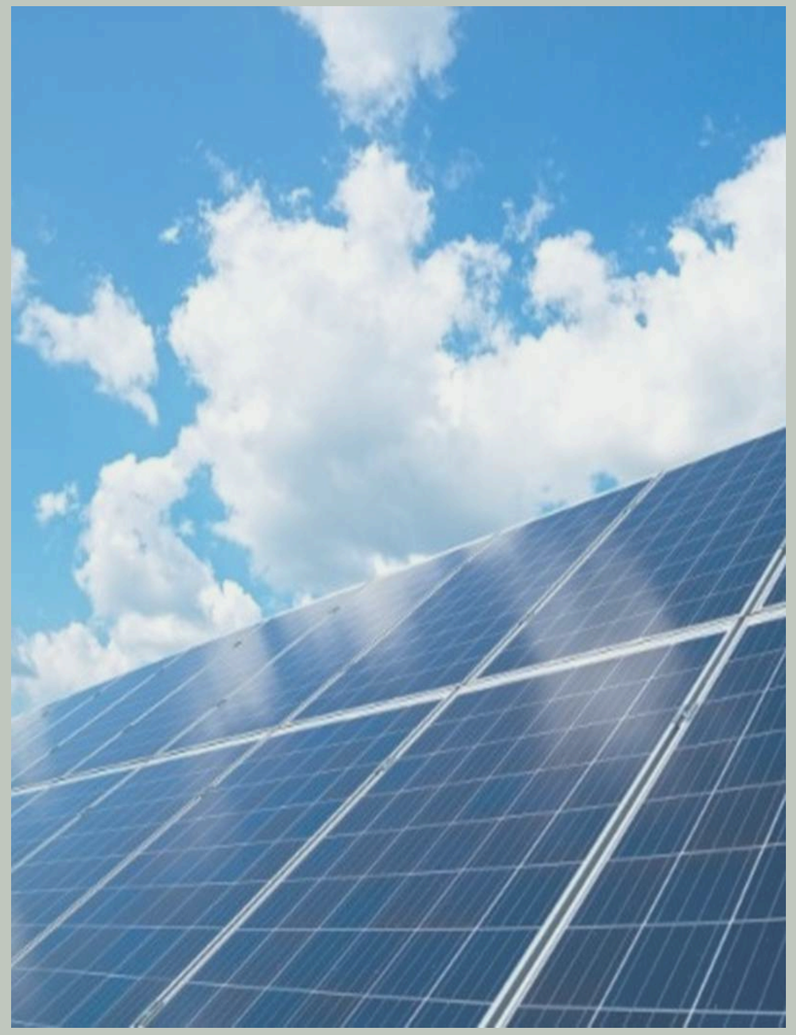
CIVIL	PROCESS EQUIPMENT	TESTING	SERVICE SYSTEMS
• Air conditioning • Lighting • IT devices	• Production and Lab machinery and equipment • Compressor	• Steam generator • Connected IT devices	• Alarm and video surveillance system • Vending machines
CONSTANT USE	**DAY CONSTANT USE**	**DISCONTINUOUS USE ACCORDING TO TESTING SCHEDULES**	**CONSTANT USE**

