SUSTAINABILITY REPORT

2023

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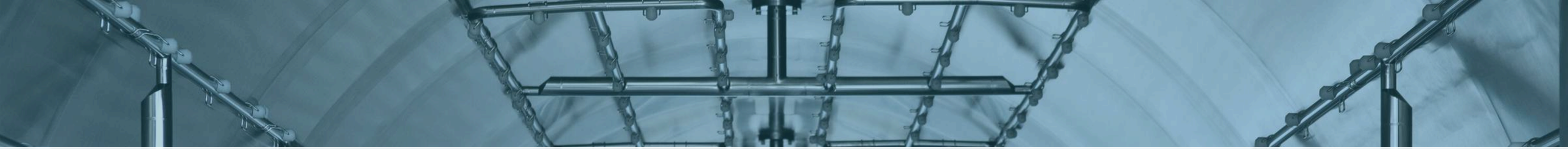


LETTER TO STAKEHOLDERS

Dear Stakeholders,
The world and markets are undergoing a profound process of technological, environmental and social transformation. These effects propagate and impact companies of all sizes and sectors, affecting entire value chains.
For this reason, the transition towards a sustainable business model can only be experienced and actively driven, with commitment and innovative spirit, by companies and all their people.
With this letter, we present to you the results of Last Technology's Sustainability Report, drawn up on a voluntary basis and referring to the financial year 2023, with the aim of guaranteeing clear reading for all stakeholders through timely, transparent and complete reporting of its performance in the Environment, Social & Governance (ESG) area.
We strongly believe that growth is only possible if we have solid and concrete foundations to rely not only on results and financial solidity, but also on people's commitment to social, environmental and consequently economic sustainability.
For Last Technology, in fact, the path taken towards a sustainable business model is inescapably characterised by governance based on values of ethics and transparency, the active protection of the environmental sphere, the creation of shared value and the growth of the social sphere.
On the basis of values it has always upheld, the Company has updated its Code of Ethics, placing sustainability at the centre of its development strategy and its actions as a fundamental lever for the creation of value over time. In 2023, the Sustainability dimension saw the company invest in an overall project for the energy reconversion of the production site in line with the objectives of decarbonisation and transition towards the use of renewable energy sources, as well as the resilience of infrastructures in terms of reducing CO2 emissions and strengthening the monitoring and rationalisation of energy consumption of the most energy-intensive activities.
The investments made and our daily actions aim to continue working to reduce consumption and emissions, despite the current growth and greater energy needs: this is thanks to the planning that allows us to maximise the use of the energy produced by the photovoltaic system installed, as opposed to that produced by fuels.
For Last Technology, the sustainable economic model undertaken is inextricably linked to the technological and digital transformation of the company's infrastructure and its products placed on the market.
This is why we are determined to make a decisive change of pace in our actions: not to adapt to an exogenous change, but to be the activators of change, with particular reference to the energy transition. Last Technology has distinctive competences, which we want to put to good use in the machines we produce to trigger an industrial evolution, i.e. an articulated process to move to a model with increasing technological intensity.
This will allow us to reposition Last Technology among the top players in the market and make a concrete contribution to the drug production process.
Trying to convey to you the passion, commitment and desire to make our reality more and more sustainable, we thank you for your continued collaboration in the interest of a common and constant growth.

Best regards

President
Massimo Castellarin

WHO WE ARE

LAST Technology is a company engaged in the design of process equipment for the pharmaceutical industry. We are based in the Northeast of Italy, near the city of Venice.
The company philosophy oriented towards quality and flexibility production has led us to the achievement of important goals, thanks to solutions with high contents in performance, safety and reliability, in line with the customers' expectations.

The commitment to offering products of the highest quality is one of the main drivers of the company's development having the ambition to position ourselves in the target market with products that are distinguished by attention to quality and attention to detail. Ours is a company that, thanks to its considerable experience gained over the years and countless laboratory tests, today is able to offer equipment and solutions with high performance for the global market.

WE DEAL WITH

WASHING AND DISINFECTION

Automatic static cleaning and disinfection processes

DEPYROGENATION

Static hot air depyrogenation processes

DECONTAMINATION

Static surface bio-decontamination processes

COMBINED PROCESSES

Combined processes, energy savings, compact dimensions and lower investment costs

STERILIZATION

Static processes of chemical sterilization, moist heat and dry heat

DRYING

Static processes for removing humidity from products

WHAT ARE WE INSPIRED BY

OUR VALUES

- Integrity
- Transparency
- Personal responsibility
- Consistency
- Sustainability and shared value
- Quality and excellence of service
- Efficiency
- Innovation and continuous improvement
- Involvement and valorization
- Willingness to choose

MISSION

Develop and produce cutting-edge solutions for the inactivation of microorganisms, significantly contributing to the drug development and production processes.

BEHAVIORS

- We make decisions in our daily activities and take responsibility for them;
- We share information and are collaborative and open to the contribution of others;
- We keep the commitments made, carrying out the activities with determination and passion;
- We aim for excellence in the things we do;
- We adopt and promote safe behaviours by acting proactively to improve health,safety and well-being conditions;
- We are committed to the integration of everyone, recognising and valuing individual differences;
- In our work we are careful to ensure the satisfaction of customers and/or colleagues, acting effectively and quickly;
- We propose new solutions and do not give up in the face of obstacles or failures;
- We recognise and reward merit.

NUMBERS

SALES

€ 10,391,173

+76% compared to 2022

EBITDA

29.3%

+263% compared to 2022

OFFERS SENT

385

-5% compared to 2022

MACHINES SOLD

49

+11% compared to 2022

OUR PRODUCTS IN THE WORLD

INVESTMENTS

In 2023, the Company's total investments amounted to 1,485 thousand euros, an increase of 133% over 2022.
This increase was mainly due to the implementation of a major project of energy conversion implemented by the Company at its production site.
The project, called "Enhancement of the testing infrastructure," benefited from grants from the public sector provided by the Ministerial Decree February 10, 2022 (Sustainable Investments 4.0).
The project was aimed at enhancing systems to ensure the company's energy quality and sustainability. This is possible through the introduction of machines that exploit enabling technologies powered by electricity produced from renewable sources interconnected and integrated with the factory system.
The project involved a comprehensive reorganization of the company's structure starting from the production of electricity from renewable sources for self-consumption. Specifically, the most energy-consuming production facilities (testing plant) were integrated with machines running on electricity (replacing LPG-fueled boilers) and the air conditioning of the rooms has completely reconverted using heat pumps and introducing a system of recirculation of steam produced by the testing plant.
The investment also included the efficiency upgrading of the lighting system by installing of LED lamps, recovery of thermal energy from condensation water from generators, and the installation of electric columns to power the company's vehicles will gradually be replaced with electric or hybrid cars.
The installed plants have been equipped with supervisory systems that monitor production and consumption in order to provide information for proper management of self-produced energy.

BUSINESS MODEL

LAST has always been committed to developing its business by following a model that aims to generate value through ethical and responsible practices that are adapted to the characteristics and challenges of the industry context.

The path taken aims at integrating sustainability goals within its business with a view to continuous improvement.

The model is developed according to a scheme where the input resources are used to produce shared value along the entire supply chain in order to pursue the set goals and contribute to its sustainable development.

Sustainability is integrated into the corporate strategy and business decisions through careful and up-to-date risk analysis in order to make the best use of resources (inputs).

Risk analysis integrated with ESG (Environmental, Social Governance) factors makes it possible to prevent and mitigate the main threats by protecting business activities.

Through a monitoring cycle of financial and non-financial performance, the company produces short and medium-term results (outputs). Outputs are monitored through dedicated action plans and specific indicators managed by the different company departments.

BUSINESS MODEL

Capital in input

- productive,
- human,
- intellectual,
- financial

Analysis of scenario

Integrated analysis of risks and ESG opportunities

Governance

Activities of business

"Measuring of performance"

Capital in output

- wealth generated and distributed
- product quality
- well-being of people
- competitiveness
- reputation
- combating climate change and protecting resources

MODELLO DI BUSINESS - le risorse

	HUMAN	INTELLECTUALS	FINANCIAL	PRODUCTIVE
INPUT	Constant investment in the well-being and training of human resources makes it possible to generate added value to the business. Corporate values are the compass to guide strategic choices and people management.	LAST's intellectual capital represents a wealth of know-how in the design of process machinery for the demanding market of the pharmaceutical industry. It has been enriched in recent years by the filing of several patents aimed at improving the efficiency and sustainability of the machines as well, in addition, the presence of a body of company procedures, supported by IT systems, established practices, processes and internal procedures, allows for efficient and continuous management of the business.	The Company's financial structure is characterised by a solid structure and careful management of the net financial position, based on liquidity and credit lines, which allows business continuity and the realisation of planned investments. Use of public contributions linked to projects and initiatives that promote environmental, social or economic sustainability and encourage more responsible practices.	LAST carries out its activities at its headquarters in Prata di Pordenone. The company distributes its products in over 76 countries, in many of which it operates through a local sales network. In 2023, the 'Test Centre Upgrade' project was completed, which saw the introduction of energy-efficient machinery, water recycling systems, a photovoltaic plant for the production of renewable electricity, and the preparation of infrastructure to accommodate environmentally friendly vehicles.
OUTPUT	Underlying the Company's approach is the belief that a constant focus on people's well-being is directly proportional to improved business performance. In fact, the commitment to maintain an inclusive and healthy working environment for people, the development of professional growth paths and the integration of ethics in the performance evaluation processes favour retention and talent attraction.	The implemented policies, internal procedures and IT systems support the maintenance of compliance with the highest management system certification standards over time. This results in increasing efficiency of business processes and a stimulus for continuous innovation. The integration into the ISO 14001 and ISO 50001 standards in 2023 also promotes a corporate culture of responsible environmental and energy management, contributing to a more sustainable use of resources.	With a view to continued growth, the company has defined a strategic plan with investments that consolidate and increase resilience and profitability by strengthening the company's position in sustainable development. Obtaining a public grant to finance environmental sustainability and reduce the environmental impact of its activities (Sustainable Investments 4.0 - Ministerial Decree 10/02/2022).	The company ensures the high quality of its finished product by adhering to strict standards regarding both processing and testing procedures and the innovation and continuous maintenance of production machinery. The recent introduction of new machines interconnected to the factory system and the installation of a supervision system to monitor consumption have the aim of bringing about a marked improvement in the performance of the machines produced in terms of reducing environmental impact through energy efficiency and the reduction of polluting emissions.

RISK MANAGEMENT

In order to preserve value creation and ensure the achievement of sustainability goals, the Board of Directors identifies, manages and defines actions to mitigate the main risks to its business. Risk management solutions aim to protect the company from harm and create opportunities to improve business performance.

The analysis carried out made it possible to study and categorise the risks within the following four macro-areas, each of which implies specific risks:

- Sustainable supply chain: risks along the supply chain have impacts of different nature and are linked to numerous factors including:

- supply-related waste;
- material handling and optimising the loading of goods;
- emissions in the transport cycle of suppliers;
- inefficiencies with environmental impacts and hidden management costs along the supply chain.

- People development, welfare and retention: this risk relates to the attractiveness to new candidates and turnover, particularly among qualified key personnel.

