



ADVANCED SOLUTIONS FOR INFECTION PREVENTION

Privacy Advisory for the candidates in accordance with articles 13-14 of Regulation EU 2016/679 (“GDPR”)

Regulation references

This advisory is made available to those who spontaneously, or following a personnel search by Last Technology srl (the “Company”), send or make available to the Company their curriculum vitae and the further information on their professional experience pursuant to articles 13-14 of the Regulation EU 679/16 – “European regulation on the protection of personal data” (“GDPR”).

We hereby inform you that the processing of the data provided by you will be carried out with methods and procedures intended to guarantee that the processing of the personal data is carried out in observance of the rights and fundamental liberties, as well as the dignity of the interested party, with particular reference to confidentiality and security of the personal identity and the right to protection of personal data.

We remind you that the term processing refers to any operation or set of operations carried out with or without the support of automated processes and applied to personal data or sets of personal data, such as the collection, recording, organisation, structuring, storing, adaptation or modification, extraction, consultation, use, communication through transmission, distribution or any other form of making available, comparison or interconnection, limitation, deletion or destruction (Art. 4 GDPR).

The personal data processing controller

Last Technology Srl, with registered offices in Via Sagree 9, Post Code 33080, Prata di Pordenone (PN), PEC lasttechnology@legalmail.it, VAT Number and Taxpayer’s Code 01747780938, Registered in the PN Companies Register, PN REA No. - 101425 (hereinafter “Controller”), as processing controller, will process the personal data in compliance with what is established by the applicable regulation on the protection of personal data and with this advisory.

The list of managers and personnel authorised to process the data can be consulted at the headquarters of the above mentioned controller.

Data processed

The personal data collected by the Company is data of a general, contact and curricular nature (in other words, related to the training and professional experience of the candidate) (the “Data”).

The candidate must only indicate common data (education, general personal data, work experience) and must not indicate any data suitable for detecting race and ethnic origins, religious, philosophical or other types of

beliefs, political opinions, memberships of parties, trade unions, religious or philosophical, political or union associations or organizations, as well as personal data suitable for detecting fitness and sex life. As for the particular data of disabled workers in application of the prevailing regulation (68/99) on the placement of the disabled, please do not indicate any disease, but indicate only that you are in possession of said prerequisites.

Purpose and method of the processing

The personal data of the interested party are processed, in the area of normal personnel selection activities of the Controller, to verify the possibility of transforming the candidacy into an effective work/performance relationship.

In relation to said purpose, the personal data processing takes place by specifically appointed subjects, authorised and instructed on the processing in accordance with articles 28 and 29 of the Privacy Regulation, as well as by external subjects (for example, personnel selection companies, external consultants for remuneration and contributory data processing, etc.), who may assume the qualification of autonomous processing Controllers or who may be designated in writing as processing Managers. In any case, the processing will be carried out using manual, electronic and telematic tools, with algorithms strictly correlated to the purposes and in any case in such a way so as to guarantee the confidentiality and security of the personal data and in full and absolute observance of the relevant prevailing regulations.

Legal base of the processing

The Data is processed to execute activities of a pre-contractual/contractual nature required of the candidate.

Consequences of the failure to contribute Data

The contribution of data is optional and refusal to provide it will determine only for the Controller the impossibility of processing the Data and, consequently, the impossibility of carrying out the selection activity, preventing the candidacy from being considered to establish any working relationship with the candidates.

Data storage

We hereby notify you that, in observance of lawfulness, limitation of the purposes and minimisation of the data, in accordance with Art. 5 of the GDPR, the storage period of your personal data is established for a period of time no greater than the completion of the services provided.

Data transfer

The data will be stored at the Controller's headquarters and will be processed only by the categories of duly authorised appointed parties (for information on the categories, contact the Controller) and it will be disclosed externally only and exclusively to execute the services required for correct management of the relationship, with guaranteed safeguarding of the rights of the interested party (for the list of external subjects, contact the Controller).

Your data may also be viewed by the company that manages the website, limitedly to the technical access for web server maintenance and management needs. Your data will not be distributed.

Rights of the interested party

In accordance with the provisions of the GDPR, the interested party has the following rights against the Data Processing Controller:

- to obtain confirmation whether or not processing of personal data concerning him or her is in progress and, if so, obtain access to the personal data (Right of access Art. 15);
- to obtain rectification of any inaccurate personal data concerning him or her without unjustified delay (Right of Rectification Art. 16);
- to obtain cancellation of the data concerning him or her without unjustified delay and the Data Processing Controller has the obligation of cancelling the personal data without unjustified delay, if determined conditions exist (Right to be forgotten Art. 17);
- to obtain limitation of the processing in determined hypotheses (Right to limitation of the processing Art. 18);
- in a structured format for common use and legible by an automatic device, to receive the personal data concerning him or her and the right to transmit said data to another processing Controller, without obstruction by the controller of the processing who provided it, in determined cases (Right to data portability Art. 20);
- to object, at any time, for reasons connected to his or her particular situation, to the processing of personal data concerning him or her (Right to object Art. 21);
- to receive, without unjustified delay, communication of the violation of the personal data suffered by the processing Controller (Art. 34);
- to revoke the consent expressed at any time (Conditions for consent Art. 7).

Where applicable, the interested party also has the rights pursuant to articles 16-21 of the GDPR (Right to rectification, right to be forgotten, right to limitation of the processing, right to data portability, right to object), as well as the right to lodge a complaint with the Antitrust Authority

Method for exercising rights

The interested party can exercise his or her rights by sending an electronic mail message to the data processing Controller's address lasttechnology@legalmail.it.

Update of this advisory

This advisory is subject to variation. Any substantial modifications will be transmitted to the interested parties by means of notice or publication on the corporate website.