SUSTAINABILITY

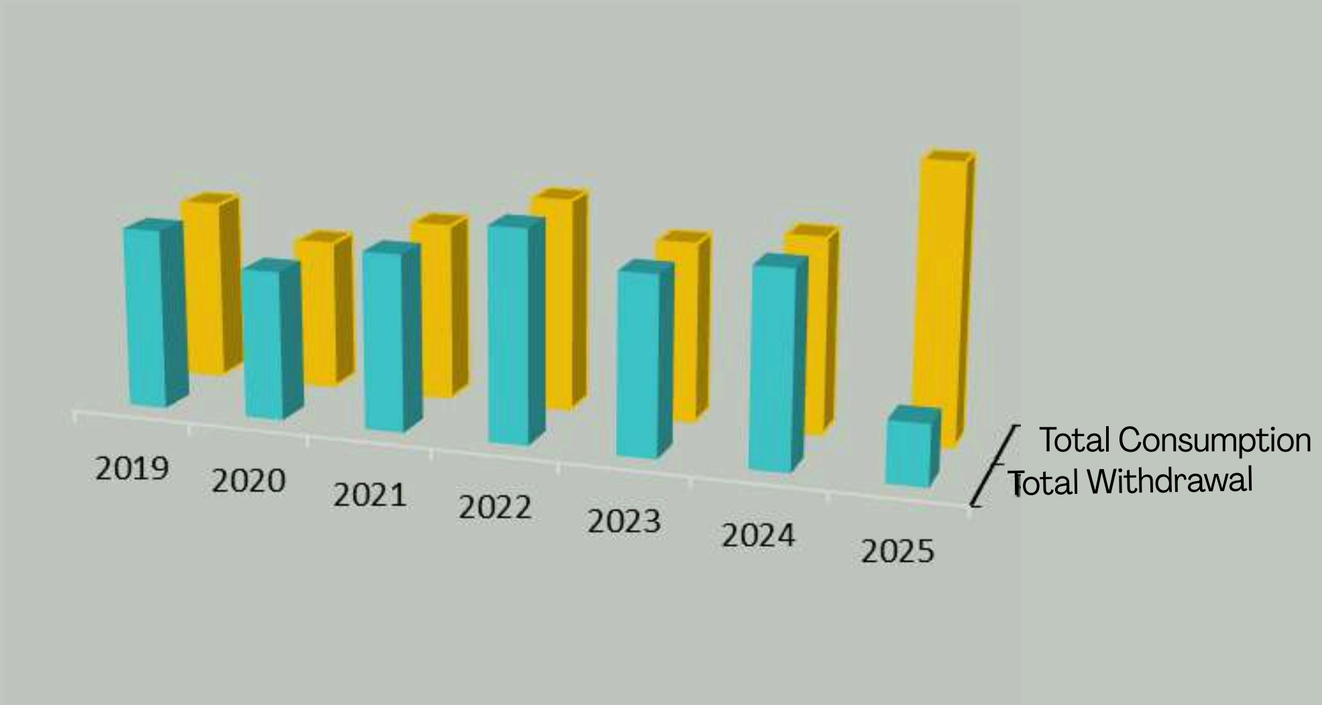
Our company is strongly committed to environmental sustainability, adopting innovative solutions to reduce the environmental impact of its operations. The photovoltaic system, operational since 2025, allows us to generate energy for self-consumption, thus contributing to the reduction of CO2 emissions and the transition to a more sustainable energy model.

In addition to renewable energy production, starting in 2025 we plan to implement an energy load monitoring system. This will allow us to measure consumption by area of relevance and type of use, with the aim of planning production activities efficiently and minimizing waste.

After the first year of operation of the photovoltaic system, we present some important results.



ENERGY CONSUMPTION AND WITHDRAWALS FROM THE SERVICE GRID



The graph in the figure shows the historical trends in electricity withdrawals from the service grid and consumption recorded in LAST from 2019 to 2025.
As can be seen, consumption increased rapidly in the last financial year, by 41.8% compared to the previous period (with a total consumption of 122,360 kWh), consistent with the company's increased activity.