- Health and safety: this area covers the risks that can have the greatest impact on the Company from an operational, economic and reputational point of view and that originate from issues related to the health of the working environment and the health and safety of employees, or the occurrence of serious accidents.

- Climate change: climate change is a source of risk for several types of impact, e.g. extreme weather events that lead to acute and chronic physical damage also along the supply chain, or the increasingly recurring extreme phenomena (such as hail and floods or droughts. etc.).

RISK MANAGEMENT

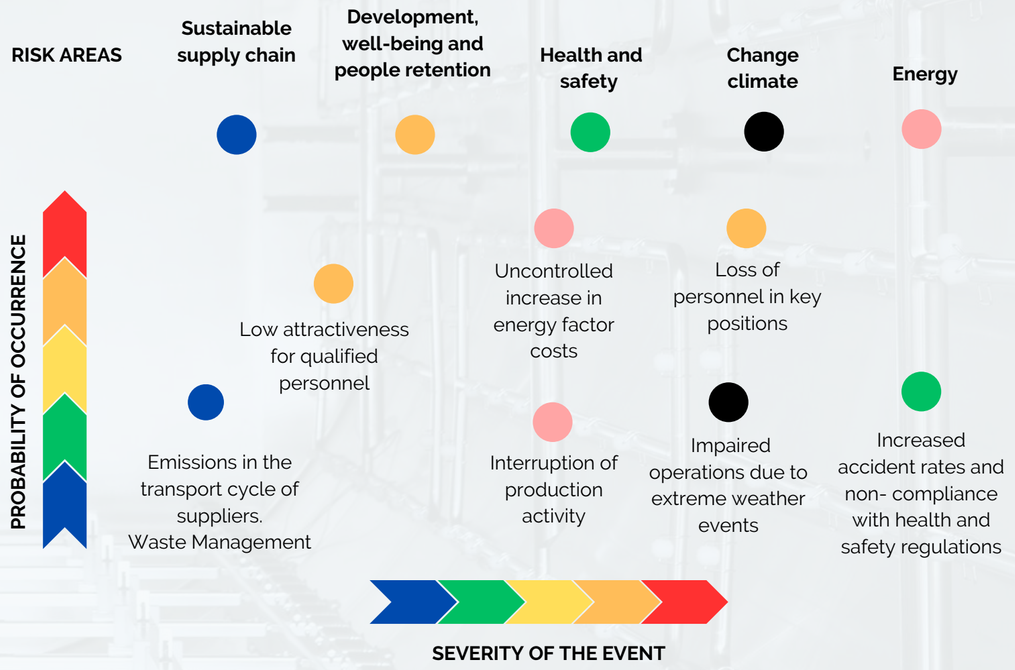
In the context of corporate sustainability, risk management is a key element in ensuring the long-term resilience and success of organisations. Including an accurate risk assessment in the sustainability report allows the identification, evaluation and management of potential threats and opportunities related to environmental, social and economic aspects of the company's business. This approach not only promotes greater transparency and accountability, but also helps to mitigate negative impacts and maximise the benefits of sustainability initiatives.

With this in mind, the company constantly monitors emerging risk factors and opportunities according to an approach that has been consolidated in the various editions of its sustainability report.
For 2023, in continuity with the previous year, the company maintains the existing risk mapping that correlates the probability of an event occurring and its magnitude.

The specificities of the risks were assessed and detailed through dedicated interviews with the relevant functions.

For each of them, the likelihood and severity of each event was assessed, based on the intensity and extent of their impacts on the environment, people, local communities and society itself, as well as taking into account the mitigation actions in place.

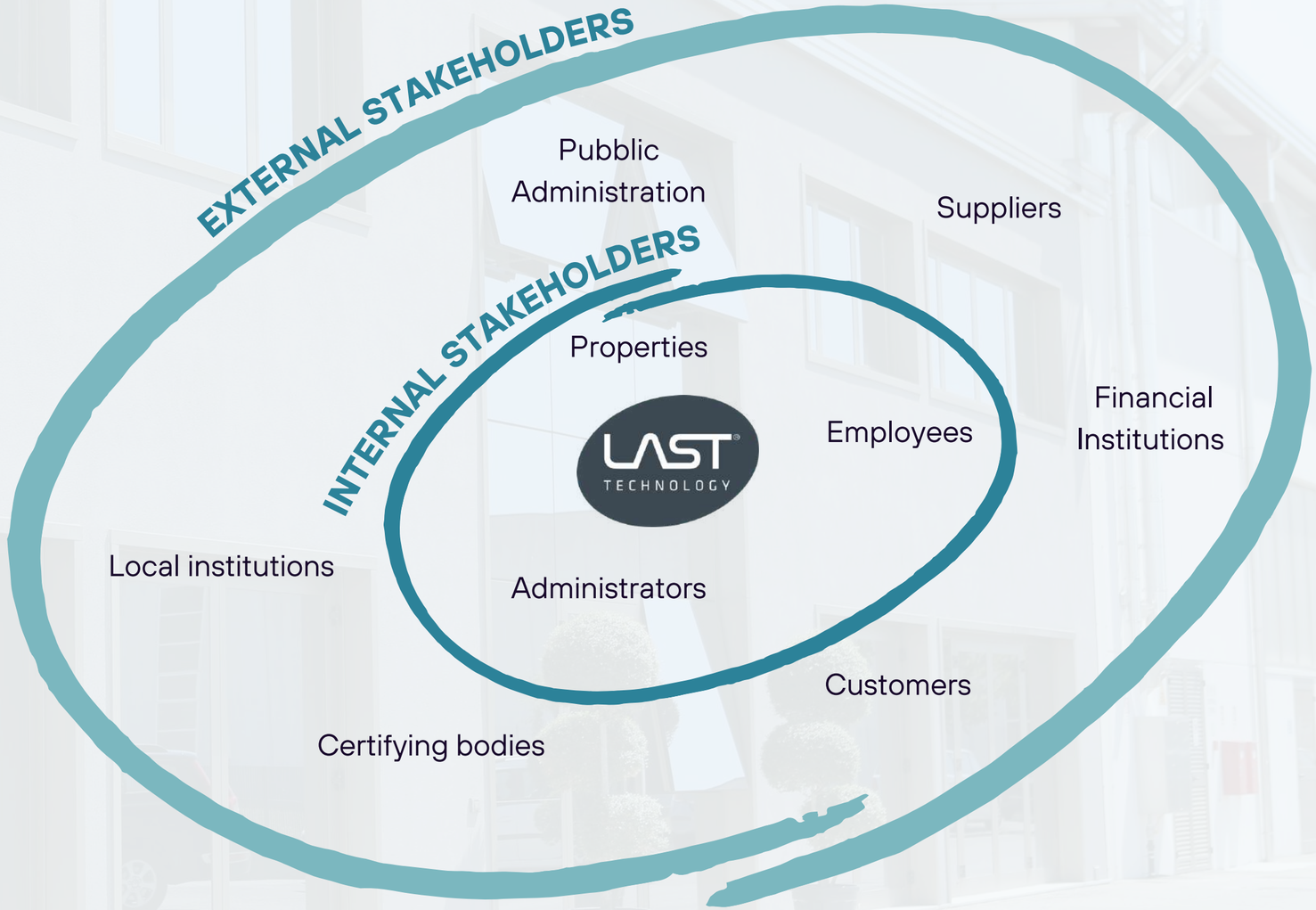
The results of the analysis are represented by means of the following heatmap, which correlates the probability of occurrence of the event and its magnitude.



STAKEHOLDERS

Stakeholders are individuals and groups of people who can influence or be influenced by a company's activities in terms of policies, products and work processes: ownership, directors, employees, customers, suppliers, institutions, environment, banking system, local Community.

Stakeholder engagement is a fundamental process for strategic planning and business development, as well as for sustainability activities and programs in line with the pursuit of the company's sustainable development objectives.



THE VALUE OF SUSTAINABILITY

Sustainability is an imperative for society today, as it is based on values that permeate every aspect of economic and social activity.
The identification and management of the material issues, i.e. the most relevant and significant issues for society and the company itself, become key to steering strategies towards a positive and lasting impact. In this context, the UN's Sustainable Development Goals (SDGs) offer a universal framework, outlining key goals to address global challenges such as poverty, inequality, climate change and environmental protection.

The intersection of sustainability values, material corporate issues and the SDGs creates fertile ground for innovation, collaboration and shared value creation, promoting a more equitable, resilient and prosperous future for all.
In this perspective, we examine the importance of sustainability values in relation to the material issues of society and the key role of the SDGs in shaping a more sustainable and inclusive economy and society.

THE MATERIALITY ANALYSIS

Analysing the context

to identify and analyse the main ESGs, current and future, limiting risks and impacts and seizing the related opportunities.

Involving different categories of stakeholders

to identify and assess priority issues for the Company and its main stakeholders.

We define the priority matrix

to listen to individuals or interest groups that are or may be affected by the activities of the organization.

We assess the impacts generated and suffered

to identify material issues, i.e. those issues that represent the organisation's most significant impacts on the economy, environment and people, including impacts on human rights.

THE MATERIALITY ANALYSIS

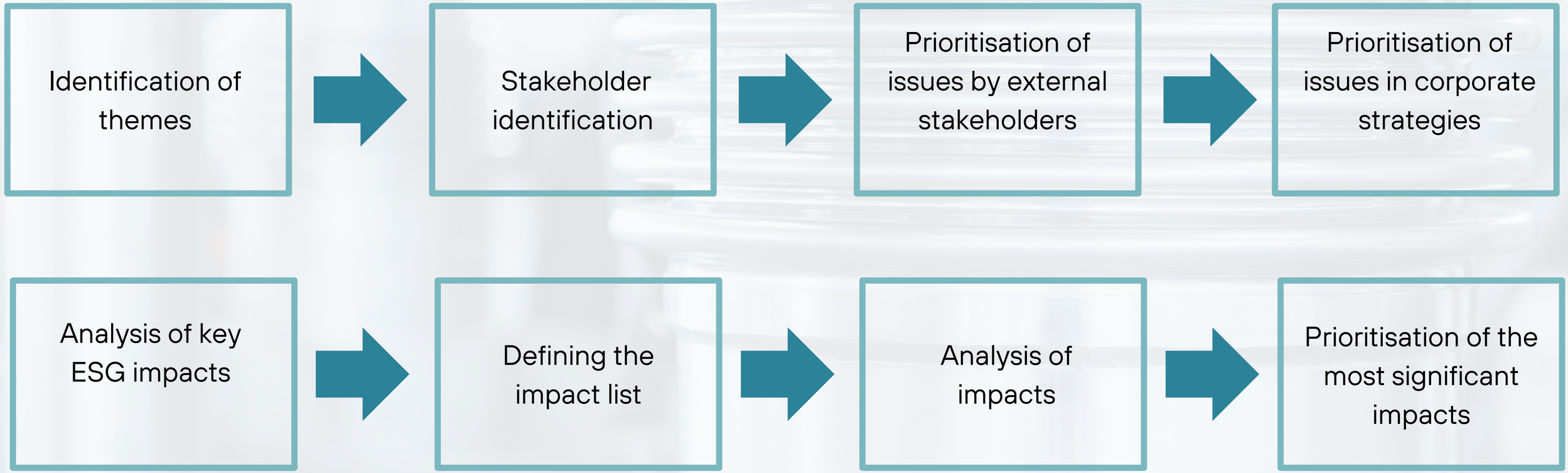
In order to assess economic, social and environmental challenges, identify their risks, limit their impacts and take full advantage of their opportunities, an analysis of the main current and future ESG objectives has been carried out in the wider materiality analysis process.