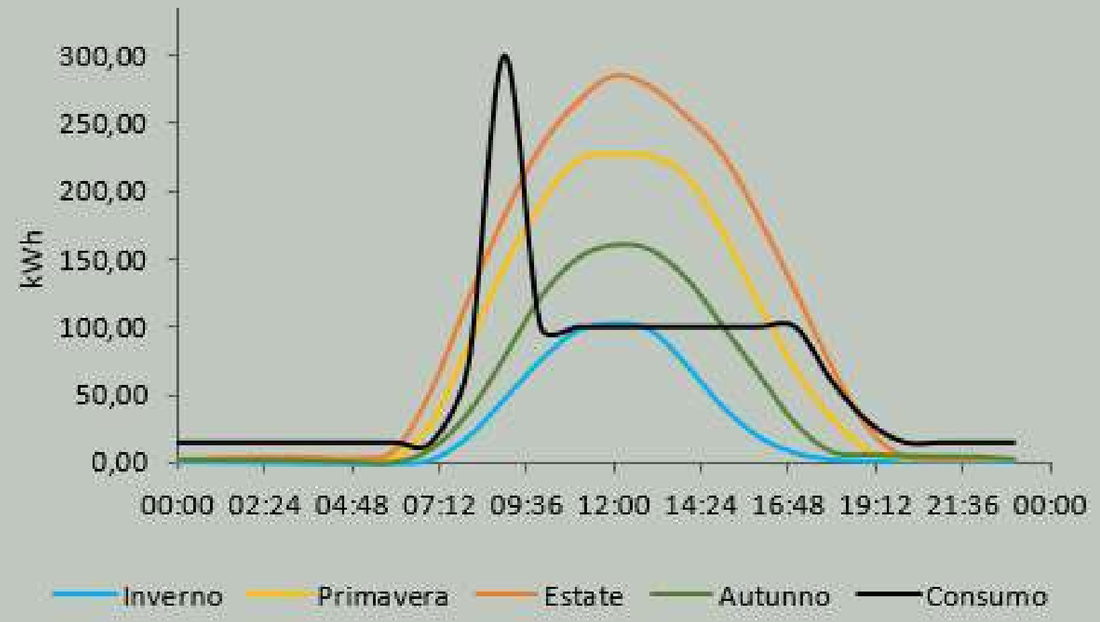
Conversely, electricity withdrawals from the grid in 2025 were the lowest recorded in the period, with a decrease of 68.9% compared to 2024 (for a total of 26,856 kWh).

The remaining electricity consumed in 2025 comes from self-production from PV. The system guaranteed an overall self-sufficiency of 78.1% during the reference period.

This first important result demonstrates the potential of the photovoltaic system.

PHOTOVOLTAIC COVERAGE

For most of the year, the plant's total production actually exceeded the company's needs: against a consumption of 122,360 kWh, the photovoltaic system produced a total of 529,986 kWh of electricity, with a potential coverage of 433% of the company's needs. This means that, assuming immediate consumption and simultaneous production, LAST could meet a demand approximately four times greater than that recorded in 2025.



DIRECT CONSUMPTION ISSUE

The electricity produced by the photovoltaic system can only be used simultaneously with production: this is called direct self-consumption. Although overall production exceeds total consumption, the availability of electricity at the time of demand (consumption) depends on the availability and intensity of solar radiation, and therefore depends on seasonality and time of day. In the graph on the left, we analyze the four productivity curves for the seasons, compared to the typical consumption of a standard working day.

It is noted that the 300 kWh peak at start-up is not covered even in the warmest months because the radiation in the early morning hours is insufficient: during this phase, the demand is offset by drawing energy from the grid.

Once the peak of the 8:00-9:00 a.m. time slot has passed, consumption settles at values close to 100 kWh. We observe that in summer and spring, PV covers all or almost all of the operating hours, resulting in a large amount of excess energy production. This energy is sold to the grid.

In autumn, coverage is limited to the 9:00-4:00 PM time slot; the remainder is covered by off-take; the supply during the plant's peak productivity hours is reduced compared to the warmer months.

In winter, peak productivity barely meets consumption during a very narrow time slot: this time of year sees the greatest contribution to the energy drawn from the grid.

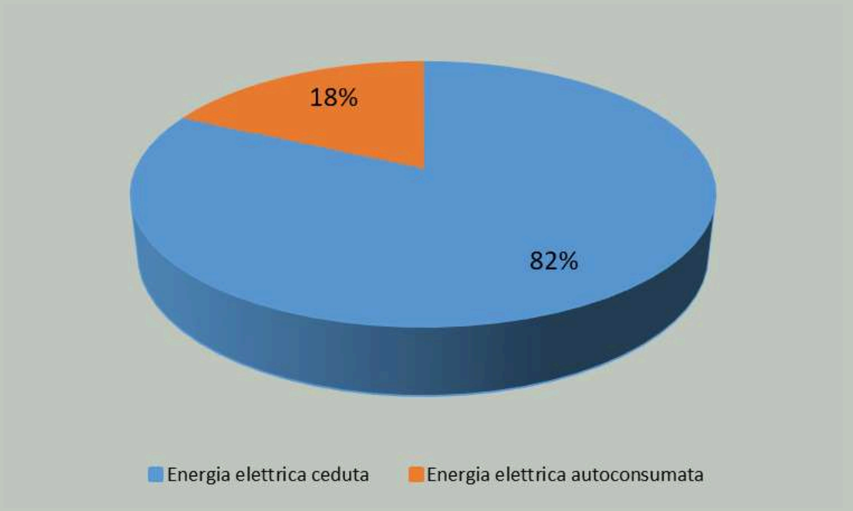
Another factor that influences coverage is weather, which is not visible in the graph as only the average values calculated for the reference period are tabulated.

USE OF EXCESS ENERGY

Let's now analyze the breakdown of self-generated electricity.
During the reference period, the 529,986 kWh of electricity were divided into:

- 95,500 kWh self-consumed;
- 434,485 kWh sold to the grid because they were excess at the time of generation.

From a more detailed analysis, we distinguish self-consumed energy between kWh directly self-consumed and kWh stored. In line with the optimization objective that guides our decisions, we installed a 50 kWh storage system alongside the PV system, allowing us to store part of the excess energy, increasing the company's self-sufficiency and further reducing grid consumption.

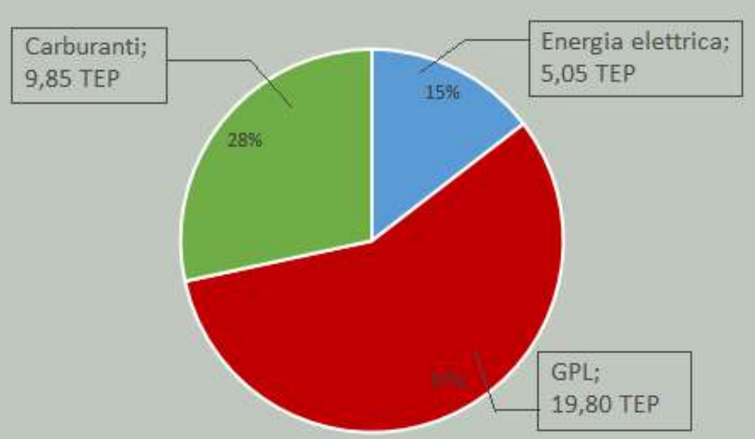


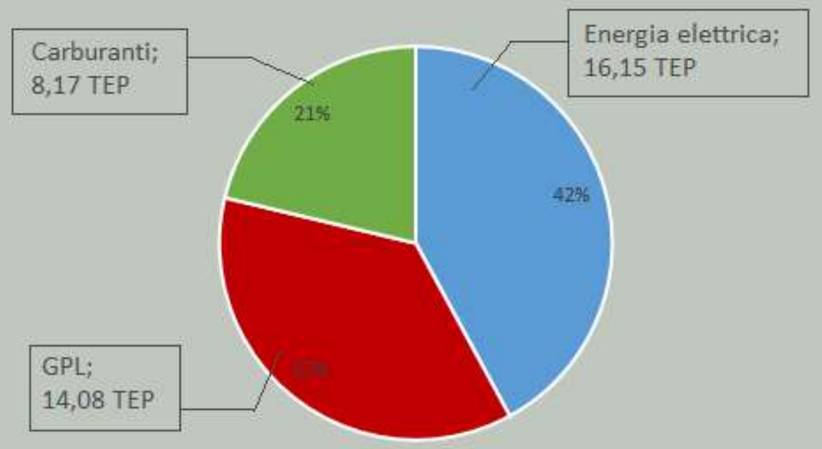
The graph shows the storage system's discharge curves. For simplicity, we only show two, one for July and one for December (considered representative trends for the summer and winter periods).