The analysis of the sustainability context identified 10 main ESG objectives, including climate change, energy efficiency,sustainable innovation, sustainability of the supply chain, valorisation and people's well-being. These phenomena influence the economic, social and environmental dimensions of sustainable development today and in the future, and often influence each other and act in combination.
The impacts of the 10 ESG objectives identified in the social, economic and environmental context were analysed and evaluated by a sample of stakeholders.

The materiality analysis, through the involvement of different categories of internal and external stakeholders, identified the material issues, i.e. the issues that represent the most significant impacts of the organisation on the economy, environment and people, including impacts on human rights.
The results of this analysis support the definition of the objectives to be included in the strategic sustainability plan, to the achievement of which the various corporate functions contribute.

The impact analysis model is fundamental because it allows the Company to identify material issues and then focus on the best way to manage them, both in terms of managing risks and enhancing opportunities. The Company must also recognise its strategic priorities, also considering the point of view of its stakeholders; therefore, the identification of priority ESG issues on which LAST wants to engage strengthens the view of impact management.

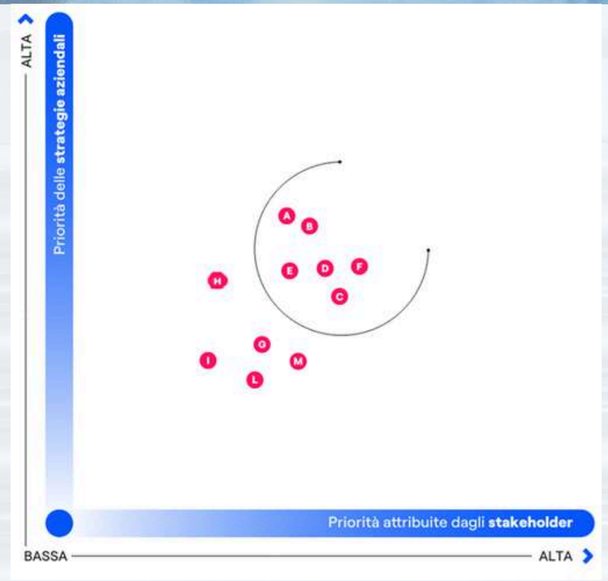
PRIORITY IDENTIFICATION PROCESS



PRIORITISATION OF ISSUES IN CORPORATE STRATEGIES

In order to develop the 2023 priority matrix, LAST has assessed the priority of the themes in its strategies (vertical axis of the matrix), taking into account the guidelines defined by the Strategic Plan, the objectives of the Functions/Business Lines and the commitments undertaken by the Company through its policies and conduct criteria. This analysis provided for the involvement of the various Functions of the Company, the Heads of Function and the management (President and CEOs) through ad hoc interviews.

Below is the 2023 priority matrix, which takes into account the contributions of stakeholders, weighted according to their relevance to the type of business in which they operate:



ENVIRONMENTAL THEMES	BUSINESS AND GOVERNANCE ISSUES	SOCIAL THEMES
A) Sustainability environment and fight against change B) Efficiency energy	H) Value creation economic-financial E) Customer centricity I) Innovation, circular economy and digital transformation L) Chain of supply sustainable E) Solid governance and transparent conduct	C) Management, development and motivation of the people D) Ensuring health and wellbeing for all F) Health and safety at work G) Involvement of local communities M) Enhancement of diversity

Below are some of the main priority issues and how they should be handled.

• **Environmental sustainability** - The fight against climate change is a major challenge for the company. In particular, this has led to the development of policies and actions aimed at promoting a zero-emission growth model. In this context, LAST has defined specific objectives for the reduction of greenhouse gas emissions, focusing on renewable energy, energy efficiency at the production site, and the introduction of behavioural models aimed at raising awareness of the correct use of resources and waste management.

• **Health and safety at work** - LAST considers the health, safety and psycho-physical integrity of people to be a top priority. Optimal management of this issue contributes to generating trust and increasing people's commitment to the work they do, also helping to improve performance and increase productivity and efficiency.

• **People management**, development and motivation - We work every day to create an open, inclusive and dynamic working environment, aimed at the integration of diversity and capable of attracting new talent and empowering our people.

• **Product innovation** - We propose technological solutions for the production of vaccines and drugs aimed at optimising production processes and ensuring greater product efficiency, quality and safety.
The company's commitment is focused on understanding the specific challenges of the industry and proposing innovative solutions to solve or improve processes.
The priority issues for stakeholders and the company thus defined are analysed according to an approach that aims to identify material issues.

THEME	IMPACT DESCRIPTION	REFERENCE GRID	IMPACT MANAGEMENT	SDG	STAKEHOLDERS INVOLVED
Environmental sustainability and fight against climate change	Contribution to international and national goals to achieve a zero-emission global economy and society and limit the global average temperature increase (1.5 °C - 2 °C)	GRI 305: Emissions	The commitment is to zero its direct emissions (so-called 'Net Zero'). For this purpose, LAST is implementing an energy conversion project at its production site through the installation of a photovoltaic system and the integration of electric machines to replace fossil- fuelled machines.		Local communities Customers Staff Media Institutions
Energy efficiency	Strong and widespread commitment to efficient and sustainable energy use in all business processes through initiatives to improve and accelerate the transition to more efficient technologies aimed at reducing energy consumption and promoting renewable sources	GRI 302: Energy	The commitment to an efficient and sustainable use of energy is ensured by adopting energy efficiency measures and improving energy consumption in all industrial processes. In the pursuit of this goal, the transition to more efficient and renewable technologies plays a decisive role in promoting a process of electrification of energy consumption.		Local communities Customers Staff Media Institutions
Economic and financial value creation	Increased investment/financial resources to foster energy transition and low-carbon technologies	GRI 201: Economic performance GRI 2 - 2-6: Assets, value chain and other business relationships	The use of capital is focused on the energy reconversion of society, making the best use of renewable energies and new technologies offered by the market. Developing new products with a low environmental impact (energy saving and reduced consumption of natural resources)		Local communities Suppliers Staff Financial community Institutions Customers
Health and safety at work	Accidents at work/occupational diseases	GRI403: Occupational Health and Safety GRI 410: Security practices	LAST considers the health, safety and psychophysical integrity of people as the most valuable asset to protect at any time of life. In order to promote an appropriate environment in terms of health, safety and well-being, the company is actively monitoring epidemiological and health developments, in order to implement plans of preventive and protective measures for the health of its workers.		Staff

THEME	IMPACT DESCRIPTION	REFERENCE GRID	IMPACT MANAGEMENT	SDG	STAKEHOLDERS INVOLVED
People management, development and motivation	Increased quality of life and well-being of workers through improved work-life balance and mental/physical well-being	GRI 401: Employment	LAST is committed to developing and spreading a solid culture of health, safety and wellbeing of personnel, so as to guarantee a working environment free from health and safety risks and to promote behaviour oriented towards "work-life integration". This is why it is actively committed to fostering personal and organisational well-being as enabling factors for people's involvement and innovative potential. LAST places people at the centre, considering psychological, social, physical, economic, ethical and cultural well-being as well as work-life balance to be fundamental.		Staff
Ensuring health and well-being for all	Contributing to the enhancement of drug production through the development of equipment for the inactivation of microorganisms	GRI 416: Customer health and safety	Making expertise, products and services available to improve public health and collective well-being. Investing in innovation to develop new technologies that have a positive impact on the population.		Global Community
Enhancing diversity	Valuing diversity (e.g. inclusion of people with disabilities, diversity in terms of age, gender, ethnicity, etc.) to develop and attract new talent by ensuring its recruitment	GRI 405: Diversity and equal opportunities	LAST promotes the principles of diversity, inclusion, equal treatment and opportunity and is committed to guaranteeing the right to working conditions that respect the dignity of each person and to creating a working environment in which people are treated fairly and valued for their uniqueness.	 	Staff
Involvement of local communities	Social and economic development in the areas where the company operates through the use of local resources. Contributing to the training of the new generations through educational internships (alternance school-work; hosting university internships)	GRI 413: Local Communities	LAST promotes the development of the territory through the hiring of local workers. LAST is committed to supporting training programmes with internships in various areas within its organisation by entering into agreements with schools and universities.		Local communities Educational institutions

THEME	IMPACT DESCRIPTION	REFERENCE GRID	IMPACT MANAGEMENT	SDG	STAKEHOLDERS INVOLVED
Customer centricity	Low customer loyalty and satisfaction due to poor service quality	GRI 417: Marketing and labelling	LAST is committed to guaranteeing a high level of service quality and maximum customer satisfaction in order to ensure reliable answers and to establish lasting relationships based on dialogue, collaboration and trust. In addition, LAST monitors the satisfaction rate of its customers on a regular basis, with punctual analyses aimed at understanding the trend and promptly implementing any corrective actions. Increasing the quality of services provided to customers (e.g. monitoring of machines in use and preventive maintenance services).		Customers
Innovation, circular economy and digital transformation	Cyber attacks by cybercriminals with impacts on business continuity and protection of sensitive data		LAST respects the confidentiality and privacy rights of its stakeholders and is committed to the correct use of data and information provided by staff, customers and other stakeholders. In terms of cyber security, the Company has integrated its information systems by adopting the most stringent security requirements. Personnel are periodically involved in cyber security training and awareness initiatives.		Staff
Sustainable supply chain	Reduction of atmospheric emissions and waste. Increased employee well-being and quality of work.	GRI 204: Procurement Practices GRI 308: Environmental Assessment of Suppliers	The selection of suppliers is ensured by analysing and monitoring the entire procurement process: • In the qualification phase, potential suppliers are assessed against indicators on quality, health and safety and environmental management; • during the duration of the relationship, LAST monitors compliance with the requirements. Material handling minimization and load optimization goods, reducing transport costs, waste management.		Local Community Suppliers
Solid governance and transparent conduct	Contributing to the internal awareness and dissemination to external stakeholders (business partners) of the principles of integrity and ethics in business conduct	GRI 1: Fundamental Principles 2-23: Policy Commitment, GRI 205: Anti-corruption GRI 206: Anti-competitive behaviour	LAST rejects corruption in all its direct and indirect forms as it is recognised as one of the factors undermining institutions and democracy, ethical values and justice, welfare and development of societies. LAST has adopted a Code of Ethics as part of its corporate governance. Awareness-raising campaigns are developed concerning the principles of integrity and ethics in business conduct.		Staff Suppliers

THE STRATEGY OF SUSTAINABILITY

Sustainability for LAST contains the company's commitment to Global Goals and priority targets that guide the present and future initiatives undertaken by the company.
Matching the material themes of LAST to the SDGs highlights that the company's activities intersect 10 of the 17 Goals, testifying to the extent to which each individual company can be involved in the achievement of the goals (SDGs) outlined by the United Nations

LAST embraces a long-term vision by integrating sustainability as a fundamental pillar of its corporate strategy. This implies not only the will to reduce its environmental footprint, but also the intention to be a driver in the creation of shared value for all stakeholders.
The sustainability strategy undertaken by the company goes beyond mere regulatory compliance, including innovation, social and environmental responsibility, and transparency.