We can see that summer discharge occurs at night at a limited rate: during this season, solar radiation covers the entire day's activity, and storage only needs to cover nighttime needs, limited to outdoor lighting and server operation. In winter, as solar radiation disappears during the final hours of operation, the storage system begins to discharge rapidly in the late afternoon and is already depleted by night. During this phase, nighttime needs are covered by the grid, accounting for the majority of energy drawn.

CONCLUSIONS ON THE ENERGY ASPECT

Below are two graphs showing the distribution of LAST's energy sources and their impact on total demand. The energy sources involved (electricity, LPG, fuels) are converted to TOE for comparison.



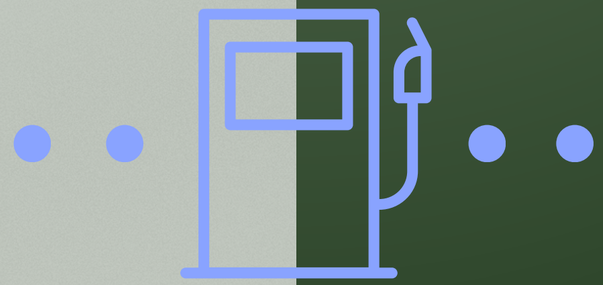


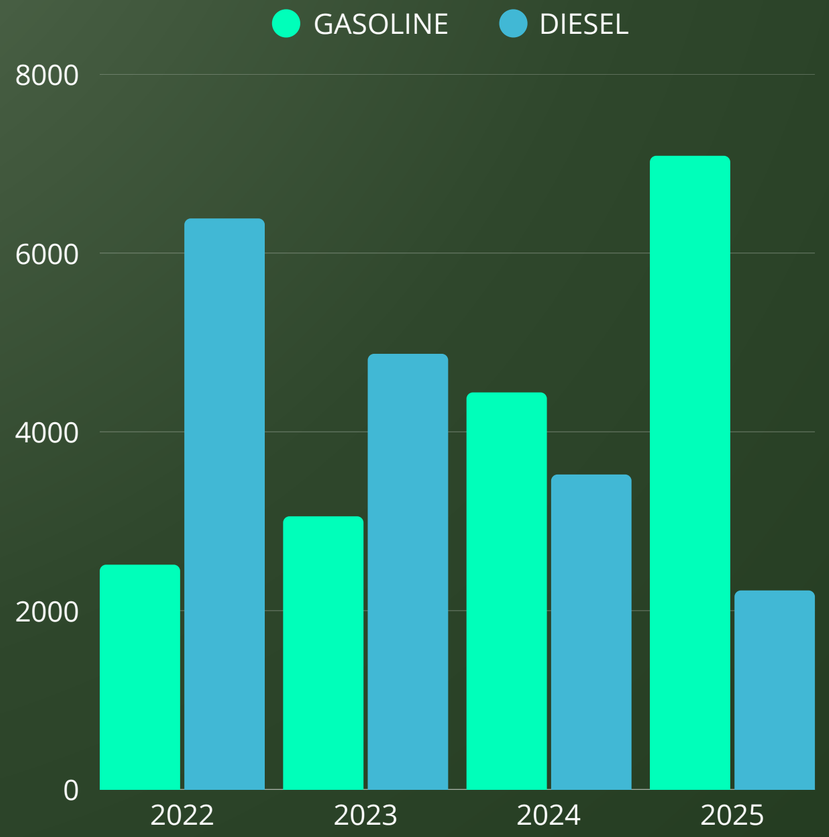
The electricity carrier that in the periods prior to 2025 (right graph) was the predominant one in terms of grid consumption, in 2025 (left graph) is the least impactful; the total amount of TOE consumed in the year is lower than in previous periods.

LAST's increased energy self-sufficiency achieved with the installation of the PV system is a significant achievement both economically and in terms of sustainability.
This inspires us to continue our efforts in innovation and optimization, aiming to further increase our self-sufficiency and reduce our environmental impact. To this end, we are aiming for 2026 to use PV electricity more efficiently and specifically through the installation of more accurate consumption measurement devices for various users.

FUELS

The company has several own vehicles for the transportation of people and goods.
Fuel consumption during the analysis reference period is shown, expressed in liters of consumption
for gasoline and diesel:





WATER SUPPLY

The company's water supply is exclusively through the public aqueduct, using a single meter for both residential and industrial use.
Industrial water consumption refers to the production of water vapor used in the testing process of the company's production machinery. In recent years, DIR has implemented several interventions aimed at reducing water consumption and, more generally, streamlining company processes.
Specifically, these interventions involved the testing system, particularly the reuse of condensate water from steam generators, from which thermal energy is recovered through heat exchangers.
Constant monitoring of water consumption, as recorded in bills and periodic meter readings, allows us to visualize consumption trends over time, as shown in the table.

In 2024, the company obtained authorization to discharge industrial wastewater from testing activities. This uncontaminated water undergoes osmosis filtration and softening before use. However, due to its incompatibility with the sewer system, it cannot be directly discharged into the public wastewater system.
The discharge authorization was therefore conditional on the construction of a percolating well capable of handling the treated water flow. Furthermore, in accordance with the requirements received, the company has adopted an environmental monitoring plan that includes periodic sampling to ensure the absence of pollutants and compliance with current regulations. This approach allows us to responsibly manage water resources, minimizing the environmental impact of our operations and ensuring long-term sustainable management.

GOALS FOR 2025-2026

GOAL	WHAT WE SAID WE WOULD DO...	WHAT WE DID...	WHAT WE WILL DO...	TARGET
Improving the efficiency of electricity production from renewable sources	• Energy flow analysis to identify areas for improvement and implement targeted waste reduction strategies. • Energy production from photovoltaic systems is maximized, maximizing self-consumption and reducing grid dependence.	• Implementation of energy consumption measurement points; • The company replaced the third-party cloud platform for monitoring consumption with an internally developed application installed on company servers, improving data control and management.	Implement a photovoltaic system equipped with the measurement and monitoring devices required by ARERA resolutions 540/2021/R/EEL and 385/2025/CCI, thus ensuring the observability of energy production and flows, regulatory compliance, and improved company energy efficiency and management.	Zero Emissions
Maximizing waste recovery and valorization		Systematic separation of paper and plastic at source. Delivery to authorized companies for recycling.		Environment
Closing the metal cycle (Circular Economy)		Separate collection and transfer of steel and metal scrap to scrapyards for melting and industrial reuse.		Environment

GOAL	WHAT WE SAID WE WOULD DO...	WHAT WE DID...	WHAT WE WILL DO...	TARGET
Monitoring and traceability of special waste		Use of dedicated containers for infrequent waste and management by specialized companies with verification of the correct disposal		Environment
Strengthening corporate social responsibility and sustainability	• Commitment to social and environmental responsibility; • Compliance review to obtain EcoVadis certification (environmental impact, labor conditions and human rights, business ethics, and sustainable purchasing)	• Maintained the Ecovadis rating for the second consecutive year, achieving a silver medal; • Internal training on CSR and sustainability; • Maintained the IMS. • Commitment to corporate social responsibility (CSR); • Introduction of the Anti-Harassment Policy; • Introduced the Supplier Code of Conduct	• Promote collaboration with an ITIS for the development of training courses and internships, offering students practical technical learning opportunities and encouraging the development of professional skills in line with the needs of the sector.	Corporate Social Responsibility
Ensuring IT security	Continuous monitoring and training of workers	• The company replaced its third-party cloud platform for monitoring consumption with an internally developed application installed on company servers, improving data control and management. • Introduction of an Integrated Cybersecurity and Privacy Policy	• The company aims to voluntarily align with the requirements of the NIS2 directive to strengthen cybersecurity and adopt higher risk management standards, although it is not subject to regulatory obligation.	Digitalization