The strategy developed in recent years has allowed the Company to design a vision of the future and progress centered on sustainability, which focuses mainly on 4 of the 17 key objectives that guide our value creation:

- **SDG 13 "Fight against climate change";**
- **SDG 7 "Clean and affordable energy";**
- **SDG 3 "Health and well-being";**
- **SDG 8 "Decent work and economic growth".**

				
Focus of our contribution	SDG 13.1 - Strengthen resilience and adaptive capacity to climate-related risks and natural disasters in all countries.	SDG 7.2 - Considerably increase the share of renewable energy in total energy consumption.	SDG 3.b - Support research and development of vaccines and medicines for communicable and non-communicable diseases that primarily affect developing countries, promoting access to essential medicines and vaccines at affordable prices, in accordance with the Declaration of Doha.	SDG 8.8 - Protect labor rights and promote safe and secure working environments for all workers.
Our actions	- Energy efficiency: improve the energy efficiency of business operations, adopting advanced technologies and more efficient processes; - Renewable energies: transition to the use of renewable energy/sources such as solar; - Obtaining ISO environmental certification 14001:2015.	- Installation of a 535 kW photovoltaic system with 50 kW of storage; - Installation of machines powered by electricity to replace those powered by LPG gas; - Relamping of the entire plant; - Installation of charging stations to power electric/hybrid vehicles. - Obtaining ISO 50001:2018 energy management certification.	- LAST, in carrying out its characteristic activity, designs and builds process machines for sterilization and washing in the pharmaceutical sector, contributing to the pharmaceutical production chain. - Support the research and development of innovative technological solutions by contributing to improving and making the integrated processes of the pharmaceutical industry more efficient and effective and consequently improving the general living conditions of the community who will have safe access to medicines and vaccines.	- Ensure that all workplaces comply with health and safety regulations; - Offer training and professional development opportunities; - Promote a culture of open and constructive feedback; - Involve employees in decision-making processes and listen to their opinions and suggestions; - Recognize rewards linked to the achievement of company objectives; - Promote inclusiveness and diversity policies to ensure a respectful and welcoming working environment for all; - Maintain transparent communication on business decisions, performance and organizational changes.
Our goals	- Collaborate with our stakeholders to promote sustainable practices throughout the entire supply chain; - Optimize transport: reduce transport-related emissions by improving logistics, favoring the use of electric vehicles; - Be transparent in our journey by regularly publishing reports on our progress.	Bringing the installed systems up to speed and optimizing consumption. Achieving the company's energy independence.	Contribute significantly to the pharmaceutical supply chain, enabling the efficient and safe production of high-quality medicines. We firmly believe that innovating in this sector not only improves the effectiveness of production processes, but also has a direct impact on the well-being of the world's populations. Through cutting-edge technological solutions, we are committed to supporting our pharmaceutical partners in their efforts to make medicines more accessible and safe, thus promoting global health.	LAST is committed to creating a work environment that supports the physical, mental and professional well-being of its employees, improving their satisfaction, productivity and loyalty to the company. The company is also committed to promoting a healthy work-life balance, through flexible working hours and remote working policies.

Last's sustainable strategy is embodied in a plan, which is defined taking into account the results of the materiality analysis and in a synergy with the Strategic Plan. All this is sets out specific short, medium and long-term objectives in order to make our path towards sustainable progress transparent and verifiable. Every year, these objectives are updated according to a process of continuous alignment with the strategic lines, the results achieved and the best practices, to increasingly integrate the sustainability along the entire value chain.

THE SUSTAINABILITY STRATEGY

The Industrial Plan is strongly related to the sustainability goals that LAST has committed to achieve in the short, medium and long term.
The Objectives are, in fact, indispensable elements for strengthening the strategy and increasing the competitiveness of LAST.
Taking into account the values and the sector in which the company operates, it is possible to see how certain Goals are very much linked to the company's actions.

In particular:

- ensuring health and well-being for all;
- responsible consumption and production;
- clean and affordable energy;
- fight against climate change;
- well-being;
- staff development

The Plan is divided into several thematic areas of action and covers the entire value chain:

1. RESEARCH AND DEVELOPMENT

2. OPERATION

- Autonomy and energy efficiency;
- Environmental management;
- Sustainable supply chain and circular economy;
- Technological and energy efficiency of products.

3. SOCIAL IMPACTS

- Business integrity and human rights;
- Social commitment.

4. SOLUTIONS AND CUSTOMER SUPPORT

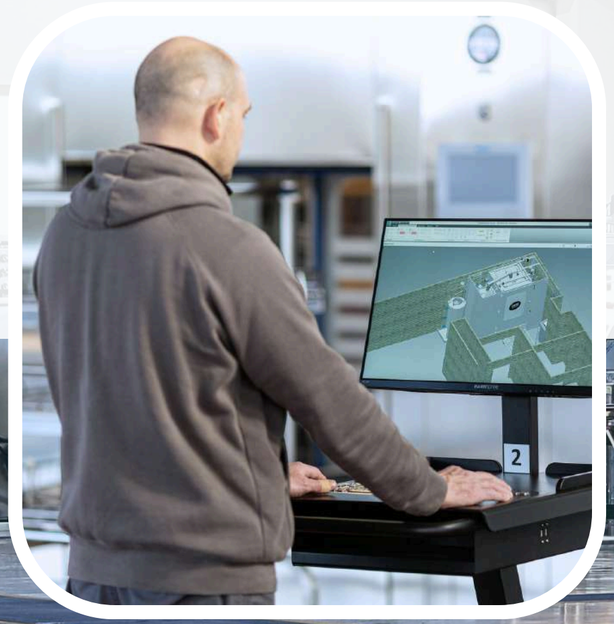
- Propose technological solutions for the inactivation of microorganisms in the pharmaceutical field.

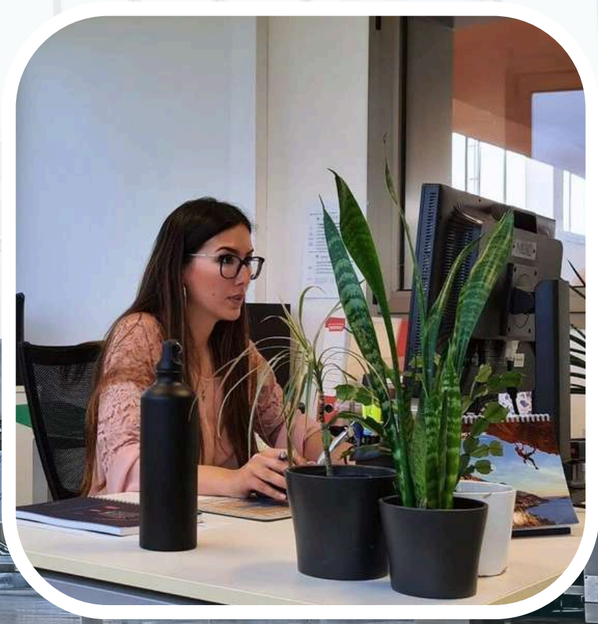
OUR PEOPLE

The Company considers the inclusiveness of its work environment as an essential element for the well-being of its employees and is committed to ensuring that every employee has equal opportunities for professional development and growth.

A **healthy, safe and inclusive working environment** can increase the prospects of a stable job, the attractiveness of the company and the quality of the work offered. The result is an improvement in people's satisfaction and sense of belonging.

LAST is a dynamic and fast-growing company that has chosen to invest in young people by valorising them throughout the entire production cycle, from initial customer research to final product delivery.





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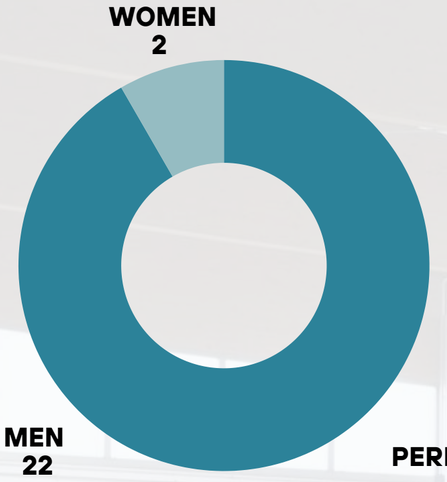
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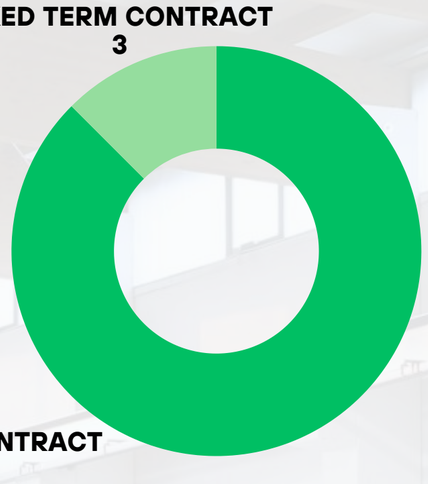
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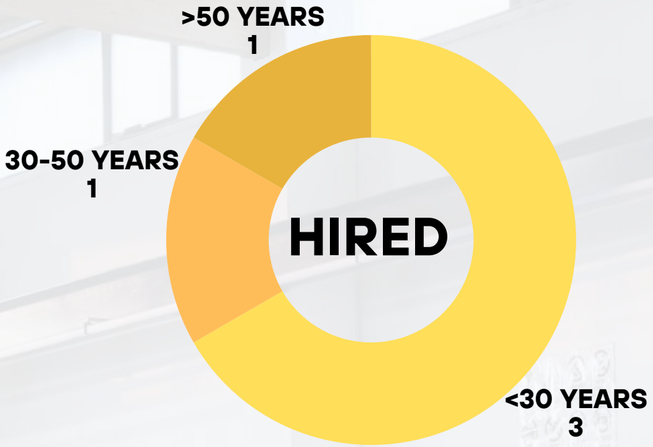
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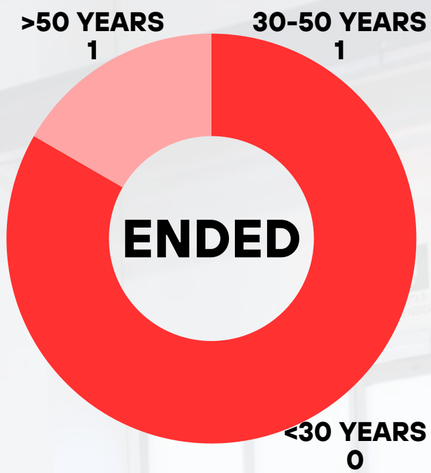
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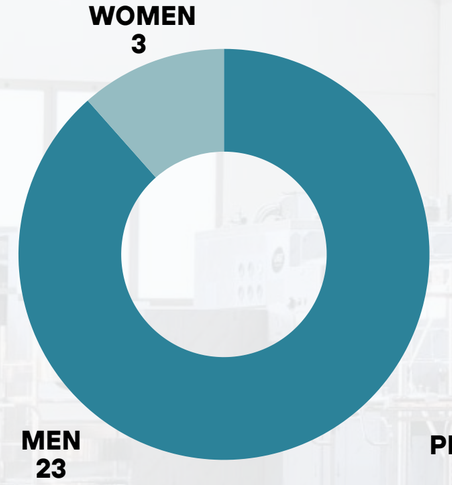
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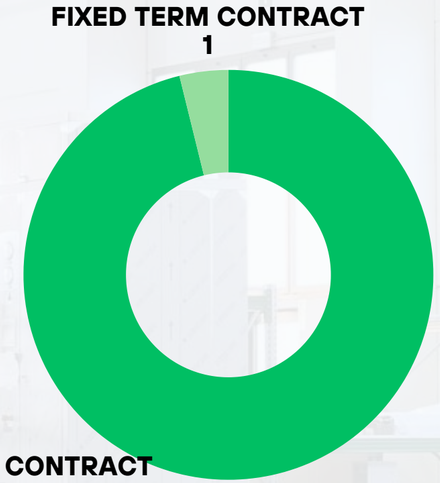
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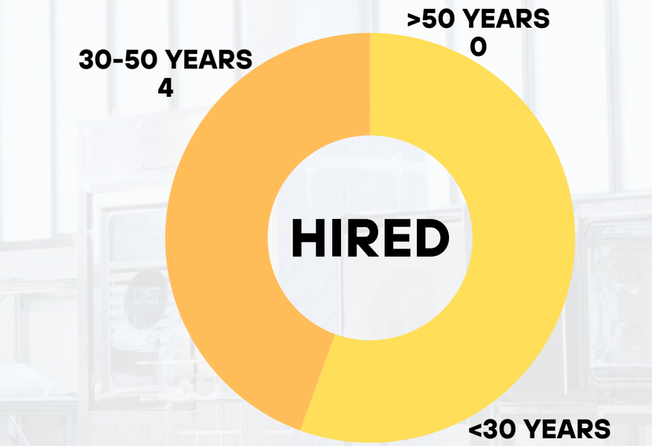
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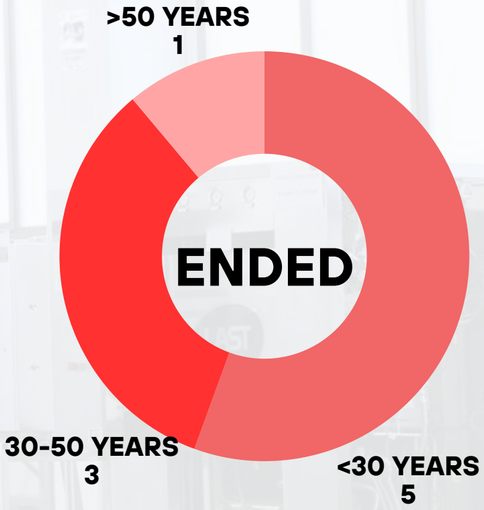
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STRATEGIC PLANNING OF ROLES AND COMPETENCIES

The strategic levers of the business plan direct the management's action to build a business environment that supports the business strategy. The rapid changes in the competitive environment, technology and regulatory framework require organisations to adapt and respond faster and faster.

In this scenario, the approach to the workforce planning process was continued with the aim of identifying and bridging the gaps between the current and future situation, defining quality, quantity, timing and location of the workforce.

SELECTION AND PLACEMENT PROCESS

To improve its competencies, LAST focuses on attractiveness and quality of selection. Digitisation, simplification, agility and people analytics have long been the levers on which these processes are based. The overall recovery of the labour market, the socio-demographic evolution combined with a context in which people seek an alignment between individual and collective purpose, the growing gap between labour demand and supply and the new challenges related to the energy and environmental transition are the main drivers of 2023.

TRAINING AND PERSONAL GROWTH

Training courses are generally entrusted to external companies and in the last three years have mainly covered the following topics:

- Skills in occupational health, safety and hygiene;
- Technical/commercial skills;
- Management skills.

In order to constantly stimulate the growth and updating of its employees, LAST regularly participates in qualified seminars, webinars and conferences, covering a multitude of topics, both specific to the pharmaceutical sector and of a general nature on economic and industrial trends.
It is LAST's prerogative to increase the skills of its employees with the help of professionals and technicians in the field, through a dual modality: on-the-job training and theoretical training classes.
Safety and health have always been a milestone for the company, the tranquility of being able to manage processes in the workplace in a safe and healthy environment are the prerogative. LAST aims to operate every day, with the mission to innovate part of the processes, training in new techniques specialized in the sector and in the environmental field will be promoted in the coming years.

ECONOMIC VALUE GENERATED AND DISTRIBUTED FOR STAKEHOLDERS

Our business model, diversified by end markets, geographic areas and customer portfolio, succeeds in meeting new challenges by seizing all opportunities without ignoring their social and environmental implications.
In this context, the distribution of Economic Value represents the impact preeminent of the Company's activities for the benefit of the main categories of stakeholders.
The structure of distributed value provides numerical evidence of the creation of wealth. This situation arises from the economic process conducted by the Company, with a significant component of suppliers. This is to be understood as the strategically integrated supply chain and the employees, who constitute the primary engine, through the labor and skill sets they bring.
Also important is the distribution of economic value to the public administration, ideally representative of the remuneration of the services, infrastructure and the community at large.
The total economic value generated by the Company in 2023 is 9,451 thousand euros (6,305 thousand euros in 2022).
The distribution of this value among stakeholders is broken down as follows: 52 percent to the suppliers, 22% to the company as retained resources, 15% to employees and collaborators, 1% to lenders as interest and charges, 10% to the public administration as taxes and contributions paid.

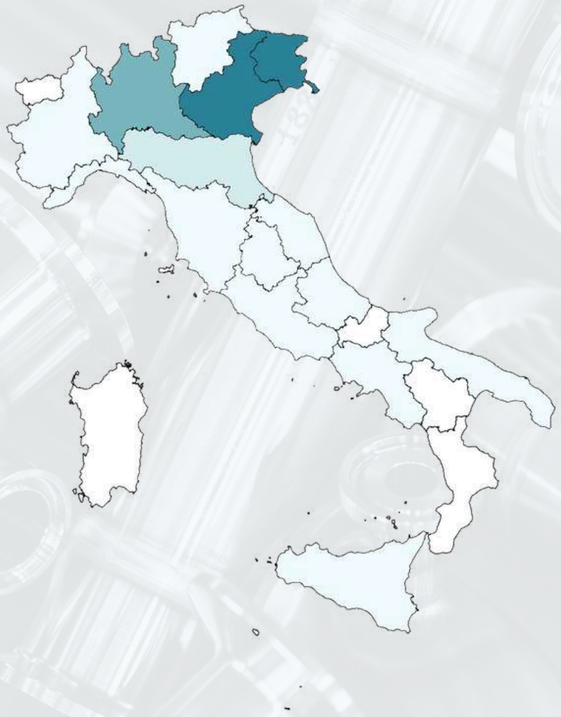
	2023	2022
ECONOMIC VALUE GENERATED	9.451	6.305
ECONOMIC VALUE DISTRIBUTED	7.393	5.910
SUPPLIERS	4.874	4.389
EMPLOYESS AND COLLABORATORS	1.473	1.136
FINANCERS	53	55
PUBLIC ADMINISTRATION	993	330
ECONOMIC VALUE RETAINED	2.058	395

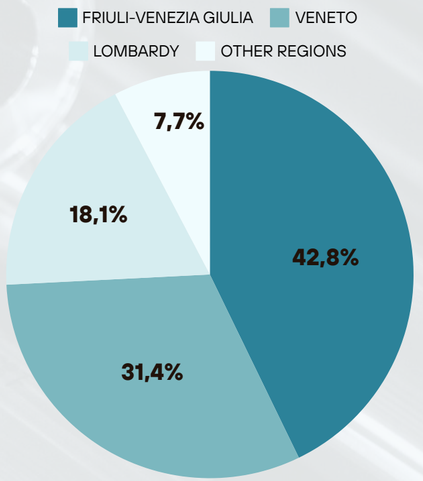
*expressed in euro thousands

SUPPLIERS

The transformation of the productive system, together with the digital transformation, determines a change and evolution in the way the work is carried out and the goods and services provided. This situation makes suppliers indispensable partners for sustainable progress in the whole context in which we operate.
Suppliers are our partners on the path to sustainable growth. We work with them to maximise the economic, production, social and environmental benefits of the transition. We are committed to creating sustainable, innovative and circular processes that also allow us to better quantify, and thus mitigate, the total impacts they generate. We are aware of the need to minimize pressure on critical materials and components through technological innovation and continuous recycling and to support the resilience and upgrade of our partners. All this with behaviour oriented towards mutual loyalty, transparency and collaboration.
We ask our suppliers not only to guarantee the necessary quality standards, but to commit to best practices in terms of governance, human rights and the environment.

LAST's suppliers are almost exclusively Italian and predominantly local. This choice was made in order to maintain and enhance the link with the territory by favouring '**good local economy**' processes and to create a monitoring activity of suppliers.
Below you can see the percentages of Italian turnover by region.





SUPPLIER QUALIFICATION SYSTEM

For each potential supplier, taking into account their business, we undertake a qualification path that takes into account the legislative, environmental, health and safety compliance.

For health, safety and environmental aspects, an on-site assessment at the supplier's premises is planned for critical product categories and processes.

Before proceeding with the qualification further evaluations are also carried out in particular:

- a reputational audit of the potential supplier aimed at verifying compliance with applicable laws and regulations, as well as adherence to the principles identified in the Company Code of Ethics to which stakeholders are required to align.
- an assessment of human rights issues, in particular labour practices (such as refusal of forced labour or respect for diversity and non-discrimination, freedom of association and collective bargaining, fair working conditions and favourable, including working hours and adequate wages, protection of workers' privacy, verification of the supply chain).

If these analyses and evaluations are successful, the supplier may be qualified and enabled and be called to participate in the procurement procedures of the company. Compliance with the requirements by the Company must be guaranteed throughout the qualification period

INNOVATION

In a world where businesses continue to change workflows and become increasingly digital, we focus on new technologies and continue to work together to bring sustainable progress to life.
To support the production cycle of the pharmaceutical industry, we are committed to constantly developing and improving our process machines using the most innovative technologies, to adapt them specific customer needs. We put innovation as the focus of our strategy.

This is a path that involves traditional businesses and the development of new models and technologies that leverage cutting-edge innovation, passion and ideas, not only inside, but also outside the company. The model we are inspired by regards innovation as one of the main values that inspire our daily actions.
We support innovation to make sure that the best and most creative ideas help improve the process of making the drug.
Only by rethinking how we innovate can we truly revolutionize industry and develop technologies and solutions that can improve the supply chain of the drug.
The culture of innovation has recently been joined by an "agile" approach, with the aim of providing 360-degree support to the business, from the initial idea of a project to its adoption phase, through the use of creativity, of lateral thinking and agile techniques.

Innovation and agile transformation have a great potential for synergy as essential factors for creating a competitive advantage and optimizing resources over time.

Following projects are in progress:

- operator recognition through biometric factors to ensure safe access to equipment;
- development of advanced artificial intelligence applications and models to improve machine operation;
- development of new products to enhance our offering.