GOAL	WHAT WE SAID WE WOULD DO...	WHAT WE DID...	WHAT WE WILL DO...	TARGET
Workplace accidents/ occupational illness	• Worker training in OSH; • Zero accidents.	• Zero accidents by 2025; Worker training; • Introduction of automated vertical warehouses to reduce manual handling of loads and the use of ladders, • reducing the risk of accidents and improving the ergonomics of warehouse operations.	• The company intends to develop mobile picking carts to improve component organization and reduce ergonomic risks associated with manual handling, limiting incorrect postures and lifting, and improving operator safety.	Workplace health and safety
Increased quality of life and well-being of workers	• Designing work environments to improve worker comfort	The company has expanded and renovated its internal spaces with the aim of improving the quality of life and well-being of its employees. Specifically, the changing rooms and dining hall have been enlarged, the number of offices increased, and new guest reception areas have been created. Furthermore, two break areas have been created, separate from the production area, to ensure more suitable spaces for breaks and promote more comfortable and functional working conditions.	The introduction of videoconferencing systems aimed at improving internal communication, reducing travel and business trips, and encouraging more flexible working methods, contributing to improved workers' well-being and quality of life.	Staff development
Income support		Provision of "on-demand" welfare plans (reimbursement of household utilities, fuel vouchers, and restaurant vouchers)		Economic Well-being

GOAL	WHAT WE SAID WE WOULD DO...	WHAT WE DID...	WHAT WE WILL DO...	TARGET
Work-Life Balance		Implementation of flexible timetable models, with independent management of the lunch break (30-minute grace period).		Organizational well-being
Learning Plan: training interventions for the development of new technical, professional, technological skills and to support business development and the context of reference	Learning Plan 2025	Training activities planned for 2025 have been completed	Learning Plan 2026	Staff development
Economic value for stakeholders in terms of added value	3.700 thousand euros	6.394 thousand euros	5.000 thousand euros	Solid governance
Investments made	500 thousand euros	473 thousand euros	200 thousand euros	Solid governance

CERTIFICATIONS

Certifications represent a fundamental element of the Company's policies, which it considers essential for governing internal processes and constantly improving them to make the overall management system more effective and reliable.
Effectiveness, optimization, simplification and waste reduction are the basic inputs. For this reason, integrated management systems have been adopted.
Certifications concern the areas of quality management and occupational safety. They represent a system aimed at guaranteeing high-quality performance, compliant with specific internationally valid reference standards.


CERTIFICATE

kiwa

Occupational Health and Safety Management System Certificate
ISO 45001:2018

We certify that the Occupational Health and Safety Management System of the Organization:
LAST TECHNOLOGY S.r.l.
is in compliance with the Standard UNI EN ISO 45001:2023 for the following products/services:

Design, construction, commercialization, installation supervision, qualification and maintenance of washing, sterilizing, decontamination, disinfection and drying machineries.

Management System Certification
Division Manager
Giovanni Balducci

The maintaining of the certification is subject to annual surveillance and dependent on the observance of Kiwa Cermet Italia contractual requirements.
The date of issuance of this certificate is the date of first issue by another accreditedbody.
This certificate is composedof 1 pag.