SUSTAINABLE DIGITISATION

Our digital transformation aims at using digital solutions as tools for the development of a sustainable future.

The main lines of action in 2023 concerned:

- emissions reduction (energy conversion project of the production site) linked to the introduction of digital solutions to monitor consumption;
- circularity of digital devices and materials that make up the digital assets of society.

Digitalisation represents the orientation towards sustainability of the company's initiatives.

We are committed to ensuring that digital solutions comply with sustainability criteria, in addition to promoting sustainable use of technologies in all business processes and in all life stages of the company’s initiatives.

CLOUD

The cloud represents a fundamental strategic enabler that allows the use of IT resources, both infrastructure and application. It takes full advantage of the access possibilities made available by the network, allowing to reduce waste related to the consumption of unused resources.

MACHINE LEARNING E PREDICTIVE MANTEINANCE

We use machine learning technologies to conduct predictive analyses in relation to the maintenance of in-use machines, identifying possible errors in advance and intervening before failures occur on major components.
Reducing the risk of malfunctions has a significant impact not only on the economy but also on the environment and the safety of people. The use of these technologies allows a better quality of the service provided, making it more sustainable over time, as well as an optimized internal resources use and equipment inspections. The inspections are especially focused on the equipments most exposed to failure risk.

CIRCULATION OF DIGITAL DEVICES

The decommissioning of company equipment generates waste, the disposal of which deserves special attention.
For this reason, the circular management of digital assets occurs by safeguarding both the extension of the useful life of devices, by selling them to employees or third parties, and through disposal with specialized suppliers, in the recycling of digital devices.

DIGITAL FOR PEOPLE

The company is committed to spreading the culture of "digitalisation" among LAST personnel as an indispensable element for contributing to the achievement of the sustainable development goals of the United Nations 2030 Agenda. The guidelines for which the Company is the spokesperson are aimed at increasing the awareness of all of us on the behaviour linked to the use of digital technologies. This allows us to understand the contribution we can make to sustainability in our daily lives.

In particular, the company focused on:

- The use of video conferencing significantly reduces the carbon footprint associated with business travel, contributing to the fight against climate change (less travel means less CO2 emissions and reduced environmental impact);
- E-learning platforms provide access to education to people in remote areas or with travel difficulties;
- Digitising production processes through the introduction of computerised mobile workstations improves operational efficiency and significantly reduces paper production.

CYBER SECURITY

In the era of digital transformation, cyber security assumes a key role in ensuring business operations.

The types of cyber attacks have changed dramatically in recent years: the number has grown exponentially, as has their degree of sophistication and impact, and for these reasons it is increasingly difficult to identify their source in time.

Many of the most relevant attacks globally have been carried out by leveraging the supply chain, and third-party compromise allows attackers to target customers, partners, and suppliers of the primary target.
In this way the number of victims has greatly increased and the attacks have gone more and more unnoticed, realizing the so-called "scale effect".
It is also interesting to note that most of the attacks to the industrial sector include those of ransomware type, an increasingly widespread mode that determines the infiltration (unauthorized copy, transfer or recovery) of the victim's data and encryption of the same.
This situation gives the attackers an additional leverage to collect the ransom payment.

In such a cyber-warfare context, the only possible defence is provided by processes and technologies, developed and evolved over time, aimed at mitigating cyber risk.
LAST has taken a systemic view of cyber security issues through a model of governance, infrastructure and security services, in order to make the most of available opportunities. This is done by combining state-of-the-art technologies, increasing the cyber resilience of infrastructures and applications.

In particular, working on:

- Firewall and Antivirus;
- Network Security;
- Authentication and Access;
- Backup and Recovery;
- Training and Awareness;
- Password Management;
- Physical Security Controls (Physical Protection of Servers).

Where in-house expertise was limited, the company outsourced IT security management to specialised security service providers.
Efforts also focused on staff training to educate employees on IT security best practices, such as recognising phishing emails and using secure passwords.

CIRCULAR ECONOMY

For LAST, the circular economy is a strategic lever to support the decarbonisation strategy and the path towards an ecological transition. We aim to apply this to the entire business model in order to make it more sustainable, resilient and competitive.

In our energy transition process, we have adopted an integrated approach from the outset, which involves on the one hand developing energy production from renewable sources, and the consequent abandonment of fossil fuels, and on the other hand adopting a circular approach through the pursuit of energy efficiency in asset management (technologies and processes aimed at improving energy efficiency in all areas of the company).

Main circularity projects:

- **Circular design** -We are developing new generations of machines that minimise energy consumption and reuse waste energy and resources from the production process (thermal energy and condensate water)
- **Circular use** - extending the useful life of machines in use. Among the various initiatives implemented, we are equipping our equipment with devices to implement predictive maintenance in utility installations and extend their life cycle.
- **Transport and Heating** - we are gradually upgrading the company vehicle fleet with the introduction of electric and hybrid vehicles, and in 2023 we completed the conversion of heating systems from fossil fuels to electricity using self-generated photovoltaic energy.
- **Recycle and Reuse:** we adopt policies for the reuse of materials to minimise carbon emissions associated with production and consumption. In our efforts to promote a circular economy model, we aim to reuse materials at every stage of our production process. When reuse is not possible, we make sure to carry out an accurate separate collection. The collected materials are then disposed of through specialised companies, which take care of their recovery and reintroduction into the production cycle. In this way, we minimise waste and contribute to environmental sustainability.

HEALTH AND SAFETY

The health, safety and psychophysical integrity of people represent for us the most precious asset to be protected in every moment of life, at work as well as at home and during leisure time.

We are committed to developing and promoting a strong safety culture that ensures a healthy and hazard-free working environment for all those who work with and for the Group. The founding elements of the safety culture are: the constant commitment of everyone, the integration of safety into processes and training, the reporting and analysis of events, continuous quality control, sharing of experiences and comparison with top international players.

The protection of heath and safety is a responsibility for everyone who works at LAST.

HEALTH AND SAFETY SYSTEM

In line with the Code of Ethics, we have defined a specific Health and Safety Policy that provides for the adoption of a Health and Safety Management System in accordance with the international standard ISO 45001. The Management System is based on the identification of dangers, the qualitative and quantitative assessment of risks, the planning and implementation of prevention and protection measures, as well as the verification of their effectiveness, any corrective actions and the preparation of operational teams.

The Management System involves both staff and collaborators of the company and is based on the following common principles:

- Preventive evaluation of risks and their elimination and/or reduction, through the application of the most up-to-date knowledge techniques
- The identification of the necessary prevention measures and the related implementation programme
- The adoption of risk mitigation residues, giving priority to collective measures compared to those individuals
- The active, responsible and integrated intervention of all safety stakeholders. Involving workers and/or their representatives, from the identification of risk situations to the choice of solutions to prevent and/or reduce them
- The doctor's nomination competent and the preparation of health surveillance for the workers assigned to specific processes at risk
- The preparation of a programme of information and training of workers, in order to achieve a greater awareness in dealing with situations of risk
- Regular maintenance and cleanliness of work
- The adoption of tools, including technological tools, to support risk assessment and consequent mitigation

WASTE PRODUCTION

The company has a special waste organisation, management and control system aimed at complying with mandatory requirements and preventing the commission of offences.

The waste produced is of the following categories:
a) Municipal solid waste;
b) Special hazardous waste;
c) Special non-hazardous waste.

The following table distinguishes the various waste products by EWC code, disposed of through specialised companies.

CER	WASTE DESCRIPTION	2021 (+)	2022 (+)	2023 (+)
150101	PAPER AND CARDBOARD PACKAGING	2.430	2.640	2.830
150102	PLASTIC PACKAGING	1.180	1.300	1.850
170405	IRON AND STEELWASTE	-	-	1.430
080318	TONER FOR PRINTING	-	-	20
150110	PACKAGING CONTAINING RESIDUES OF HAZARDOUS SUBSTANCES	-	-	1
150202	ABSORBENTS, FILTERING MATERIALS	-	-	60
160214	DISCARDED EQUIPMENT	-	-	144
160216	COMPONENTS REMOVED FROM DISCARDED EQUIPMENT	-	-	81,5
160601	LEAD-ACID BATTERIES	-	-	40
160604	ALKALINE BATTERIES	-	-	5
200121	FLUORESCENT TUBES	-	-	12
TOTAL		**3.610**	**3.940**	**6.473,5**

WASTE PRODUCTION

The disposal/recovery of the waste listed on the previous page is carried out by specialised companies in accordance with the methods and timeframes laid down in the regulations in force. An up-to-date copy of the authorisations of the transporters and recipients used for disposal is kept at the administrative offices. The company does not transport waste on its own account.

For waste assimilable to urban waste, the company makes use of the public collection service, according to the methods established by municipal regulations. In particular, the municipality of Prata di Pordenone implements the separate collection of waste deriving from human activities (classified as urban or assimilable waste) partly through a door-to-door collection service and partly through separate collection bins.
At set frequencies, the waste is collected inside the plant and transported by trolleys to the ecological area (temporary storage) provided.

In the ecological area, there are suitable identified roll-off skips, equipped with lids in order to prevent leaching due to weather phenomena.

DEPLETION OF THE ENERGY RESOURCE

Electricity and LPG gas are used for the proper conduct of all activities within the company.
The two sources are analysed separately below.

ELECTRICITY

The electrical energy required is used for normal production purposes, in particular:

- Electromotive force in production: plant and machinery;
- Lighting and IT utilities plant and offices.

RESOURCE	USE	NOTES
ELECTRICITY	**CIVIL:** • Indoor and outdoor lighting • Air conditioning • Computer equipment	Costant use
	PROCESS PLANTS • Production and laboratory machinery and equipment • Compressor	Diurnal costant use
	TESTING OF PRODUCTION EQUIPMENT	Discontinuous use related to testing planning
	SERVICE INSTALLATIONS • Alarm system and video surveillance • Vending machines	Costant use

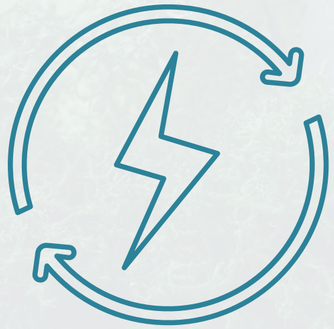
It should be noted that in the course of 2023 the company carried out an energy conversion project for the production site that included:

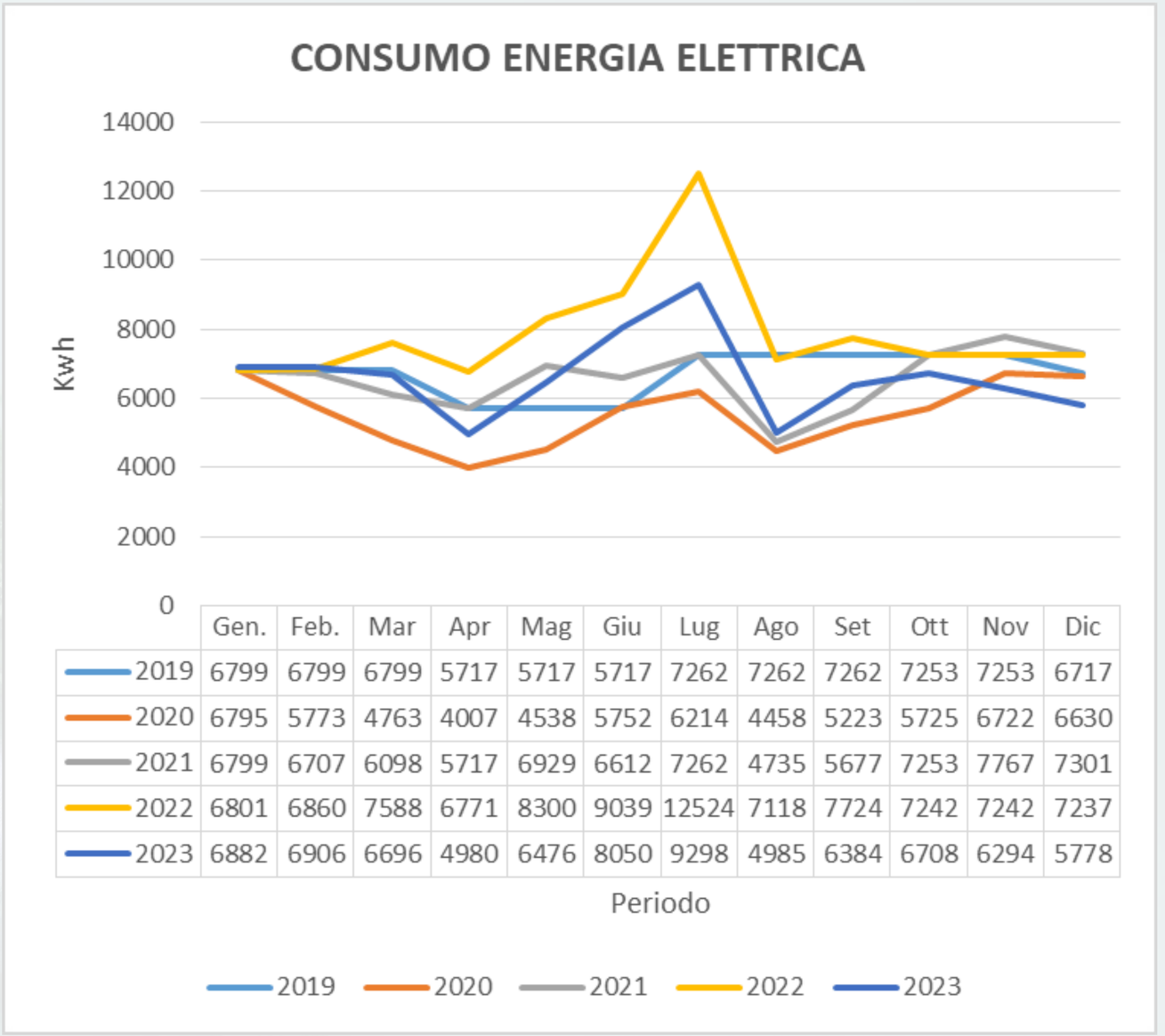
- the installation of a 535 kw/h photovoltaic system;
- the installation of a medium voltage cabin;
- the replacement (integration) of LPG-fuelled steam generators for testing activities with electric-powered generators;
- the energy efficiency of lighting with the introduction of low-energy LED lamps;
- the installation of a consumption monitoring system.

From 2024 the electricity generated by the above plant will be used for production and office activities.
The objective is to stretch to the attainment of the energetic autonomy company with renewable sources; however the variability in the production of photovoltaic energy linked to the weather and seasonality will not result in the decommissioning of existing LPG installations which will remain auxiliary and used in case of need.
With the entry in function of the system the enterprise will be able to measure the amount of self-produced energy in the reference period, differentiated between that consumed directly by the company (exchange on the spot) and that in excess input into the distribution network.

The infrastructural interventions that LAST is putting in place also include the introduction of a c**onsumption monitoring system** through management software and the installation of disconnectors and meters that will provide greater detail of internal consumption by area of interest.

Below are the electricity consumptions for the period 2019-2023





	Gen.	Feb.	Mar	Apr	Mag	Giu	Lug	Ago	Set	Ott	Nov	Dic
2019	6799	6799	6799	5717	5717	5717	7262	7262	7262	7253	7253	6717
2020	6795	5773	4763	4007	4538	5752	6214	4458	5223	5725	6722	6630
2021	6799	6707	6098	5717	6929	6612	7262	4735	5677	7253	7767	7301
2022	6801	6860	7588	6771	8300	9039	12524	7118	7724	7242	7242	7237
2023	6882	6906	6696	4980	6476	8050	9298	4985	6384	6708	6294	5778

LPG GAS

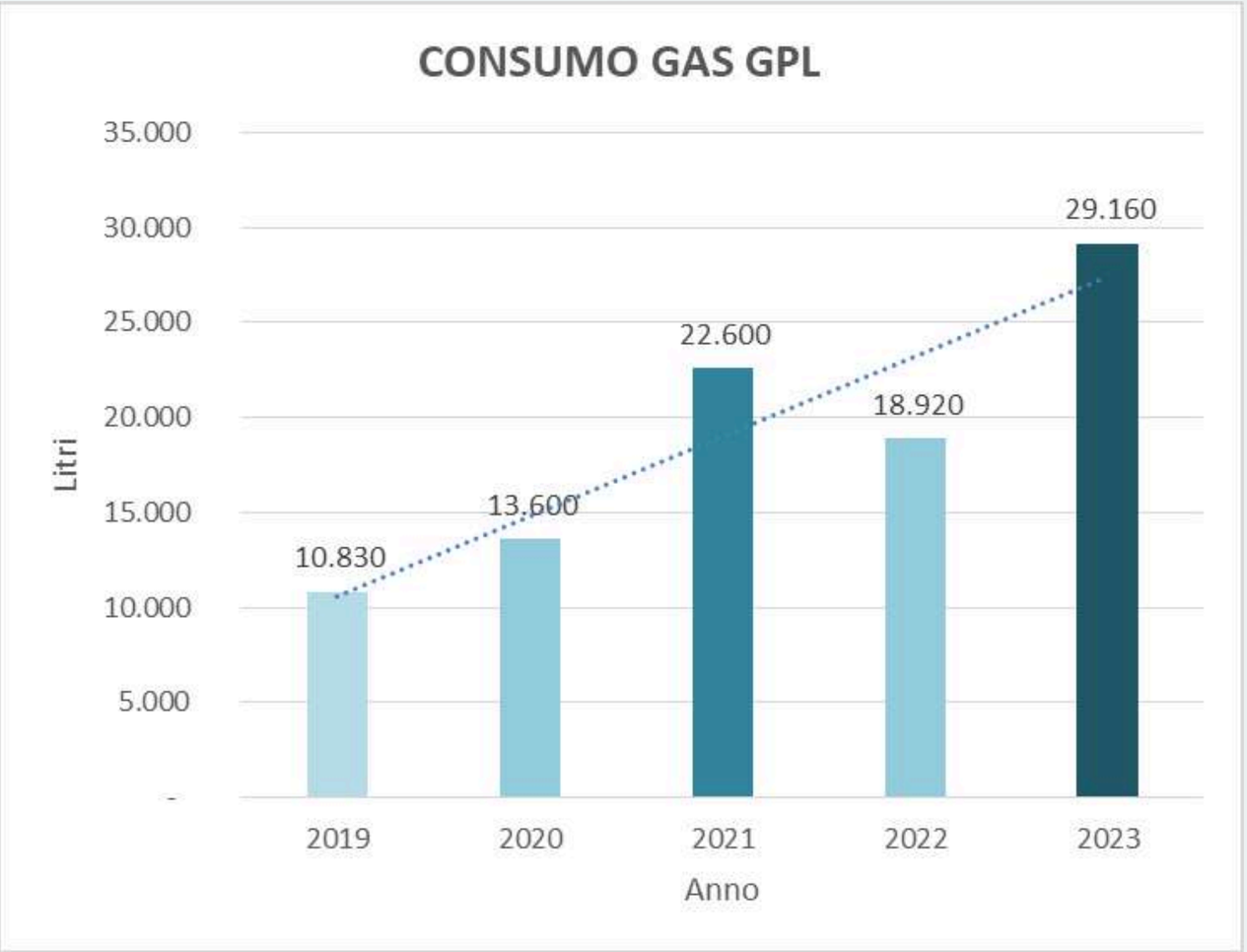
The carrying out of the productive activity requires the employment LPG mainly for the operation of the water vapour generation system and in less part for heating the production departments and offices.
The following table summarises the uses of this energy resource:

RISORSA	USE	NOTES
GAS GPL	**CIVIL:** • Office heating; • Heating production	Diurnal costant use
	PROCESS PLANTS • Steam generation per test phase	Discontinuous use related to testing planning

The total LPG consumption for the reference period is shown here. From the diagram it is deduced a trend of increase of the consumptions for effect of the increment of the production volumes.

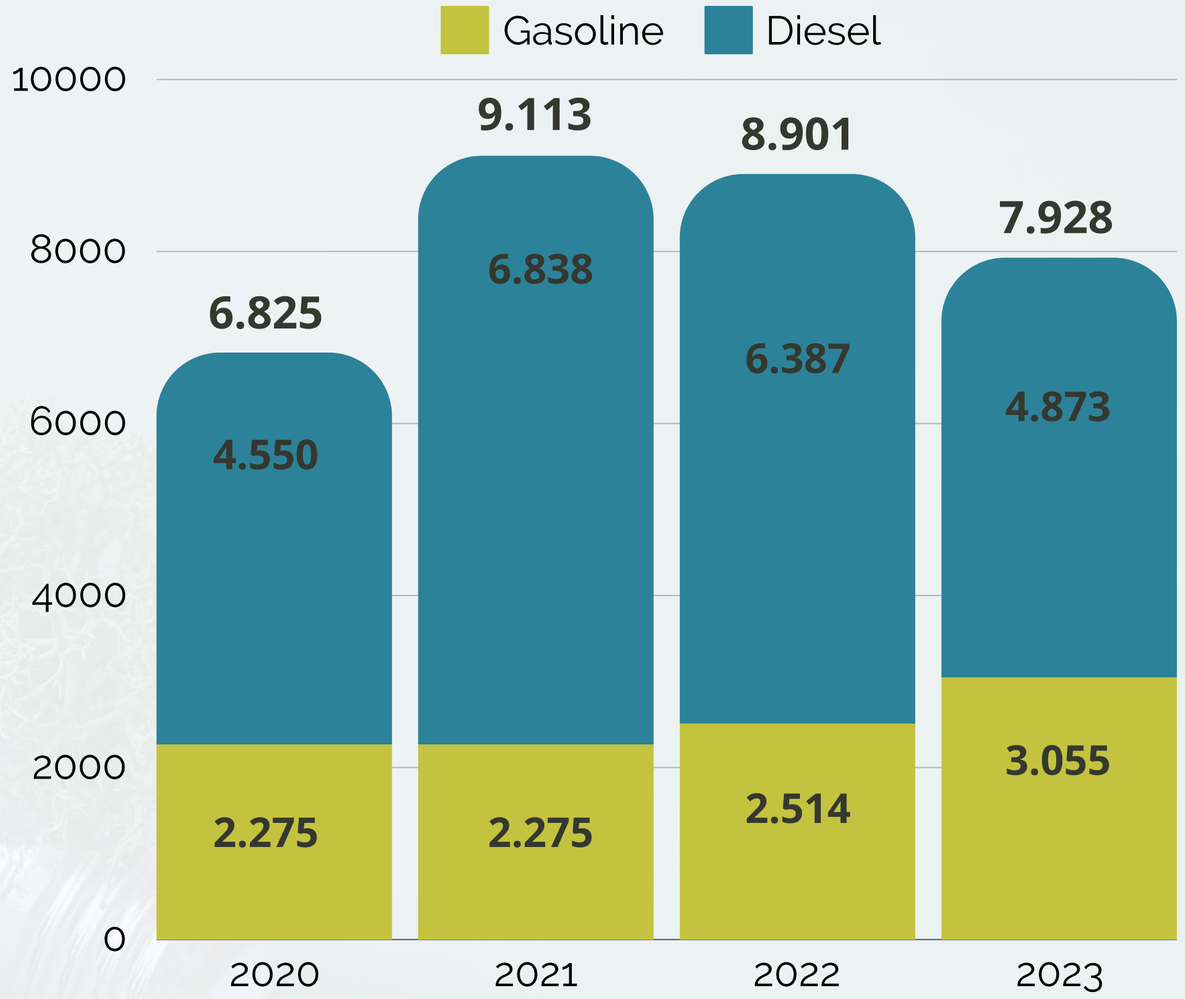
LPG gas uses a 10,000-litre tank granted on loan for use by the supplier company to store the liquid gas.
Refuelling is carried out on call by the company by means of tanker trucks.