LAST TECHNOLOGY S.r.l.
Registered Headquarters
Via Sagnedi 33080 Porcia di Pordenone (PN) Italy
Certified sites
Via Sagnedi 33080 Porcia di Pordenone (PN) Italy

CERMET IAF ACCREDIA

ISO 45001:2018


CERTIFICATO

kiwa

Energy Management System Certificate
ISO 50001:2018

We certify that the Energy Management System of the Organization:
LAST TECHNOLOGY S.r.l.
is in compliance with the Standard UNI CEI EN ISO 50001:2018 for the following products/services:

Design, construction of sterilization and washing machines in the pharmaceutical industry of different types and sizes, through the phases of: mechanical machining and welding, assembly, testing and inspection; after-sales assistance.

President
Giampiero Belcredi

The maintaining of the certification is subject to annual surveillance and dependent on the observance of Kiwa Cermet Italia contractual requirements.
This certificate is composed of 1 page.

LAST TECHNOLOGY S.r.l.
Registered Headquarters
Via Sagnedi 33080 Porcia di Pordenone (PN) Italy
Certified sites
Via Sagnedi 33080 Porcia di Pordenone (PN) Italy

CERMET IAF ACCREDIA

ISO 5001:2018


CERTIFICATE

kiwa

Quality Management System Certificate
ISO 9001:2015

We certify that the Quality Management System of the Organization:
LAST TECHNOLOGY S.r.l.
is in compliance with the standard UNI EN ISO 9001:2015 for the following products/services:

Design, construction, commercialization, installation supervision, qualification and maintenance of washing, sterilizing, decontamination, disinfection and drying machineries.

President
Giampiere Belcredi

The maintaining of the certification is subject to annual surveillance and dependent on the observance of Kiwa Cermet Italia contractual requirements.
This certificate is composed of 1 page.

LAST TECHNOLOGY S.r.l.
Registered Headquarters
Via Sagnedi - 33080 Porcia di Pordenone (PN) Italy
Certified Sites
Via Sagnedi - 33080 Porcia di Pordenone (PN) Italy

CERMET IAF ACCREDIA

ISO 9001:2015


CERTIFICATE

kiwa

Environmental Management System Certificate
ISO 14001:2015

We certify that the Environmental System of the Organization:
LAST TECHNOLOGY S.r.l.
is in compliance with the Standard UNI EN ISO 14001:2015 for the following products/services:

Design, construction of sterilization and washing machines in the pharmaceutical industry of different types and sizes, through the phases of: mechanical machining and welding, assembly, testing and inspection; after-sales assistance.

President
Giampiero Belcredi

The maintaining of the certification is subject to annual surveillance and dependent on the observance of Kiwa Cermet Italia contractual requirements.
This certificate is composed of 1 page.

LAST TECHNOLOGY S.r.l.
Registered Headquarters
Via Sagnedi 33080 Porcia di Pordenone (PN) Italy
Certified sites
Via Sagnedi 33080 Porcia di Pordenone (PN) Italy

CERMET IAF ACCREDIA

ISO 14001:2015

CERTIFICATIONS

In 2024, the company began the process to obtain EcoVadis certification, which is also considered a strategic opportunity for a company seeking to stand out in the sustainability landscape. Obtaining this certification demonstrates a concrete commitment to responsible environmental, social, and ethical practices, thus strengthening its reputation and credibility in the eyes of customers, investors, and business partners.

In a market increasingly focused on ESG (Environmental, Social, and Governance) criteria, the EcoVadis assessment process allows companies to identify areas for improvement in their internal practices, reducing operational and reputational risks. Furthermore, it allows companies to align with increasingly stringent sustainability regulations, avoiding potential penalties and ensuring more efficient resource management.

The EcoVadis assessment was completed in early February 2025 with the achievement of the Silver Medal, which testifies that the company is among the 15% of companies assessed by EcoVadis that have achieved the best scores in the last 12 months (85th percentile or higher).

CONTACTS

www.lasttechnology.it

info@lasttechnology.it

Via Sagree 9 - 33080 Prata di Pordenone (PN), Italia