The use of this energy resource is continually modulated in relation to production needs and climatic conditions in order to guarantee, together with proper maintenance, an optimisation during the use of the resource.



FUEL

The company has its own vehicles for transporting people and goods.
Fuel consumption in the period of the analysis, expressed in litres of consumption for petrol and diesel, is reported:



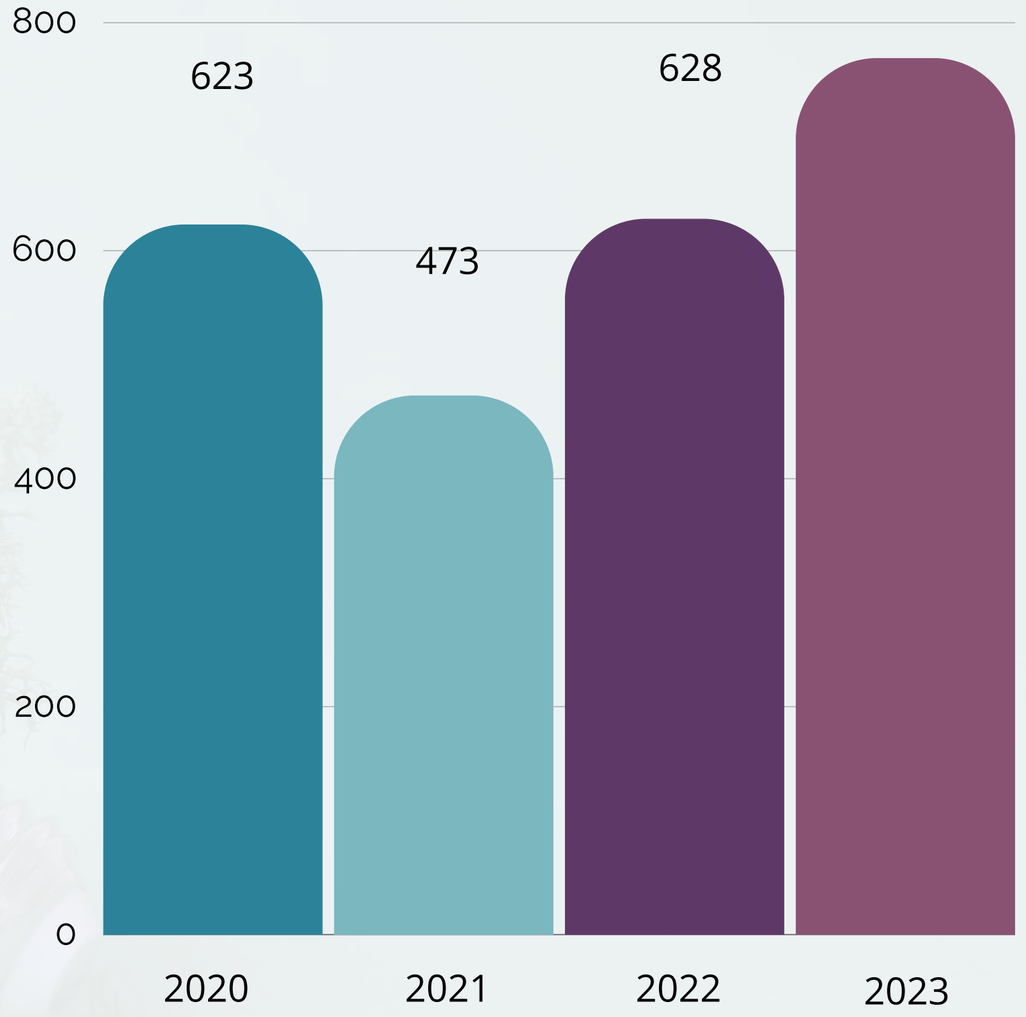
WATER SUPPLY

The company's water supply is provided exclusively by public waterworks through a single meter, which is used for both domestic and industrial consumption.

Water consumption for industrial use refers to **production of water vapour used in the process of testing production machines of the company**. The DIR in recent years has carried out several interventions aimed at reducing the consumption of water resource and more generally to efficiency business processes.

Specifically, the interventions concerned the installation of testing. In particular with regard to the **reuse of condensation water from steam generators** from which thermal energy is recovered through heat exchangers.

Constant monitoring of water consumption, as recorded by water bills and periodic meter readings, makes it possible to visualise consumption trends over time, as reported in the table.



GOALS

2024-2025

GOALS	WE SAID TO DO...	WE DID...	WE WILL...	TARGET
Energy reconversion testing centers and implementation of a system for recovering the thermal energy incorporated in waste water	Installation of a new generation of electric-powered steam generators and modification of the plant layout to recover end-of-cycle thermal energy	The project to install the new generators and the modifications to the testing stations were completed in 2023	Commissioning of testing facilities and activation of a consumption monitoring system	Zero emissions
Electricity production from renewable sources	Installation of a photovoltaic system on the roof of the company building	The installation of the 535 kW photovoltaic system on the roof of the company building was completed in 2023.	Commissioning of the photovoltaic system	Zero emissions
Process improvement	Implementation of the management system according to ISO 14001:2015 and ISO 50001:2018	Obtaining ISO 14001:2015 and ISO 50001:2018 certification	SGI sel maintenance	Solid governance
Ensuring computer security	Activate solutions for security monitoring of IT infrastructures related to industrial plants. Awareness-raising and worker training	Introduction of solutions for security monitoring of IT infrastructures related to industrial plants. Awareness-raising and worker training	Continuous monitoring	Digitisation
Accidents at work/occupational diseases	Accidents zero	Two minor injuries were recorded	Continuous monitoring	Health and safety at work

GOALS	WE SAID TO DO...	WE DID...	WE WILL...	TARGET
Increasing the quality of life and well-being of workers			Introduction of a canteen service with meal delivery by an external catering company	Staff development
Learning plan: training interventions for the development of new technical/professional and technological skills and to support the evolution of the business and reference context	Learning Plan 2023	Learning Plan 2023 completed	Learning Plan 2024	Staff development
Replacing luminaires with LED lamps in company infrastructure lighting	Renewal of LED lighting installations to achieve energy efficiency and improve visual comfort.	Installation performed		Zero emissions
Economic value for stakeholders in terms of added value	Euro thousand 1,700	Euro thousand 3,960	Euro thousand 3,500	Solid governance
Realised investments	Euro thousand 1,200	Euro thousand 1,495	Euro thousand 1,900	Solid governance

CERTIFICATIONS

Certifications represent a fundamental element of the Company's policies, which considers them essential in order to govern internal processes and constantly improve them to make the management system as a whole more effective and reliable.

Efficiency, optimisation, simplification and waste reduction are the basic inputs. This is why integrated management systems have been adopted.
Certifications cover the areas of quality management and occupational safety. They represent a system, aimed at guaranteeing high quality performance, which complies with specific internationally valid reference standards.

ISO 9001:2015


CERTIFICATE

kiwa

Quality Management System Certificate
ISO 9001:2015

We certify that the Quality Management System of the Organization:
LAST TECHNOLOGY S.r.l.
Is in compliance with the standard UNI EN ISO 9001:2015 for the following products/services:

Design, construction, commercialization, installation supervision, qualification and maintenance of washing, sterilizing, decontamination, disinfection and drying machineries.

Chief Operating Officer
Giampiero Belcredi

LAST TECHNOLOGY S.r.l.
Registered Headquarters
- Via Sagrea,9 33080 Prata di Pordenone (PN) Italia

Certified Sites
- Via Sagrea,9 33080 Prata di Pordenone (PN) Italia

CERMET

ISO 45001:2018


CERTIFICATO

kiwa

Occupational Health and Safety Management System Certificate
ISO 45001:2018

We certify that the Occupational Health and Safety Management System of the Organization:
LAST TECHNOLOGY S.r.l.
Is in compliance with the standard UNI ISO 45001:2018 for the following products/services:

Design, construction, commercialization, installation supervision, qualification and maintenance of washing, sterilizing, decontamination, disinfection and drying machineries.

Chief Operating Officer
Giampiero Belcredi

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CERMET

ISO 14001:2015


CERTIFICATE

kiwa

Environmental Management System Certificate
ISO 14001:2015

We certify that the Environmental System of the Organization:
LAST TECHNOLOGY S.r.l.
Is in compliance with the Standard UNI EN ISO 14001:2015 for the following products/services:

Design, construction of sterilization and washing machines in the pharmaceutical industry of different types and sizes, through the phases of: mechanical machining and welding, assembly; testing and inspection; after-sales assistance.

President
Giampiero Belcredi

The maintaining of the certification is subject to annual surveillance and dependent on the observance of Kiwa Cermet Italia contractual requirements.
This certificate is composed of 1 page.

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Registered Headquarters
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Certified sites
- Via Sagrea,9 33080 Prata di Pordenone (PN) Italy

CERMET

ISO 5001:2018


CERTIFICATO

kiwa

Energy Management System Certificate
ISO 50001:2018

We certify that the Energy Management System of the Organization:
LAST TECHNOLOGY S.r.l.
is in compliance with the Standard UNI CEI EN ISO 50001:2018 for the following products/services:

Design, construction of sterilization and washing machines in the pharmaceutical industry of different types and sizes, through the phases of: mechanical machining and welding, assembly; testing and inspection; after-sales assistance.

President
Giampiero Belcredi

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CERMET

SOCIALS

LINKEDIN

1.406 Followers

+13,2 % compared to 2022

WEB SITE

424

+10% compared to 2022

NEWSLETTER

55

+12% compared to 2022

CONTACTS

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